

**Episcopal Diocese of Pittsburgh**  
**143<sup>rd</sup> Diocesan Convention**  
**October 4, 2008**

*“One Church of Miraculous Expectation and Missionary Grace”*  
**“A House Divided Against Itself Cannot Stand”**

**2008 Diocesan Pre-Convention Journal**

This packet is to be inserted into the grey binder, **THE BOOK**, which is the Episcopal Diocese of Pittsburgh Annual Diocesan Pre-Convention Binder. If you are a new deputy, please contact last year's deputy that you are replacing or your parish office to obtain the binder. The binder and necessary documents included in this mailing should be brought to the Pre-convention Regional Hearings and to the Diocesan Convention held October 4.

**IMPORTANT DATES TO NOTE**

**Pre-Convention Hearings (see page ii):**

Sunday, September 21 at 3:00 p.m. at Christ Church, Greensburg  
Wednesday, September 24 at 7:00 p.m. at St. Martin's, Monroeville  
Monday, September 29 at 7:00 p.m. at St. Stephen's, Sewickley

**Deputy Registration (see page iii):**

Deadline October 1

**Convention:**

October 4



## TO ALL ORDAINED AND LAY DEPUTIES TO THE 2008 DIOCESAN CONVENTION

Enclosed you will find the following materials:

Pre-Convention Regional Hearings  
Deputy Registration Forms (*Please complete & return with check by October 1.*)  
Directions to St. Martin's Episcopal Church, Monroeville, PA  
Information relating to parking

### **Section A - *Agenda/Rules of Order/Minutes***

Bishop Duncan's Pre-Convention Report  
Convention Agenda  
Statement of Purpose of the Convention  
Supplemental Standing Rules for Convention  
Special Rules of Order  
Minutes of the 142<sup>nd</sup> Diocesan Convention

### **Section B - *Budget and Financials***

Proposed 2009 Budget  
2009 Assessments and Growth Fund  
2008 Assessments by Parish with Redirections  
2008 National Asking Designated to Alternate Missions  
2009 Parish Covenant for Diocesan, National & International Giving  
2009 Clergy Compensation Guide  
Parish Rankings

### **Section C - *Resolutions/Constitution and Canons***

Resolution A Admission of New Parishes  
Second Reading of Proposed Constitutional Changes  
Proposed Changes to the Canons

### **Section D - *Reports of Canonical Bodies***

Reports of Leadership Team members, Board of Trustees, Diocesan Council and Standing Committee  
250<sup>th</sup> Celebration Committee Report  
New Church Development  
Commission on Ministry  
List of Nominees Standing for Election  
List of Board of Trustees, Diocesan Council and Standing Committee  
District Chart for Deputies

### **Section E - *Reports of Committees, Institutions and Organizations***

### **Section F - *Parochial and Diocesan Statistic/Miscellany***



## MEMORANDUM

**TO:** All Clerical and Lay Deputies

**FROM:** Marilyn Chislaghi, Secretary to Convention

**DATE:** September 12, 2008

**RE:** **PRE-CONVENTION REGIONAL HEARINGS**

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Listed below is the schedule for the upcoming Pre-Convention Regional Hearings. It is expected that every deputy (clergy and lay) attend. In advance, we thank our host congregations for their offers of hospitality.

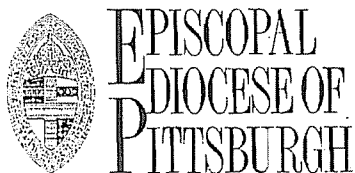
**Sunday, September 21 at 3 p.m.**  
**Christ Church, Greensburg**

**Wednesday, September 24 at 7 p.m.**  
**St. Martin's, Monroeville**

**Monday, September 29 at 7 p.m.**  
**St. Stephen's, Sewickley**

The purpose of the regional hearing is to prepare for Diocesan Convention, both as to substance of matters to come before convention and for preliminary discussion and understanding. All deputies should bring to the meeting "The Book" along with the mailed pre-convention materials.

Bishop Duncan, Canon Hays, Marsha Tallant and Bishop Scriven will usually be present, as will district members of Diocesan Council.



## One Hundred Forty-Third Annual Convention

### Registration Form for Convention Saturday, October 4, 2008

The Convention will be held at St. Martin's Episcopal Church, 285 St. Martin's Drive, Monroeville, PA. A continental breakfast and box lunch will be served. The cost per deputy is \$15, to be paid with registration, which must be received **no later than October 1**.

No registrations will be accepted for guests, however, box lunches will be available to purchase on a first come, first serve basis.

#### **Deputy Only Registration Form – One form per person please.**

To register, please fill out the Registration Form completely and return **no later than October 1** to: Episcopal Diocese of Pittsburgh; Attn: **Convention Registration**; 535 Smithfield Street; Suite 900; Pittsburgh, PA 15222.

Check One: ☐ Lay Deputy ☐ Clergy Deputy

Name: \_\_\_\_\_ Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Parish \_\_\_\_\_ Parish City: \_\_\_\_\_

**District:** # \_\_\_\_\_

Continental breakfast and box lunch \$15.00

Make check payable to: Episcopal Diocese of Pittsburgh --- Memo Line: Convention Registration

**The One Hundred Forty-Third Annual Convention  
Of the Episcopal Diocese of Pittsburgh**

**October 4, 2008**

**Directions to St. Martin's Church**

St. Martin's Drive  
Monroeville, PA 15146  
Telephone: 412-372-2050

If traveling Pennsylvania Turnpike, get off at Exit 57. Go toward Monroeville (Business Rt. 22), turn right at first red light just off the turnpike exit ramp. After making right, go to next red light and turn left. At next intersection turn left onto St. Martin's Drive and follow to church.

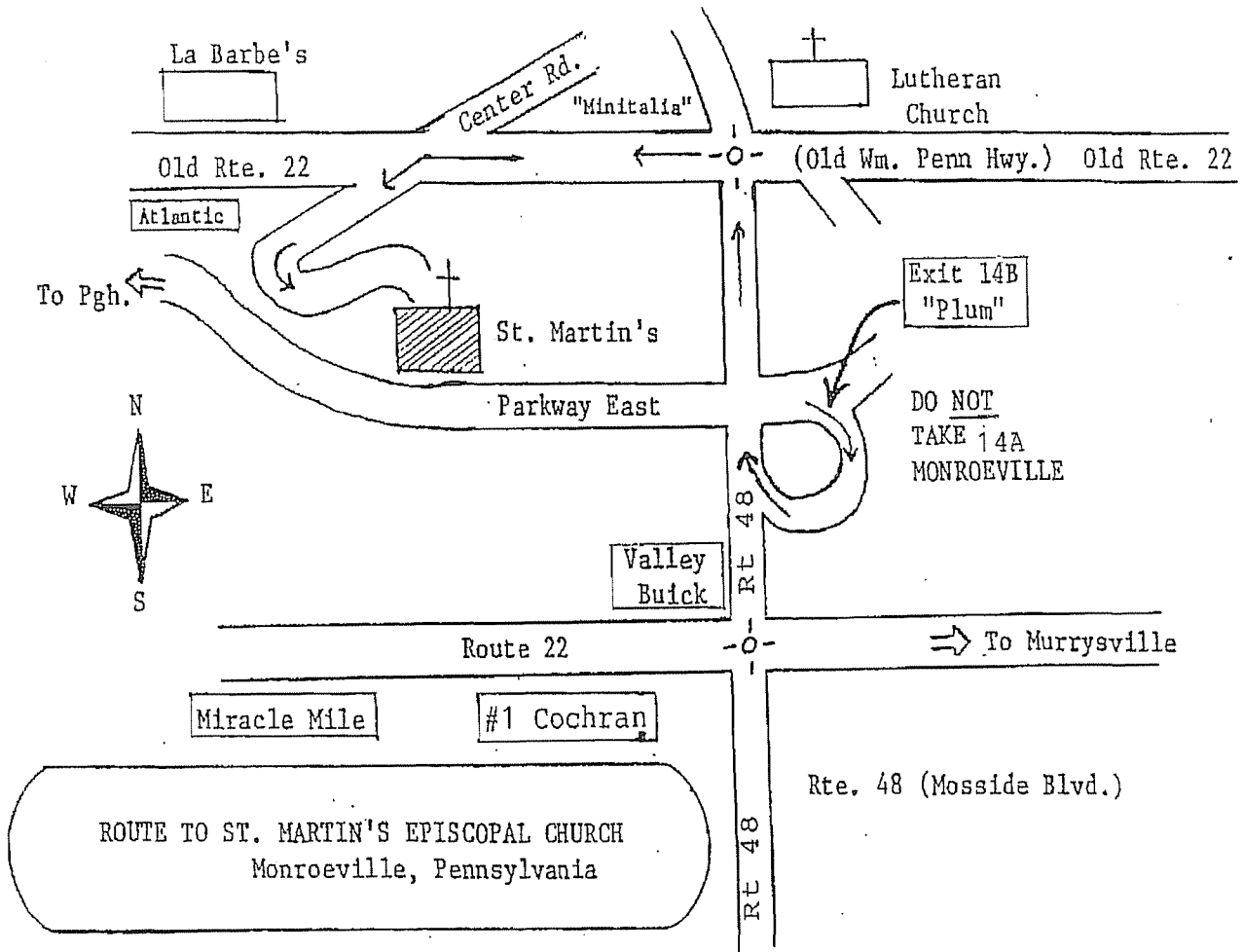
If traveling the Parkway East, get off at the Plum exit. At next red light, turn left. At the next intersection turn left onto St. Martin's Drive and follow to church.

**Parking Information**

Parking is available to deputies only at St. Martin's Church. Due to limited space, we ask that you please carpool. Church parking will be on a first come, first serve basis. You must have the Parking Pass included in this mailing on your dashboard.

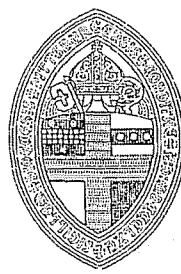
**IMPORTANT** - Guest parking will be available at Good Shepherd Lutheran Church Turn right at the first light on Rt. 48 north and immediately turn left into their parking lot. Shuttle service will be provided.

# Map to St. Martin's



Section A:

Agenda  
Rules of Order  
Minutes



# EPISCOPAL DIOCESE OF PITTSBURGH

The Rt. Rev. Robert Duncan  
Bishop

2<sup>nd</sup> September, A.D.2008  
*Martyrs of New Guinea*

TO ALL CLERGY AND LAY DEPUTIES OF THE 143<sup>RD</sup> ANNUAL CONVENTION:  
Beloved in the Lord,

This is the twelfth time I have written a pre-convention report as Diocesan Bishop. Over these years we have enjoyed God's favor as together we have rebuilt our diocese's vision, partnership, ministry and mission. These have been extraordinary times and we have faced some tremendous challenges, including the demographic decline of our region and the secularization of the Episcopal Church.

Now we face a defining challenge, that of the realignment of our diocese with another Province of the Anglican Communion in order that we might remain who we have always been as mainstream Christians. Even a decade ago, few could have guessed it would come to this, but here we are at one of our diocese's great moments of decision.

The theme chosen for our 143<sup>rd</sup> Annual Convention is taken from our Lord's counsel in the Gospel of Mark: "A House Divided Against Itself Cannot Stand." The majority here in Pittsburgh are irreconcilably divided from the wider Episcopal Church, just as a minority here in Southwestern Pennsylvania are intractably divided from our diocesan majority. In one special convention and in five annual conventions since 2003 we have repeatedly and overwhelmingly expressed ourselves as committed to "the Faith once for all delivered to the saints" [Jude 1:3] and to Christianity's received moral teaching, especially as it concerns the doctrine of holy matrimony.

Because our convention majorities have stood as we have, both bishops and a majority of members of Standing Committee and Board of Trustees have been sued by local opponents. As bishop, I have been threatened with de-frocking and removal from ministry, actions initiated locally. Within our beloved diocese, we have spent innumerable hours and incalculable energies opposing each other – majority and minority – and opposing contradictory understandings of the gospel.

Most on both sides now believe it is time to release one another and move on. In charity, the time has come to bless and let go. Two families free to pursue the gospel as each understands it will be better than one family always at war. We know that this is not totally pleasing to the Lord who prayed that – in Truth and in Him – we might all be one [John 17]. Nevertheless, most of us are sure that the dynamics of the present conflict please Him even less.



## DECISIONS FACING CONVENTION

The principal decisions before our Convention on October 4<sup>th</sup> have to do with final acceptance (second readings) of constitutional changes that establish "Faith and Order by Constitution and Province by Canon." Follow-on actions by Resolutions One, Two and Three, accept the offer of provincial membership in the Anglican Province of the Southern Cone, establish a two-year discernment period for divided or unsure congregations, and provide guidelines for helpful practices previously governed by national canons. The precise texts to be considered accompany this letter as part of the Pre-Convention Journal. My expectation is that discussion in our three regional pre-convention hearings will center on these texts.

The draft budget for 2009 is also to be considered at Convention. Diocesan Council's recommendation to Convention will be to adopt the budget as a "working budget," recognizing that Council will have to revise the budget significantly following the re-alignment vote, once it is clearer what income from parishes is likely to be. Parishes choosing to separate from the re-aligned Diocese will surely not continue their assessment payments, and it is expected that Council will have to reconfigure the 2009 budget so that expenses do not exceed income. But the outlines of all of this cannot be known until nearer the turn of the year.

One of the joyous actions of Convention will be the admission of FOUR parishes, one in the eastern mountains, one on a college campus, one in the inner-city and one near the international airport. We set a goal of founding ten congregations in the first decade of the 21<sup>st</sup> century and four of them are joining us all in one year!

## ANNUAL REPORTS

The Pre-Convention Journal contains reports of all the statutory bodies, officers, commissions, organizations and cognate agencies of our great Diocese. Please become familiar with all that is reported on in preparation for Convention.

## DIOCESAN STAFF

Canon Jack Downie brought creativity and passion to his work as Chief Operating Officer of the Diocese. He also brought a deep and living faith in the Lord Jesus. The advances of liver cancer forced him into disability retirement, and we miss him greatly. Marsha Tallant, who worked her way up through the office ranks in more than a decade of service, took over from Jack in April when she was named Director of Administration. Bishop Henry Scriven, as yet still very much with us, has been called back to the United Kingdom at the first of the year. It is hard to imagine anyone in the Diocese (or outside of it) who will not miss him. Nevertheless, as we join brothers and sisters in South America in our new Provincial affiliation, Bishop Henry goes to concentrate his efforts on mission in that very same part of the world, through the South American Missionary Society (G.B.) and the Church Mission Society (Europe). Henry will walk with us all through the early months of re-alignment, then Standing Committee, Diocesan Council and I will have to assess what kind of episcopal assistance will be required as we move into our future. The down-side of building a superior team is that other organizations are always seeking to recruit the "stars" you assemble.

The rest of the leadership and staff team will carry on. We are indeed blessed with an extraordinarily gifted group. Canon Mary Hays will continue as my "right hand," shaping our efforts in congregational development, leadership training and deployment. Her contribution to our diocesan life is incalculable. Melanie Contz offers not only me but all of us tireless and devoted service as bishop's executive assistant. Deacon Peter Frank is one of the finest communications officers anywhere to be found. Bonnie Catalano,

who ably serves as Administrative Assistant to Canon Mary Hays and to the Commission on Ministry and Diocesan Council, is also an invaluable part of our team. Janet Cummings gives our financial effort the same unrelenting enthusiasm she shares with the Pirates, the Penguins and her church choir. Lynne Wohleber, our Archivist, has had a splendid run in this, our 250<sup>th</sup> year. Heather Jacoby, no longer the youngest member of our team, faithfully greets all who call or come in, and handles endless secretarial tasks in support of our communications and business efforts. Shawn Malarkey and Brian Herman, both of whom joined our support staff this year, are each promising additions to the efforts on behalf of all.

### CELEBRATE 250

Anglicans at the forks of the Ohio (as our region was known in Col George Washington's time) have seen many changes over the years since Gen. Forbes took the Point from the French and called the place "Pittsboro." The first Bishop of Pittsburgh, after all, could be said to have been the Bishop of London. (The Bishop of London will send a representative to our anniversary service on November 26<sup>th</sup> at 7 p.m. in the Cathedral.)

Celebration co-chairs Fred Thieman and Tom Moore have done a remarkable work, symbolically expressed in the exterior renewal of the diocese's mother church, Trinity Cathedral, and in significant expansion of diocesan ministry to "the least, the last, and the lost" through Shepherd's Heart Church. Many local events have been scheduled around the Diocese, and a history has been completed, still awaiting a publisher.

Despite the challenges of our present situation, we have faithfully and thankfully observed Our Lord's goodness and lovingkindness toward a region that has surely fulfilled Dr. Shoemaker's vision of a people "famous for God."

### GAFCON AND LAMBETH

As we share in the making of history locally, history is also being made across our Anglican Communion. The Global Anglican Future Conference was true to its name. Representing more than half of the world's Anglicans, the conference reflected the unity, vitality, orthodoxy and missionary commitment of the extraordinary future that can be anticipated for a renewed and reformed Anglicanism: evangelical, catholic and charismatic. Lambeth represented stalemate and indecision, and the failure of the Anglican Communion's existing (colonial/British) structures to deal with the great Church crisis of the present era. Bishop Michael Scott-Joynt of Winchester, a true friend of our diocese and a senior leader of the Church of England, observed, after both conferences had run their course, that the likely best future for the Anglican Communion was a "gracious separation." Tragically, as the Primates of the Anglican Communion predicted in October 2003, the actions of the Episcopal Church in and since 2003 have "torn the fabric of the Communion at its deepest levels." What we are living through locally is but a piece of a much larger mosaic.

### BEYOND REALIGNMENT

The commitment of your leadership is to continuing the great work God has blessed among us. In the words of our motto, we are "Anglican Christians transforming our world with Jesus Christ." In line with the diocesan vision embraced in the 90's, we still believe God is calling us to be "one Church of miraculous expectation and missionary grace." Some, sadly, have decided that their loyalties to the Episcopal Church require their separation from us and from that vision. For those of us who choose realignment, the leadership can promise steadiness in the way we will conduct our diocesan life, consistently characterized [paraphrasing the old Anglican dictum] by unity in essentials, freedom in non-essentials and charity in all things.

The weeks leading up to our Convention are few. The months following our Convention will shape a new life for the two "houses" emerging from one common root. My call to all of us is that we pray unceasingly. Challenging as it will prove, my call also is that we attempt to be "ourselves at our best." Caught in the profoundest of disagreements, how is it that we Christians will distinguish ourselves from worldly tactics and behaviors? Our local communities and the world will most assuredly be watching. May it be said that we commended the Faith that is in us. I will give it my best efforts and I ask you to give it yours. As our God will hold us accountable for what we decide and where we stand, so let us hold one another accountable for how we stand.

Faithfully in Christ,

+ Bob P. Hsburg

**EPISCOPAL DIOCESE OF PITTSBURGH**  
**ONE HUNDRED FORTY-THIRD ANNUAL CONVENTION**  
**PROPOSED ORDER OF BUSINESS**  
*"One Church of Miraculous Expectation and Missionary Grace"*  
**"A HOUSE DIVIDED AGAINST ITSELF CANNOT STAND"**

**ONE DAY ONLY**  
**Saturday, October 4, A.D. 2008**  
**St. Martin's Episcopal Church**  
**Monroeville, Pennsylvania**

**7:15 - 8:25a.m. Registration of Convention Deputies**

**IN ORDER TO PROVIDE FOR THE POSSIBILITY OF ROLL CALL VOTES, REGISTRATION FOR DEPUTIES FOR SATURDAY'S BUSINESS SESSION WILL BE OPEN FROM 7:15 A.M.-8:25 A.M. ONLY. TO BE CERTIFIED FOR SATURDAY ROLL-CALL VOTING, SHOULD SUCH VOTING BE REQUESTED, THE DEPUTY (OR SUBSTITUTING ALTERNATE) MUST HAVE REGISTERED BY 8:25 A.M. ON SATURDAY MORNING.**

- 8:30 a.m.    Organization of Convention  
                 Roll Call/Certification of Quorum  
                 Election of Secretary of Convention  
                 Claims of Deputies to Seats  
                     Assessment delinquencies  
                     Audit delinquencies  
                     Annual Parish Report delinquencies  
                 Admission of New Parishes – Resolutions A, B, C, D  
                 Adoption of Rules of Order (Supplemental and Special)  
                 Minutes of the 142<sup>nd</sup> Annual Convention
- 8:45 a.m.    Nominations Committee Report  
                 Elections: First Ballot  
                 Reports of Leadership, Committees, Commissions and Organizations (by Title)
- 9:15 a.m.    Convention Eucharist with the Bishop's Address  
                 District Caucuses
- 10:30 a.m.    Break
- 10:45 a.m.    Elections: Second Ballot (if required)  
                 Presentation of 2009 Budget  
                 Adoption of 2009 Budget, Schedule of Assessments, Clergy Compensation Guide
- 11:00 a.m.    Second Reading – Constitutional Amendment: Article X  
                 Second Reading – Constitutional Amendment: Articles I, XII, XIII  
                 Resolution One  
                 Resolution Two  
                 Resolution Three  
                 Noonday Prayers
- 1:00 p.m.    Lunch
- 2:00 p.m.    Continuation of Unfinished Morning Agenda  
                 Other Business  
                 Closing Prayer

Adjournment (*sine die*)

## **STATEMENT OF PURPOSE OF THE CONVENTION**

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of any such assembly. Among these are: to celebrate Holy Communion and to hear the Bishop's Annual Address; to elect persons to the various diocesan committees and boards; to consider any changes (amendments) to our Constitution or Canons; to receive, discuss, and act upon the assessment and budget; to receive reports from the various committees of the diocese; and to act upon any motions, notices, and resolutions properly presented to the Convention.

## **GENERAL DIRECTIONS**

**REGISTRATION** – All deputies (clerical and lay) must register their attendance for both Friday and Saturday sessions using the proper sign-in sheet provided. Clergy sign-in on the white sheet and lay deputies sign-in on the yellow sheet. The sign-in sheets are to be left on the respective tables. Alternates replacing regular deputies must declare on the sign-in sheet which deputy they are replacing.

Please sign your name (and parish) as you wish it recorded and read.

**SEATING** – Seating is assigned by Districts, look for signs as you enter the meeting space. Guests are not to sit in the District seating area. There will be a separate seating section for guests.

**BALLOTS** – The ballots will be distributed in each registration packet. If additional ballots are required they will be distributed by the Judge of Election.

## **POLICY ON DISTRIBUTION OF MATERIALS**

1. No material will be placed on the Official Registration table.
2. No material is to be distributed on the Convention floor except as authorized by the Bishop.
3. A table for official documents relating to the business of Convention will be provided.
4. The Sergeant at Arms will monitor and enforce these rules under the direction of the President and Convention Committee Chairman.

## SUPPLEMENTAL STANDING RULES FOR CONVENTION

1. Meetings of the Convention shall be called to order promptly at the time specified in the Order of Business. Clergy and deputies shall be seated five minutes before that time. Other times listed in the Order of Business are approximate and intended to indicate merely the order.
2. Only clerical members and lay deputies may make motions or vote. Those lay persons prescribed in Canon II, Section 3 may speak when requested by the President.
3. To obtain the floor, a member shall approach a microphone, address the chair, receive recognition, state name and parish and then state the business for which the floor was obtained.
4. Motions, including amendments, shall be in writing, in duplicate, signed by the maker and seconded, and sent immediately to the desk of the Secretary.
5. Except by permission of the Convention, granted by a two-thirds vote without debate, no one may speak more than twice to the same question on the same day; or more than once if someone who has not spoken wishes to do so; or for more than two minutes at a time; and a time limit of twenty minutes shall be set on discussion of any one subject.
6. The Bishop or other person serving as President shall appoint timekeepers, tellers and other non-elected officials necessary for the Convention.
7. Any scheduled business not finished at the time that a recess is taken shall be resumed at the next business session at the point where it was interrupted.
8. The rules contained in "Robert's Rules of Order – Newly Revised" shall govern this Convention in all cases in which they are not inconsistent with the Constitution and Canons of the Episcopal Church and this diocese.

**Proposed**  
**Special Rules of Order**  
**For Debate and Decision on the**  
**Second Reading of Articles I, XII, and XIII**  
**4<sup>th</sup> October, A.D. 2008**

1. There shall be twenty minutes of debate.
2. Procedural motions will be in order after 10 minutes.
3. Three microphones will be provided and shall be designated by the President as follows:
  - \* one for those wishing to speak in favor
  - \* for those wishing to speak in opposition
  - \* for procedural motions
4. Debate will be limited to registered deputies and those having voice by Canon II.3.
5. Any deputy may speak only one to the issue.
6. No deputy may speak for more than two minutes.
7. Debate may be extended twice, by ten minutes each time, upon proper motion made and passed.
8. The vote shall be a vote by orders, as required by Article XV of the Constitution of the Episcopal Diocese of Pittsburgh.

**MINUTES**  
**ONE HUNDRED FORTY-SECOND ANNUAL CONVENTION**  
**Episcopal Diocese of Pittsburgh**  
*"One Church of Miraculous Expectation and Missionary Grace"*  
**"MISSIONARY GRACE: REACHING OUR NEIGHBORS WITH CHRIST'S LOVE"**  
**A.D. November 2<sup>nd</sup> and 3<sup>rd</sup>, 2007**

The One Hundred Forty-Second Annual Convention of the Diocese of Pittsburgh was convened on Friday and Saturday, November 2<sup>nd</sup> and 3<sup>rd</sup>, 2007 in the Frank J. Pasquerilla Convention Center and St. Mark's Episcopal Church, Johnstown, respectively. The theme for the convention was "MISSIONARY GRACE: REACHING OUR NEIGHBORS WITH CHRIST'S LOVE". Informational hearings were held beginning at 10:00a.m. to provide deputies opportunities to ask questions and discuss the implications of proposed constitutional and canonical changes.

Registration of Convention Deputies began on Friday, November 3<sup>rd</sup>, 2007 at the Convention Center at 11:30 a.m. and ended promptly at 1:20 p.m. in order for the necessary certification for a roll call vote to be completed.

The Convention commenced at 1 p.m. with Noonday Prayers.

Following Noonday prayer, the Right Reverend Robert W. Duncan, Seventh Bishop of the Episcopal Diocese of Pittsburgh, called the Convention to Order. He welcomed guests including the ecumenical community, the press, priests and laity, and special guest, the Right Reverend John A.M. Guernsey.

The Rev. David Rucker, Council President, nominated Mrs. Susan Pollard as Convention Secretary; there were no other nominations; nominations were closed and Mrs. Pollard was elected unanimously by voice vote.

Mrs. Pollard certified that a quorum was present and no roll call was necessary.

**Claims of Deputies to Seats**

Bishop Duncan reported that as of November 2, 2007, all parishes had submitted required annual parochial reports for 2007 and that no parish in the Diocese was more than three month's delinquent on payment of their diocesan assessments; therefore all deputations were permitted to be seated. In addition, thirty-six congregations had not submitted audits; however, Bishop Duncan clarified the no canonical penalty was applicable.

Bishop Duncan recommended that two lay representatives from new congregations and church plants (Grace Anglican Fellowship, Slippery Rock; Seeds of Hope, Bloomfield; Three Nails, Citywide; Charis247) be given seat with voice and without vote; it was moved, seconded, and passed unanimously by voice vote.

Bishop Duncan appointed Stephen Bartling, St. Stephens, Sewickley, to be Sergeant-at-Arms.

**Adoption of Rules of Order**

Adoption of the Standing Rules for Convention of proposed Resolution One and proposed Resolution Two was moved and seconded. Ms. Allison MacFarland, Holy Innocents, Leechburg, proposed a ninth rule be added requiring that the vote be by paper ballot; the motion was moved and seconded. Dr. Joan Gunderson, Church of the Redeemer, Squirrel Hill, moved to amend the motion to have the vote on both ballots be written and be taken by lay and clergy order. That motion was seconded and the motion carried.

The Rev. David Wilson, St. Paul's, Kittanning, noted that the Rules permit, in the case of a written ballot, a suspension of a Roll Call and moved that a Roll Call be suspended for all votes at Convention, noting the recent emails from the Presiding Bishop. Dean George Werner expressed his hope for civility on this issue and noted that it was the Presiding Bishop's obligation to inform the Bishop and Diocese as to consequences of the Bishop's and the Dioceses chosen actions.

Further comments were made as follows: in support of the motion by The Rev. Harold Lewis, Calvary Church, East Liberty; against the motion by Jon Delano, St. Paul's, Mt. Lebanon; and for the motion by The Rev. Whys Hays,



Rock the World. The motion that a Roll Call vote be suspended for all votes at Convention was passed by voice vote with the necessary two-third majority.

Minutes of the 141<sup>st</sup> Annual Convention

It was moved and seconded that the Minutes of the 2006 Diocesan Convention be accepted. There were no additions or corrections. The minutes were accepted unanimously by voice vote.

Bishop Duncan's Annual Address to the convention followed.

"He who has called you is faithful, and He will do it." [I Thess.5.24]

Bishop Colin Bazley of Chile and Mother Catherine Grace of All Saints [Catonsville] each sent me a note at the time of my election as bishop, nearly twelve years ago now. One knew me not at all, and the other knew me quite well. Both sent me the same Scripture verse: "He who has called you is faithful, and He will do it." I have relied on that verse over and over again in my leadership as your bishop. Today is no different than at the beginning. What is more, I think this is a verse for all of us at this critical moment in our life together. Our God can be trusted for the call and for the result. We do not always "get it right," but God does. What a comfort in days of challenge! The same idea is more elaborately stated in the letter to the Romans [8.28] where Holy Scripture tells us: "God works all things together for good for those who love Him, who are called according to His purpose." Even if the scriptural context of both verses is the assurance of individual sanctification, I am convinced of the corporate truth as well.

As a diocese we have come to a fork in the road. Some will take one course forward. Others will elect the other course. All of us will choose the road we do because of our Faith, because of how we understand the Gospel. But our understandings are quite different. Indeed, it has become clear that our understandings are not only different, but mutually exclusive, even destructive to one another.

This is not a place we would wish to stay, even if we could. Forces beyond our control have been inching us toward – sometimes hurtling us toward -- this fork for a very long time. The Episcopal Church [at least the majorities of the bodies that claim to speak for it] has declared itself "separate and independent" [B032, 75<sup>th</sup> General Convention], has refused on constitutional and canonical grounds to provide sufficient differentiation to our diocese under our request for Alternative Primatial Oversight and the Communion's plan for a Primatial Vicar, has declared the "firewall" erected by our 2003/2004 amendment to Article I of our diocesan constitution to be "null and void," and has made it clear in the consent process for former Pittsburgh priest Mark Lawrence that conservative dioceses like Pittsburgh will never again be allowed to simply elect a bishop of their own choosing. [While unofficial reports this week indicate consent has finally been obtained for Fr. Mark – one year and two first-ballot elections later – the point I am making is more than proved by what has been demanded and required.] This is why we are at the fork in the road, and why a choice by all of us can no longer be avoided. These realities are the context in which this 142<sup>nd</sup> Annual Convention of the Episcopal Diocese of Pittsburgh assembles. This is the context of this address. So rather than the accustomed "year-in-review/year-in-prospect" address I believe it best to focus on the defining decisions before us, leaving the budget, the videos, the mission minutes and the numerous printed and spoken reports to summarize the richness and the commitments of our wider life as a diocese.

## THE TIME HAS COME

### Divided in Essentials (without prospect of short-term resolution)

Since the General Convention's decision to confirm the election of a same-sex partnered bishop for the Diocese of New Hampshire in 2003, we in the Diocese of Pittsburgh have discussed, debated and attempted to convince each other about whether this action, and the Scriptural re-imaging behind it, was church-rending or not. We have faced into these issues in six successive Special and Annual Conventions, and in many other settings. What is more, majority leadership in the diocese has sought to involve the global Anglican Communion in forcing a retreat by the national Episcopal Church, just as minority leadership in the diocese has resorted to civil litigation to attempt to coerce the diocesan majority into submitting to the Faith and Order innovations of the wider Episcopal Church. The formation of the Anglican Communion Network, the overwhelming vote for Alternative Primatial Oversight and for ending participation in Province Three were met by vestry resolutions of disassociation from the Network, loyalty

oaths to the new Presiding Bishop, and unofficial representatives at Province Three. Four years into this, we are more polarized, not less, and there is no prospect of resolution, only of a mediated separation as an alternative to the public scandal of ever-spiraling litigation or canonical proceedings.

Against this backdrop, this year's pre-Convention hearings, numerous parish and district meetings, gatherings of clergy and lay leaders in both camps, staggering legal expenses, private attempts to open channels to a mediated parting – all reveal a growing acceptance in the diocese that our differences are presently irreconcilable, and that for most realignment of the diocese with another Province of the Communion (and even the acknowledged possibility of failure in the attempt) would be preferable to carrying on the fruitless effort at continued federation with the Episcopal Church. It is clear to most on both sides, that continuing efforts to convince, at best, and coerce, at worst, will only deepen the failure of all. A charitable and gracious provision for the minority to stay within the realigned fellowship of the Episcopal Diocese of Pittsburgh or to be given freedom to separate from us and align more directly with the wider Episcopal Church has also emerged as a course for which there is, I believe, a strengthening consensus.

One of the decisions I made as bishop some seven months ago (following the personally devastating March meeting of the House of Bishops) was that the decision now before the diocese was of such import that I needed to allow the clergy and lay leaders of the diocese to assess the situation for themselves without giving personal leadership to that assessment. The numerous meetings all across the diocese, very few of which I was present for, together with a facilitated Leadership Overnight in May and an unprecedented elected Leadership Follow-up in June, have brought us to this moment. It is immensely heartening to me that so many other leaders in the diocese have led through these months, and that their conclusions, reflected in the two resolutions before this Convention, are mine as well. The issue before us is realignment (Resolution One) or full accession (Resolution Two), and the fork in the road is now. There are two roads, mutually exclusive, between which all must decide (or default) to choose.

#### Better Spent Energies

Another aspect of the emerging consensus that now is the time to choose is that it would be better for all of us if we spent our time on mission (as we understand it) than on the conflict engulfing us. Over and over the same sentiment is expressed: "I am tired of the battle. I just want to get on with building the Kingdom." For many, the statement goes one step further: "Even if our buildings are taken away from us, I want to get on with what matters."

These sentiments are a part of why we are taking the votes we are this afternoon. There is a profound sense that – since we will not change one another's minds – we are wasting our efforts in areas that will bear no fruit, either for us or for the Gospel. Sentiment across the diocese is more unified on this point than any might have expected, even six months ago: "It's time to move on, gracefully, charitably, but move on."

#### Still Undecided?

There are always folks caught in the middle, folks whose loyalties with good reason run in both directions, and there are folks who wish the whole conflict would just "go away." This is an exceedingly difficult place to be. I know how hard it is, for I have been there too. All of us have, especially as this heartbreaking conflict has unfolded.

To the still undecided or "torn" deputies in this Annual Convention I would offer one thought. The matter finally comes down to an unavoidable choice between cultures. There is the culture of the wider Episcopal Church: theologically innovative, at the edge of mainstream Christianity, secularly attuned, declining, canonically fundamentalist, and ready to sue or depose to obtain its way. By contrast, there is the culture of the Episcopal Diocese of Pittsburgh: Scripturally centered, critiquing the secular agenda, among the fastest (and few) growing dioceses of the Episcopal Church (relative to population decline), focused on congregational mission, allowing vast freedoms in the form and manner of ministry. Given that we must choose – and I do believe that national actions have now dictated that we must – which is the predominant culture we desire individually and corporately to embrace: national Church or local diocese?

#### A Bright and Hopeful Future

Whether the testimony comes from parishes that are no longer in the Episcopal Church -- there are 100 of them in the Anglican Communion Network's International Conference alone -- or whether the testimony comes from dioceses who no longer have a vocal conserving element -- we hear over and over that there is a kind of spiritual freedom and practical unity not experienced in a very long time. Standing Committee President John Heidengren spent his recent sabbatical visiting among the 18 former seminarians, now clergy, who served Prince of Peace Church over the last 12 years. His startling finding was that the two-thirds who were no longer in the Episcopal Church exhibited a kind of vitality and positive attitude about their ministries that was in stark contrast to the third still laboring within the embattled Episcopal Church. Mary Hays tells the story of a fellow woman ordinand of twenty years ago, recently re-discovered, and now under Kenya, who excitedly testified: "You cannot believe how wonderful it is to be out." These are testimonies from beyond the fork in the road.

Lay people are not drawn to conflicted churches. There is more than enough conflict in all the other sectors of their life. Some conflict will always be present in a dynamic and faithful congregation, but this conflict between the proponents of two quite different gospels (one of affirmation and the other of transformation) has long-ago ceased to contribute to the growth of Episcopal parishes, in fact, quite the contrary.

#### Now and Not Yet (The Year Ahead)

The first reading of a constitutional change announces an intention without actually making a change. In one sense, adopting Resolution One (or Resolution Two) at this Convention changes absolutely nothing. There is no actual effect unless a second vote goes the same way a year from now. Of course, in another sense, adoption signifies an intention, gives warning, opens a possibility, introduces a period of preparation for anticipated consequences.

If Resolution One passes, our work in the year ahead would likely include determination of the Province with which the Episcopal Diocese of Pittsburgh might re-align, development of acceptable options available to minority congregations, and negotiation, both nationally and with plaintiffs locally, about a mediated alternative to continuing or escalating litigation. Were Resolution Two to pass, roles would be reversed but hopefully the same kinds of considerations might be undertaken.

#### BEHAVIORS FOR THE TIME AHEAD

##### Pray

Jesus taught us that "With God nothing is impossible." Wherever we stand in the present conflict, lifting the situation -- and our concerns -- to our heavenly Father is the one thing that has the greatest potential for altering the outcome towards God's will. Unceasing prayer, like Jesus' model of the woman before the unjust judge, can change the course and the outcome of things. This is Scripture's promise and the Church's experience. Praying God's blessing on our opponents will also change us and them.

##### Forgive

Do not dwell on the hurts. Let go of the things that wound. Make your confession often. It is our Lord's direction to us in the prayer He Himself taught us.

It is in this spirit that I share with you one of my convictions about what our God is calling us to in our stewardship of assets in the years ahead of us. It is my growing conviction that all the things we presently hold in common need to continue to be administered for the good of all, even if we find ourselves in two different Anglican Provinces at the end of the day.

Consider Trinity Cathedral. It is, more than any other church building, the city's and the region's parish church, a true cathedral. It belongs to the whole community, not just the Episcopal Diocese, and certainly not just to those who may "win" the right to administer it. I intend to challenge the Cathedral Chapter at their annual January retreat to make plans for how our Cathedral can continue to serve all of us -- and all of the community -- in the separated future that lies ahead. Magnanimity and grace can characterize our future, if we choose it.

How will those who hold Calvary Camp or the Common Life Center Property or the Growth Fund or Pool One administer these assets? For all, or just for some? These matters are a choice, after all. I do not need to remind the

Convention of how Diocesan Council dealt with St. Stephen's Church in Wilkinsburg during the period when they were joined as plaintiffs in the lawsuit: we fully supported their Youth Program despite the conflict between us. The present diocesan leadership has a track record, as does the national Episcopal Church. Locally, we also have a vision: "One Church of Miraculous Expectation and Missionary Grace," impelling us to support each other wherever we can support each other, in areas and in concerns where we do agree. Forgiveness is Jesus' witness from His undeserved cross. May it be our witness too.

#### Do the Mission

Archbishop Henry Orombi, on a visit to the diocese not so long ago [our 139<sup>th</sup> Annual Convention], was asked what we could do in the face of the present (debilitating) crisis. He said simply, "You can do the mission." As a diocese we have tried to stay focused on the mission. As congregations we have tried to stay focused on the mission. As bishop I have tried to stay focused on the mission, though the conflict has been a terrible distraction and sadness to me, as it has been to all of us in greater or lesser degrees, and regardless of which side of the divide.

This convention has as its particular focus the mission message to every one of us as individuals, congregations, and diocese: "Taking Christ's Love to our Neighbors."

When in doubt do the mission. If our heartbeat is prayer and our attitude forgiveness, let our action be the mission, through this conflict and, may it please God, beyond it.

It is a joy to have Bishop John Guernsey with us as Convention speaker and preacher. In addition to being a bishop of the Province of Uganda, John is also known as one of the great parish priests of North American Anglicanism, for 26 years leading All Saints, Dale City, Virginia, as a model of a congregation and a people who reach their neighbors with Christ's love, which is why we have invited him (and his dear wife, the Rev. Meg Phillips) to teach us in this Convention.

#### Trust

In just three weeks time, we enter the 250<sup>th</sup> year of Anglican witness in Southwestern Pennsylvania. What a blessing it will be to celebrate this extraordinary anniversary together, and to share the anniversary with the City of Pittsburgh. It was on the very same day, November 26<sup>th</sup>, 1758, that the *Book of Common Prayer* was first used at the Point and that Pittsburgh was given its name. The year ahead will be filled with celebrations of many sorts, not surprisingly many of them having to do with mission and evangelism.

A 250<sup>th</sup> Anniversary reminds us of many things, but above all that our God can be trusted. We have lived through a revolution, a rebellion and a civil war, and lost sons and daughters in many international conflicts. We have endured through epidemics and fires and floods. (We meet in the city whose tragic and humanly caused flood took more lives than the San Francisco earthquake or the World Trade Center attack, including the life of the faithful rector of this parish.) There have been riots, strikes, industrial collapses, and countless suffering in social injustices and violence. Through it all Anglicans and Christians have witnessed and endured, proclaiming the only ultimate hope of the world, Jesus Christ.

The Greek word for faith is trust. We trust in God's trustworthiness. So I end where I began: "He who has called you is faithful, and He will do it."

May God continue to shower His blessings upon us – all of us, majority and minority – in all that is ahead, despite our sin and our division and where we are in error, not because we deserve it, but because He is so good.

At 2:35 P.M., Mr. Jack Downie, Director of Administration, presented the proposed 2008 Annual Budget. Mr. Downie included an explanation of organizational fiscal management of the diocese through the Board of Trustees and the Diocesan Council, and referred delegates to Section D – Reports: Canonical Bodies for detailed information on specific bodies (e.g., Growth Fund, Chaplaincy Fund, etc.). Mr. Downie reviewed the schedule of proposed 2008 Assessments and Growth Fund Asking amounts, noting that the amounts reflected no change in assessment rates. Mr. Stephen Stagnitta, Diocesan Council member, moved that the Assessments be approved. The motion was seconded and the motion passed by voice vote with one vote in opposition.

Mr. Downie then reviewed the Clergy Compensation guidelines, the schedule was moved and seconded, and passed unanimously by voice vote.

Mr. Downie then reviewed the 2008 Budget, noting that the increase in expense was due almost entirely to the additional funds budgeted for the legal expense fund and that no salary increases were budgeted for Diocesan staff. The Budget was moved; the Rev Leslie Reimer (Calvary Church, East Liberty) voiced her observation that in a time of cost reduction, Bishop Duncan's 2008 salary reflected a significant increase. Mr. Downie explained that the Bishop's salary package had been adjusted to be equitable relative to comparable dioceses and was approved at the 2006 Diocesan Convention. Mr. Jeremy Bonner (Trinity Cathedral) also expressed his concern about increases in the Budget and emphasized the need for greater transparency with information in advance of the Convention. The vote was called and the motion passed by voice vote.

At 2:45 P.M., the Rev. Jonathan Millard (Ascension, Oakland) moved the adoption of Proposed Resolution One. The motion was seconded.

## **RESOLUTION ONE**

### ***Faith and Order by Constitution and Provincial Membership by Canon***

#### **PROPOSED CONSTITUTIONAL AMENDMENTS**

**RESOLVED**, that Article I, Section 1 of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety to read as follows:

The Church in the Diocese of Pittsburgh is a constituent member of the Anglican Communion, a Fellowship within the One, Holy, Catholic and Apostolic Church of those duly constituted Dioceses, Provinces and regional churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.

**RESOLVED FURTHER**, that a new Section 2 of Article I of the Constitution of the Diocese of Pittsburgh be, and it hereby is, adopted to read as follows:

The Diocese of Pittsburgh shall have membership in such Province of the Anglican Communion as is by diocesan Canon specified.

**RESOLVED FURTHER**, that the former Section 2 of Article I of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety as Section 3 of Article I to read as follows:

The Diocese of Pittsburgh embraces all those counties of the State of Pennsylvania known as Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Somerset, Washington and Westmoreland. Additionally, for reasons found satisfactory to any Convention of the Diocese of Pittsburgh, parishes outside of the boundaries of the aforementioned counties may be considered for admission into union with the Diocese of Pittsburgh, provided that they meet all other requirements set forth in the Constitution and Canons of the Diocese of Pittsburgh for canonical admission.

**RESOLVED FURTHER**, that Article XII of the Constitution of the Diocese of Pittsburgh be, and it hereby is, re-titled "Deputies to Extra-Diocesan Conventions or Synods" and amended and restated in its entirety to read as follows:

Section 1. At each Annual Convention, there shall be elected [four] Clergy and an equal number of lay persons to serve as deputies or delegates to any extra-diocesan conventions, synods or meetings that may occur between Annual Conventions and to which the Diocese shall be invited to send deputies. They shall possess the same qualifications as member of Standing Committee and shall be elected by a concurrent majority of both orders.

Section 2. At the same Convention, there shall be chosen in the same manner and with the same qualifications, the same number of Clergy and Laity to serve as alternate deputies.

Section 3. Should a vacancy among the deputies or delegates occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate, as determined by the General Rules of Order.

Section 4. In case of failure or neglect of the Convention to elect deputies or delegates, those already in office shall continue until successors are chosen.

Section 5. It shall be the duty of the persons so elected to signify to the Bishop, in writing, at least one month before the meeting of the extra-diocesan convention or synod, their acceptance of the appointment and their intention to perform its duties. If a person so elected fails to give this notice or fails to attend the convention or synod, the Bishop shall notify a replacement in accordance with Section 3 hereof.

**RESOLVED FURTHER**, that Article XIII of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety to read as follows:

Any Parish formed and desiring union with the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes; provided it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer. And provided, also, that it shall have complied with the canonical requirements for such admission.

**Proposed new Canon relating to  
Article I, Section 2**

Canon \_\_\_\_ (number to be determined)  
"Provincial Membership within the Anglican Communion."

The Diocese of Pittsburgh shall be a member of that Province of the Anglican Communion known as *The (Protestant) Episcopal Church in the United States of America*.

Mr. Geoff Hurd (St. Paul's, Mt. Lebanon) asked for Point of Order, referencing Article V of Constitution of the Episcopal Church which requires that Dioceses accede to the Constitution and Canons of the Episcopal Church and noting that the Executive Council of the Episcopal Church stated that the Diocese of Pittsburgh must accede to the Episcopal Church. He then expressed his view that the proposed Resolution was out of order. Mr. Robert Devlin, Chancellor, Episcopal Diocese of Pittsburgh, responded by saying that there was nothing in the Canons that prohibits the Diocese of Pittsburgh from taking the actions contained in the proposed Resolution and that the positions of the Executive Council and the Presiding Bishop on the Resolution represent only their opinions.

The Bishop directed to different microphones those who wanted to speak for or against the Resolution and noted that Convention's rules of order state that no one speak more than once to the issue if someone who has not spoken wishes to do so; each speaker is limited to two (2) minutes and that debate is limited to 20 minutes. Mr. Wicks Stephens served as timekeeper.

After completion of the initial twenty minute period of debate on proposed Resolution One, Joan Gunderson, (Church of the Redeemer, Squirrel Hill), moved the proposed Resolution Two as a substitute resolution. The motion was seconded.

**RESOLUTION**

**TWO**

**RESOLUTION TO RESTORE ARTICLE I, SECTION 1, OF THE DIOCESAN**

## CONSTITUTION AND CANONS TO ITS HISTORIC FORM

**WHEREAS**, the Constitution of the Episcopal Church has from its first adoption in 1789 required all dioceses to place an unqualified accession to the constitution of The Episcopal Church in their diocesan constitutions and canons; and

**WHEREAS**, General Convention of 1865 approved the creation of the Episcopal Diocese of Pittsburgh upon certification that the proposed diocese had such an accession statement in its constitution; and

**WHEREAS**, the convention of the Episcopal Diocese of Pittsburgh amended Article I Section I of the diocesan constitution to place qualifications upon that accession by adding additional language following the statement; and

**WHEREAS**, the Executive Council of The Episcopal Church is charged by the Constitution and Canons of The Episcopal Church with implementing the measures passed by General Convention; and

**WHEREAS**, the Executive Council of The Episcopal Church passed a resolution at its June 14, 2007 meeting declaring the amendment passed by the diocesan convention in 2004 and those of three other dioceses "null and void," and that each of their diocesan constitutions "shall be as they were as if such amendments had not been passed"; and

**WHEREAS**, leaving this amendment in the diocesan constitution and canons is therefore confusing and misleading,

**BE IT RESOLVED** that Article 1, Section 1 of the Episcopal Diocese of Pittsburgh Constitution and Canons the amended language added in 2004 be struck and the section restored so that in its entirety with no additions or omissions it reads as it did before Convention 2004, that is:

"The Church in the Diocese of Pittsburgh, being a constituent part of the Protestant Episcopal Church in the United States of America, accedes to, recognizes, and adopts the Constitution and Canons of that Church, and acknowledges its authority accordingly."

Mary Roerich, St. Andrews Highland Park, moved that additional language be included in Resolution Two as follows: "*Whereas, the Episcopal Church will be stronger if there are many voices at the table including those not in accord with recent trends in the Church, and an important way to ensure that is for this Diocese to remain fully engaged in dialogue within the Church.*". The motion was seconded and passed by voice vote..

The Bishop again directed to different microphones those who wanted to speak for or against the Resolution and noted that Convention's rules of order state that no one speak more than once to the issue if someone who has not spoken wishes to do so; each speaker is limited to two (2) minutes and that debate is limited to 20 minutes. Mr. Wicks Stephens served as timekeeper. Debate followed. The Rev. Douglas McGlynn (Ascension, Oakland) moved that the question be called on ending the debate regarding whether to substitute proposed Resolution Two for proposed Resolution One. It was seconded and passed by voice vote. Joan Gunderson, (Church of the Redeemer, Squirrel Hill), moved for vote by written ballot; the motion was seconded and defeated by voice vote.

Convention then voted on whether to accept the substitute resolution; the motion was defeated by voice vote and the proposed Resolution One was restored as the main motion. Debate was extended upon proper motion and voice vote for two ten minute periods. Mr. Russ Ayers, (Calvary, East Liberty) requested that it be noted in the minutes that an invitation to visit Pittsburgh had been extended to and accepted by the Presiding Bishop, with permission subsequently denied by the Bishop of Pittsburgh. The Rev. David Rucker moved for an additional ten minute extension of debate; the motion was seconded and defeated by voice vote.

Motions were made proposing changes in Lines 28, 35 and 38 of proposed Resolution One; the motions were determined to be out of order because time for debate had expired.

Voting on proposed Resolution One then was recorded by written ballot by clergy and lay orders.

At 4:00 P.M., Convention was recessed until 4:15 P.M.

At 4:20 P.M., a video, "A Year in the Life of the Diocese" was presented.

At 4:30 P.M., the Bishop called on Mr. Stephen Stagnitta, Chair of the Nominating Committee, who referenced the slate of nominees for all elected positions and thanked his committee for their work as well as those who volunteered to serve and stand for election. He asked for any nominations from the floor; none were offered.

The Rev. Donald Bushyager, Judge of Elections, declared nominations closed. A motion was made and seconded to accept by acclamation the slate of nominees standing unopposed for election for The Array, Board of Trustees, Cathedral Chapter, Committee on Canons, Growth Fund, and Standing Committee; the motion passed unanimously by voice vote. Instructions were given for voting (first ballot) for General Convention Deputation. Balloting was completed.

The results of the vote on proposed Resolution One were announced by orders:

Clergy Order: 109 yes, 24 No, 0 Abstain (133 Valid Ballots Cast; 67 Needed to Pass)

Lay Order: 118 Yes, 58 No, 1 Abstain (177 Valid Ballots Cast, 89 Needed to Pass)

Following the announcement of the vote, Roger Westman (Calvary Church) requested that the names of Convention deputies who opposed the passage of Resolution One be recorded in the Minutes. Bishop Duncan asked those deputies who voted against Resolution One to sign their names on a list at the Secretary's Table to record their opposition. The Chancellor subsequently ruled that recording of names in the minutes was out of order since the Convention had voted for an Australian (secret) ballot. The Bishop stated that the list of names gathered would be sent to Mr. Westman for his use as might be desired.

A "Mission Minute" video profiling a divorce recovery ministry program at St. Stephen's, Sewickley was shown.

The Rev. Dr. Donald B. Green, Christian Associates of Southwest Pennsylvania brought greetings from this ecumenical organization and shared that all were united in prayer for the Episcopal Diocese of Pittsburgh. He further commented that regional ecumenical leadership is committed in its journey toward unity (including the new Lutheran and Roman Catholic bishops).

A "Mission Minute" video profiling the Crossing the Jordan community health center and ministry, begun and run by parishioners and clergy of Trinity, Washington, was shown.

A video profiling the "Celebrate 250" initiatives in 2008 (to mark the 250<sup>th</sup> anniversary of the first act of Anglican worship at Pittsburgh and coinciding with the City of Pittsburgh's 250<sup>th</sup> anniversary celebration) was shown. Dates and locations of regional meetings to communicate activities and opportunities to participate were announced.

The Rev. Philip Wainwright shared a "Mission Minute" about the St. Peter's Players, a theater group for youth at St. Peter's, Brentwood.

At 5:00 P.M., the Convention deputies were dismissed to their District Caucuses. A Fellowship Time, Evening Worship and Convention Banquet followed with the Right Rev. John A.M. Guernsey as Keynote Speaker. The Youth Band from St. Francis', Somerset, provided worship music that greatly moved the assembly.

## Day Two

Registration of Convention Deputies took place on Saturday, November 3<sup>rd</sup>, 2007 from 7:30 – 9:15 A.M. at St. Mark's Episcopal Church, Johnstown, PA.

The Rev. John Heidengren, President of the Standing Committee, led Choral Matins and the Right Rev. Henry Scriven served as the Homilist.

The Bishop called convention to order and the Secretary of Convention certified that a quorum was present. At 9:30 a.m., the Rev. Donald Bushyager reiterated that all candidates running unopposed for seats on the Standing



Committee, Board of Trustees, Growth Fund, The Array, Cathedral Chapter and Committee on Canons, had been elected by acclamation on Friday, November 2, 2007. He then announced the results of the elections of the General Convention deputation by order:

Clergy Order: 301 Valid Ballots Cast; 151 Needed for Election

The Rev. Mary Hays – 169 Votes Received (elected)

Lay Order: 282 Valid Ballots Cast, 142 Needed for Election

William Roemer – 181 Votes Received (elected)

Marsha Tallant – 163 Votes Received (elected)

Stuart Simpson – 163 Votes Received (elected)

A second ballot was announced as being required for election of additional General Convention deputies (three more needed in clergy order and one more needed in lay order); instructions were given and balloting was completed.

A report from the Committee on Constitutions and Canons was presented by the Rev. David Rucker, Committee Chair, and Elise Glenn (Holy Innocents, Leechburg), with references made to the proposed changes to Articles and Canons, by section, as noted in Section C of the 2007 Diocesan Pre-Convention Journal (pp. C5-C25). Item 1 (proposed change to Article X, Section 1) and Item 2 (proposed change to Canon III, Section 2a) each were each moved, seconded and passed by voice vote, respectively. After considerable discussion of Item 3 (proposed change to Canon III, Section 2b), the Rev. Philip Wainwright moved that the proposed change to Canon III, Section 2b be referred back to the Committee for further consideration; the motion was seconded and passed by voice vote.

Item 4 (proposed change to Canon IV, Section 2), Item 5 (proposed change to Canon IV, Section 4), Item 6 (proposed change to Canon V, Section 3), and Item 7 (proposed change to Canon VI), each were moved, seconded and passed by voice vote, respectively. Joan Gunderson moved that Item 8 (proposed change to Canon XI) be sent back to Committee; that motion was seconded and defeated. Item 8 was then adopted on voice vote. Item 9 (proposed change to Canon XII, Section 2), and Item 10 (proposed change to Canon XIV, Section 4), each were moved, seconded and passed by voice vote, respectively.

The Rev. David Rucker reported that Item 11 (proposed change to Canon XV, Section 6) had been withdrawn by the Committee to allow for further review. Joan Gunderson moved that Item 12 (proposed change to Canon XVII, Section 5) be amended to allow for "Seats with Voice but no Vote"; the motion was seconded and passed by voice vote. The Rev. David Rucker moved that Item 13 (proposed change to Canon XIX, The Ecclesiastical Trial Court) be amended to (a) read "Diocesan Review Committee and Ecclesiastical Trial Court", (b) add a new Section 1, and (c) renumber the original Sections 1 through 5 to be Sections 2 through 6; the motion was seconded. Discussion followed; Joan Gunderson moved that the proposed new Section 6 be returned to Committee. The motion was seconded and approved by standing vote.

Items 14 (proposed change to Canon XX, Section 4) and 15 (proposed change to Canon XXI, Section 4) each were moved, seconded and passed unanimously by voice vote. Item 16 (proposed change to Canon XXIII, Section 1c) was moved with clarification in title noted on p.C-26 (change from "Deacon-In-Charge" to "Pastor"); the motion was seconded and passed unanimously by voice vote. Item 17 (proposed change to Canon XXIII, Section 1d), Item 18 (proposed change to Canon XXV, Section 1), Item 19 (proposed change to Canon XXV, Section 3), and Item 20 (proposed change to Canon XXVI, Section 1) each were moved, seconded and passed unanimously by voice vote.

Item 21 (proposed change to Canon XXVII) was moved and seconded. Discussion followed; a motion was made and seconded to send Item 21 back to Committee and the motion passed by voice vote. Item 22 (proposed change to Canon XXIX) was moved and seconded as presented on p. C24; discussion followed with regard to coverage of lay employees for all parishes within the Diocese. A motion was made and seconded to send Item 22 back to Committee and the motion passed by voice vote. The Rev. David Rucker reported that Item 23 was withdrawn by the Committee given the decision to return Item 22 to the Committee. Item 24 (proposed change to Canon XXXI, Section 1) was moved and seconded; Joan Gunderson moved that the item be sent back to Committee; the motion was seconded and passed by voice vote. Item 25 (proposed change to Canon XXXIII) was moved, seconded and passed by voice vote.

Item 26 (proposed change to Rules of Order) was moved and seconded. Jeremy Bonner, Trinity Cathedral, moved to send the item back to Committee; the motion was seconded and not approved. Discussion on revisions to the

Rules of Order as proposed in Item 26 commenced. The Rev Harold Lewis spoke against the proposed changes. The Rev. John Heidengren, President of the Standing Committee, temporarily assumed the Chair to permit Bishop Duncan the opportunity to speak; the Bishop then spoke in favor of the changes. The Rev. Jeff Murph, St. Thomas, Oakmont, moved to amend Item 26 to preserve the ability to call for a roll call; the motion was seconded and extensive discussion followed; the amendment in the language of Item 26 was approved with the following wording to be inserted: "A roll call vote will be taken if required by any 20 members present, of at least 10 clergy and at least 10 lay, drawn from at least 5 different parishes of the Diocese.". Further discussion was held on Item 26 in its amended form; the amended Item 26 was not approved. The Rev. David Rucker then spoke to Item 26 (proposed change to Rules of Order) as originally amended as on p.C-19; Item 26 was approved as originally amended by a standing vote

The Rev. Donald Bushyager then announced the results of the second ballot required for election of additional General Convention deputies, by order:

Clergy Order: 254 Valid Ballots Cast; 128 Needed for Election

The Rev. Jonathan Millard – 151 Votes Received (elected)

The Rev. David Wilson – 145 Votes Received (elected)

Lay Order: 229 Valid Ballots Cast, 115 Needed for Election

Stephen Stagnitta – 115 Votes Received (elected)

A third ballot was required for election of additional General Convention deputies for clergy order only; The Rev. Brad Wilson and The Rev. James Simon were noted as the two names to be on the third ballot, instructions were given and balloting was completed.

Leadership Reports were then received:

- Report from the Commission on Racism – Nancy Bolden

Report filed on pp. E3-4 of pre-convention journal. Mrs. Bolden announced that the annual Absalom Jones Day will take place the first Saturday in February and will have the theme "Building Up the Kingdom by Breaking Down Walls." She also announced the dates of the next anti-racism training classes and reminded Convention deputies that in 2004, Convention passed a resolution that all elected leaders of the Diocese would attend anti-racism training. Mrs. Bolden acknowledged the Rev. Dr. Jay Geisler for his commitment to combat racism and commended the large number of participants in the training from St. Stephens, McKeesport.

- Report from the Episcopal Relief & Development – Mary Sweeney

Mrs. Sweeney stressed the work of ERD (see pre-convention journal, pp. E17-18) and showed the Convention deputies a mosquito net as an example of those being donated in malaria-prevalent areas and expressed her gratitude to all those who have given to ERD. The "Drop in the Bucket" proceeds from Convention 2007 were designated again to efforts to prevent and treat malaria.

- President, Standing Committee – The Rev. John Heidengren submitted his report by title, (see pre-conventional journal, pp. E12-13).
- President, Board of Trustees – Mr. Douglas Wicker, President, submitted his report by title, (see pre-conventional journal, pp. E7-8).
- President, Diocesan Council – The Rev. David Rucker, report as follows:

As we began the new year your Council acknowledged the historic moment we are living in. My call to Council was to serve the diocese and each other with grace and respect and with an understanding that we may be called upon to exercise real leadership within the diocese, both as "Council" but also as part of the diocesan leadership team. I believe we have exercised grace and leadership in these days.

As we moved deeper into the year the full weight of "these days" became obvious to all of us. Particularly at our Leadership Overnight Retreat and subsequent meetings, we were faced with considering the very future of our diocese. We did not always agree, but I am impressed and proud of the grace we showed each other. There was a great deal of real "pain" shared by our members over events that have been thrust upon us, but virtually no anger or accusation.

To assist in our work and to create space for us to consider the broader issues surrounding the diocese, we instituted the Council Forum. The Forum meets an hour before the business meeting of the Council begins. I was very pleased with the response of the Forum as attendance was strong and options were freely shared. Given the matters before the diocese and diocesan leadership, our discussions gave us the opportunity to raise important questions and better understand events.

On business matters, we dealt with budget issues brought about from the Calvary lawsuit. As a result of the lawsuit, Council took action at our June meeting to ensure a balanced budget. This was accomplished by coordinating an infusion of funds from the Board of Trustees.

We also worked with the diocesan office in an effort to help delinquent parishes make payments on their assessments. It is gratifying to see the significant progress that was made in this area. In addition, we encouraged the diocesan office to consider ways to monitor parishes so that financial issues may be identified as early as possible, hopefully avoiding crisis. Diocesan leadership responded very well to our concerns and is working toward this end.

It is with deep appreciation that I thank the members of Council for their work this year. In difficult times, the members of your Council were excellent in their work and their relationships. I also thank Canon Mary for her essential leadership and assistance to me, and for leading our worship together. Finally I thank our bishops who are enduring so much in these days; they never failed to be gracious. For their leadership, we are eternally grateful.

- President, Pittsburgh Episcopal Foundation – Mr. David Black, presented a brief verbal report on the work of the Chaplaincy Committee.
- President, Episcopal Church Women: Cindy Thomas; President, submitted her report by title, (see pre-conventional journal, pp. E15-16) and commented on several efforts across the Diocese including the Ministry of Family Life Movement to share word of God through programs and as daily encourager of women, families and children.
- Canterbury Place Interfaith Pastoral Care Program - the Rev. Gaea Thompson submitted her report by title, (see pre-conventional journal, pp. E2-3) noting that the Commission on Aging was not active during 2007 other than offering referrals. She announced she would be assisting the Rev. Mark Stevenson in teaching a class "Pastoral and Practical Implications of Alzheimer's" during the January Term at Trinity Episcopal Seminary.

All remaining Leadership Reports were received: by title (with copies in Section E of the pre-convention journal).

The Rev. Donald Bushyager then announced the results of the third ballot required for election of additional General Convention deputies for the clergy order:

Clergy Order: 259 Valid Ballots Cast; 130 Needed for Election

The Rev. Brad Wilson – 144 Votes Received (elected)

In addition, the results of the District Elections for District Chair and Vice Chair, Board of Trustees and Diocesan Council were announced:

- District I (William Topper, Chair) Council: William Topper, District Chair: William Topper, District Vice-Chair: The Rev. Dennett Buettner
- District II (The Rev. Bruce Geary, Chair) Council: John Woods, District Chair: The Rev. Paul Cooper, District Vice-Chair: The Rev. Ethan Magness
- District III (The Rev. Brad Wilson, Chair) Council: Alison McFarland, District Chair: Rachel A. Himes, District Vice-Chair: Deacon Nancy H. Phillips
- District IV (The Rev. Doug Blakelock, Chair) Trustees: Position not filled, Council: John F. Hose, District Chair: E. Derek Peske, Vice-Chair: The Rev. Jim Simons
- District V (John M. Adams, Chair) Trustees: Douglas P. Toth, Council: Cynthia A. Thomas, District Chair: Deacon Tara Jernigan, Vice-Chair: Jonathan W. Delano
- District VII (Roger Westman, Chair) Council: Joan Morris, District Chair: Roger Westman, Vice-Chair: Carole Stanier
- District VIII (The Rev. Dr. Jay Geisler, Chair) Council: Daniel C. Lujetic, District Chair: The Rev. David H. Grissom, Vice-Chair: Gladys Hunt-Mason

- District X (Marlo Wright, Chair) Council: The Rev. John Fierro, District Chair: The Ven. Mark Stevenson

At 10:50 A.M., Bishop Duncan announced that the business of the convention had been achieved and he would recognize anyone wishing to raise other matters before recess for worship. No further issues were raised.

Convention then recessed and re-convened for worship at 11:30 a.m.

The Rt. Rev. Robert W. Duncan served as Celebrant; the Right Rev. John A. M. Guernsey was the preacher.

Following the Celebration of the Holy Eucharist, Convention adjourned at 12:45 p.m. (*sine die*).

Respectfully submitted,  
Susan Compton Pollard  
Secretary of Convention

## Section B:

### Budget and Financials

**The Episcopal Diocese of Pittsburgh**  
**2009 Proposed Budget forwarded to Convention by Council**

		Convention Approved Budget 2008	Proposed Revised Budget Jun-08	Proposed Budget 2009	Notes Proposed Budget 2009
<b>ASSESSMENT INCOME</b>	<b>Actual 2007</b>				
Group A (11% - income over \$150,000)		1,271,028	1,271,028	1,279,690	
Group B (\$1,750 + 12.82609% over \$35,000)		244,921	244,921	257,530	
Group C (5% - income less than \$35,000)		14,005	14,005	11,868	
<b>Total Assessments</b>		<b>1,529,954</b>	<b>1,529,954</b>	<b>1,549,088</b>	
<b>BUDGET INCOME</b>					
Assessments Realized	1,139,082	1,357,022	1,357,022	1,367,036	1
Endowment - Episcopacy	102,966	105,000	111,285	112,000	
Endowment - Diocesan Mission	32,799	35,000	36,357	36,500	
Community Service Fund - Diocesan Mission	100,000	100,000	129,680	130,000	
Miscellaneous	-	1,500	1,500	1,500	
United Way	7,703	6,000	6,000	7,000	
Communications Donations - Trinity	10,407	15,000	15,000	15,000	
ACN For Communication Assistant			34,000	40,000	2
Widow's Corporation - Clergy Conference	10,000	10,000	10,000	10,000	
Budget Reserve Carryover	200,000				
Deacon Formation	2,000	2,000	2,000	2,000	
BOT	60,841	485,000	485,000	485,000	3
Payments to Mission Support Fund	60,633				
Other	23,212				
<b>Total Income</b>	<b>1,749,642</b>	<b>2,116,522</b>	<b>2,187,844</b>	<b>2,206,036</b>	
<b>EXPENSES</b>					
Congregational Mission	341,925	319,803	351,483	349,381	
Transformational Networks	227,168	201,398	175,898	174,774	
Beyond The Diocese	62,979	261,589	261,589	262,953	
Office of Bishop	376,590	375,707	414,094	424,732	
Administration	747,640	958,026	968,421	928,909	
Executive Salary Adjustments				15,000	
Staff Salary Adjustments			-	15,000	
Budget Excess (Deficit)	(6,660)		16,357	35,288	
<b>Total Expenses</b>	<b>1,749,642</b>	<b>2,116,522</b>	<b>2,187,843</b>	<b>2,206,036</b>	

**The Episcopal Diocese of Pittsburgh**  
**2009 Proposed Budget forwarded to Convention by Council**  
**Congregational Mission**

		Convention	Council		Notes
		Approved	Revised	Proposed	Proposed
	Actual	Budget	Budget	Budget	Budget
	2007	2008	Jun-08	2009	2009
<u>Canon</u>					
Salary	56,900	56,900	56,900	56,900	
Housing	22,000	22,000	22,000	22,000	
Pension	14,202	14,202	14,202	14,202	
Life/AD&D/STD/LTD	486	499	499	499	
Medical Insurance Allowance	11,505	11,467	11,467	12,843	
Travel	898	1,500	1,500	1,500	
Auto Expense	9,300	9,300	9,300	9,300	
Business Expense	6,343	2,000	2,000	2,000	
	<b>121,634</b>	<b>117,869</b>	<b>117,869</b>	<b>119,245</b>	
<u>Canon Secretary</u>					
Salary	32,810	32,810	32,810	32,810	
Overtime	1,769	1,200	1,200	1,200	
FICA/Pension	7,432	7,523	7,523	7,523	
Life/AD&D/STD/LTD	614	618	618	618	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	
Xommuting Allowance			1,000	1,000	
Travel/Training	651	500	500	500	
	<b>47,631</b>	<b>47,001</b>	<b>48,001</b>	<b>48,523</b>	
<u>Diocesan Mission Team</u>					
Travel and Conferences	1,221	750	750	750	
Church Planting Development	1,053	1,500	1,500	1,500	
Natural Church Developer	4,926	5,000	5,000	5,000	
Congregational Developer-Church Plants	37,965	39,103	40,103	40,103	
Congregational Development Resources	2,579	2,500	2,500	2,500	
	<b>47,743</b>	<b>48,853</b>	<b>49,853</b>	<b>49,853</b>	
<u>New Churches</u>					
Undesignated at time of budget preparation	-	23,400	23,400	23,400	
	<b>750</b>	<b>23,400</b>	<b>23,400</b>	<b>23,400</b>	
<u>Mission Centers</u>					
Undesignated at time of budget preparation		7,800	7,800	7,800	
	-	<b>7,800</b>	<b>7,800</b>	<b>7,800</b>	
<u>Partnerships</u>					
Undesignated at time of budget preparation		6,240	6,240	6,240	
	<b>12,667</b>	<b>6,240</b>	<b>6,240</b>	<b>6,240</b>	
<u>New Initiative Grants</u>					
Undesignated at time of budget preparation		34,320	64,000	34,320	
	<b>74,500</b>	<b>34,320</b>	<b>64,000</b>	<b>60,000</b>	
<u>Urban Outposts</u>					
Undesignated at time of budget preparation		34,320	34,320	34,320	
	<b>37,000</b>	<b>34,320</b>	<b>34,320</b>	<b>34,320</b>	
<b>TOTAL CONGREGATIONAL MISSION</b>	<b>341,925</b>	<b>319,803</b>	<b>351,483</b>	<b>349,381</b>	

**The Episcopal Diocese of Pittsburgh 2009 Proposed Budget forwarded to  
Convention by Council  
Transformational Networks**

		Convention	Council	Notes
		Approved	Revised	Proposed
	Actual	Budget	Budget	Budget
	2007	2008	Jun-08	2009
				2009
<b>Assistant Bishop</b>				
Salary	48,900	48,900	48,900	48,900
Housing	30,000	30,000	30,000	30,000
Pension	14,202	14,202	14,202	14,202
Life/AD&D/STD/LTD	341	341	341	341
Medical Insurance Allowance	11,505	11,467	11,467	12,843
Travel	4,748	3,000	3,000	3,000
Auto Expense	7,959	12,000	7,000	7,000
Business Expense	2,148	1,000	1,000	1,000
	<b>119,804</b>	<b>120,910</b>	<b>115,910</b>	<b>117,286</b>
<b>Secretary to the Assistant Bishop</b>				
Salary	18,213			
Overtime	-			
FICA/Pension	2,991			
Life/AD&D/STD/LTD	227			
Medical Insurance Allowance	1,928			
Travel/Training	435			
	<b>23,793</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Youth</b>				
Happening	9,689	7,500	10,000	7,500
Sheldon Calvary Camp	10,000	7,500	7,500	7,500
Youth Ministers' Group	243	250	250	250
	<b>19,932</b>	<b>15,250</b>	<b>17,750</b>	<b>15,250</b>
<b>Training</b>				
Clergy Conference	15,484	11,310	11,310	11,310
Diocesan Mission Team Training	-	78	78	78
Ministry Leadership Workshops	1,520	750	750	750
Leadership Overnight	2,856	1,200	1,200	1,200
Misconduct Training and Materials	95	500	500	500
Ordinands Training Program	517	250	250	250
	<b>20,472</b>	<b>14,088</b>	<b>14,088</b>	<b>14,088</b>
<b>Cathedral</b>				
Diocesan Curate	23,000	23,000	-	
	<b>23,000</b>	<b>23,000</b>	<b>-</b>	<b>-</b>
<b>Network Support</b>				
Deacon's Hospital Ministry	571	1,170	1,170	1,170
Resource Center Acquisitions	3,000	2,340	2,340	2,340
Commission on Aging	-	390	390	390
Absolom Jones Celebration	1,679	1,170	1,170	1,170
Commission on Racism	2,439	1,950	1,950	1,950
Other Networks	1,111	1,200	1,200	1,200
	<b>8,800</b>	<b>8,220</b>	<b>8,220</b>	<b>8,220</b>
<b>Commission on Ministry</b>				
Deacon Formation Program	2,000	2,000	2,000	2,000
Ordination Expenses	-	390	390	390
Board of Examining Chaplains	1,745	2,340	2,340	2,340
Continuing Education	2,802	5,000	5,000	5,000
General Oversight	129	1,200	1,200	1,200
Background Checks	2,650	3,500	3,500	3,500
Psychological Exams	2,042	5,500	5,500	5,500
	<b>11,368</b>	<b>19,930</b>	<b>19,930</b>	<b>19,930</b>
<b>TOTAL TRANSFORMATIONAL NETWORKS</b>	<b>227,168</b>	<b>201,398</b>	<b>175,898</b>	<b>174,774</b>



**The Episcopal Diocese of Pittsburgh**  
**2009 Proposed Budget forwarded to Convention by Council**  
**Beyond the Diocese**

		Convention	Council		Notes
		Approved	Revised	Proposed	Proposed
	Actual	Budget	Budget	Budget	Budget
	2007	2008	Jun-08	2009	2009
<u>National</u>					
National and International Giving	14,534	222,019	222,019	223,683	4
General Convention Deputies	20000	10,000	10,000	10,000	
Outside the Diocese Meeting Expenses	395	1,500	1,500	1,500	
	<b>34,929</b>	<b>233,519</b>	<b>233,519</b>	<b>235,183</b>	
<u>International</u>					
Lambeth .7% Resolution-Five Talents	12,000				
Undesignated at time of budget preparation		12,300	12,300	12,000	5
	<b>12,000</b>	<b>12,300</b>	<b>12,300</b>	<b>12,000</b>	
<u>Ecumenical &amp; Other</u>					
Third Province Dues	-				
PA Council of Churches	3,280	3,000	3,000	3,000	
Christian Associates	9,270	9,270	9,270	9,270	
Other Ecumenical	3,500	3,500	3,500	3,500	
	<b>16,050</b>	<b>15,770</b>	<b>15,770</b>	<b>15,770</b>	
<b>TOTAL BEYOND THE DIOCESE</b>	<b>62,979</b>	<b>261,589</b>	<b>261,589</b>	<b>262,953</b>	

**The Episcopal Diocese of Pittsburgh**  
**2009 Proposed Budget forwarded to Convention by Council**  
**Office of the Bishop**

		Convention	Council		Notes
		Approved	Revised	Proposed	Proposed
	Actual	Budget	Budget	Budget	Budget
	2007	2008	Jun-08	2009	2009
<b>Bishop</b>					
Salary	95,556	95,556	95,556	95,556	
Housing	30,000	30,000	30,000	30,000	
Pension	22,600	22,600	22,600	22,600	
Life/AD&D/STD/LTD	491	701	701	701	
Medical Insurance Allowance	11,505	11,467	11,467	12,843	
Travel	-	7,000	7,000	7,000	
Auto Expense	15,708	14,000	14,000	14,000	
Business Expense	10,091	10,000	10,000	10,000	
	<b>185,951</b>	<b>191,324</b>	<b>191,324</b>	<b>192,700</b>	
<b>Secretary to the Bishop (FT)</b>					
Salary	48,000	48,000	48,000	48,000	
FICA/Pension	10,872	10,872	10,872	10,872	
Life/AD&D/STD/LTD	852	864	864	864	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training	1,064	500	500	500	
	<b>65,143</b>	<b>64,585</b>	<b>65,585</b>	<b>66,107</b>	
<b>Director of Communications</b>					
Salary	46,644	46,644	46,644	46,644	
FICA/Pension	10,565	10,565	11,265	11,964	
Life/AD&D/STD/LTD	840	839	839	839	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training	1,970	2,500	2,500	2,500	
	<b>64,374</b>	<b>64,897</b>	<b>66,597</b>	<b>67,819</b>	
<b>Communication Assistant</b>					
Salary			27,500	30,000	
Overtime			250	250	
FICA/Pension			2,104	6,045	
Life/AD&D/STD/LTD			330	539	
Medical Insurance Allowance			4,004	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training			500	500	
	-	-	<b>35,688</b>	<b>43,206</b>	
<b>Diocesan Convention</b>					
Administration Assistance	2,644			-	
Facilities & Meals	1,060	1,560	1,560	1,560	
Printing Journals, Ballots, Clergy Salary	2,645	3,900	3,900	3,900	
Book & Postage		-	-	-	
Miscellaneous	2,588	1,170	1,170	1,170	
Technology Support	1,668	1,170	1,170	1,170	
Travel-Speaker	-	1,950	1,950	1,950	
	<b>10,605</b>	<b>9,750</b>	<b>9,750</b>	<b>9,750</b>	
<b>Communications - Publications</b>					
TRINITY Diocesan Newsletter	38,807	36,000	36,000	36,000	
Printing, Direct Mail Costs, Sort, Labels		-	-	-	
Asking Letter for TRINITY	3,332	3,000	3,000	3,000	
Diocesan Directory	2,945	2,500	2,500	2,500	
Technical Support/Web Page Development	3,128	2,500	2,500	2,500	
Miscellaneous	204	400	400	400	
Communication Equipment	2,102	750	750	750	
	<b>50,517</b>	<b>45,150</b>	<b>45,150</b>	<b>45,150</b>	
<b>TOTAL OFFICE OF THE BISHOP</b>	<b>376,590</b>	<b>375,707</b>	<b>414,094</b>	<b>424,732</b>	

**The Episcopal Diocese of Pittsburgh 2009 Proposed Budget forwarded to  
Convention by Council  
Office of Administration**

		Convention	Council		Notes
	Actual	Approved	Revised	Proposed	Proposed
	2007	Budget	Budget	Budget	Budget
	2007	2008	Jun-08	2009	2009
<u>COO/Director of Administration</u>					
Salary	81,600	81,600	40,800		
FICA/Pension	15,449	18,482	9,241		
Life/AD&D/STD/LTD	1,134	1,175	588		
Medical Insurance Allowance	4,355	4,350	4,350		
Auto Expense	3,300	4,500	275		
Travel/Training	1,382	600	500		
Business Expense	4,138	2,500	1,000		
	<b>111,358</b>	<b>113,207</b>	<b>56,753</b>	-	
<u>CFO/Director of Administration</u>					
Salary			35,000	70,000	
FICA/Pension			7,928	15,855	
Life/AD&D/STD/LTD			504	1,008	
Medical Insurance Allowance			2,278	4,872	
Auto Expense			1,650	3,220	
Travel/Training			1,500	1,000	
Business Expense			1,000	1,000	
	-	-	<b>49,860</b>	<b>96,955</b>	
<u>Financial Bookkeeper/Secretary</u>					
Salary	32,428	32,428	32,428	32,428	
Overtime	654	500	500	500	
FICA/Pension	7,345	7,383	7,383	7,383	
Life/AD&D/STD/LTD	607	607	607	607	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training	689	500	500	500	
	<b>46,078</b>	<b>45,768</b>	<b>46,768</b>	<b>47,290</b>	
<u>Accountant /CFO(6months)</u>					
Salary	48,000	48,000	29,000		
FICA/Pension	10,872	10,872	5,436		
Life/AD&D/STD/LTD	852	864	432		
Medical Insurance Allowance	4,355	4,350	2,071		
Auto Expense			1,375		
Travel/Training	1,987	500	1,500		
Business Expense			1,000		
	<b>66,066</b>	<b>64,586</b>	<b>40,814</b>	-	
<u>Accountant 2</u>					
Temp Agency to May 31			15,538		
Salary			16,500	33,000	
Overtime			250	500	
FICA/Pension			1,281	5,450	
Life/AD&D/STD/LTD			103	618	
Medical Insurance Allowance			2,624	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training			250	500	
	-	-	<b>37,546</b>	<b>45,940</b>	
<u>Receptionist</u>					
Salary	23,880	23,880	23,880	23,880	
Overtime	315	350	350	350	
FICA/Pension	5,409	5,436	5,436	5,436	
Life/AD&D/STD/LTD	447	447	447	447	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	

**The Episcopal Diocese of Pittsburgh 2009 Proposed Budget forwarded to  
Convention by Council  
Office of Administration**

	Actual	Approved	Revised	Proposed	Proposed
	2007	Budget	Budget	Budget	Budget
	2007	2008	Jun-08	2009	2009
Commuting Allowance			1,000	1,000	
Travel/Training	-	500	500	500	
	34,406	34,962	35,962	36,484	
<b>Archivist (PT)</b>					
Salary	15,764	15,764	15,764	15,764	
FICA/Pension	3,571	3,571	3,571	3,571	
Life/AD&D/STD/LTD	271	284	284	284	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training	704	500	500	500	
	24,665	24,468	25,468	25,990	
<b>Support</b>					
Archival Off-Site Storage	1,287	1,500	1,500	1,500	
Archivist Supplies	700	750	750	750	
Background Checks	25	300	300	300	
Contract Clerical Support	1,326	750	750	750	
Copier	8,156	8,000	8,000	8,000	
Legal Fees	278,701	500,000	500,000	500,000	6
Liability, Workers, Bond	17,377	18,000	15,000	15,000	
Miscellaneous	353	1,285	300	500	
Office Furniture/Equipment	3,584	1,200	1,200	1,200	
Office Supplies	6,469	9,000	9,000	7,000	
Payroll Support Service	854	1,200	1,200	1,000	
Postage	12,652	9,000	9,000	12,000	
Rent for Offices	103,356	101,800	106,000	106,000	
Staff Development	190	250	250	250	
Technology System Support & Training	18,862	12,000	12,000	12,000	
Internet Access, Hardware/Software Support					
Telephones	11,176	10,000	10,000	10,000	
	465,068	675,035	675,250	676,250	
<b>TOTAL OFFICE OF ADMINISTRATION</b>	<b>747,640</b>	<b>958,026</b>	<b>968,421</b>	<b>928,909</b>	

## EXPLANATORY NOTES 2009 DIOCESAN PROPOSED BUDGET

As an operating philosophy it is our practice that the diocesan operating expenses are balanced against the diocesan operating income. The actions proposed in these budgets as further described below are consistent with the philosophy. When extraordinary items or items that have a longer term consequence such as legal defense costs, major real estate purchases or capital expenses are encountered it is our practice to turn to the long term funds administered by the Board of Trustees for support.

The following are notes explaining the reasoning for the amounts entered in the 2009 budget:

1. The Assessment Realized amount has been reduced by 2% of the total assessments to allow for uncollectible and by Calvary, East Liberty's assessment of \$151,070. Calvary's assessment is presently not being paid to the diocese but being put into escrow subject to eventual court order as to its disposition.
2. Shawn Malarkey was hired to assist Peter Frank which in turn freed up some of Peter's time to assist the ACN with their communications and public relations. ACN is reimbursing the Diocese for Shawn's salary.
3. Additional funds have been requested from the Board of Trustees both in 2008 and in 2009 to help cover the cost of the legal fees incurred in defending the diocese against the Calvary lawsuit.
4. The National and International Budget line includes the amounts that the parishes redirect to Missions or the Episcopal Church. The figure excludes \$24,171 which is the amount that Calvary, East Liberty is able to redirect.
5. Lambeth Resolution I.15 was passed at the 1998 Lambeth Conference proposing that .7 percent of diocesan budgets be devoted to microenterprise development in the Two-thirds World. Microenterprise development focuses on job creation and income generation through small-scale enterprises. It provides poor people with access to capital and training to start and expand small businesses. In 2007 these funds were distributed to Five Talents, International. The decision on the disposition of these funds in 2008 will be made by the Diocesan Council.
6. This is a conservative estimate of the legal costs that the diocese will incur in defending itself against the lawsuit brought against it by Calvary Episcopal Church, East Liberty.

**2009 Assessments  
with Mission Redirections  
and Growth Fund Amounts**

Parish	Total	Assessment Portions		Growth Fund	
	Assessment Amount	Diocesan Portion	Missions Portion	7% of Assessment	10% of Income
Ambridge	\$14,869.00	\$12,489.96	\$2,379.04	\$1,040.83	\$1,372.81
Beaver	25,997.00	21,837.48	4,159.52	1,819.79	2,363.38
Beaver Falls	2,801.00	2,352.84	448.16	196.07	431.93
Blairsville	1,142.00	959.28	182.72	79.94	228.41
Brackenridge	11,812.00	9,922.08	1,889.92	826.84	1,134.52
Brentwood	18,876.00	15,855.84	3,020.16	1,321.32	1,715.98
Brighton Heights	2,519.00	2,115.96	403.04	176.33	409.98
Brookline	4,881.00	4,100.04	780.96	341.67	594.15
Brownsville	13,046.00	10,958.64	2,087.36	913.22	1,230.67
Butler	20,289.00	17,042.76	3,246.24	1,420.23	1,844.47
Canonsburg	7,631.00	6,410.04	1,220.96	534.17	808.50
Carnegie	7,203.00	6,050.52	1,152.48	504.21	775.18
Charleroi	14,030.00	11,785.20	2,244.80	982.10	1,307.42
Clairton	850.00	714.00	136.00	59.50	169.95
Crafton	13,859.00	11,641.56	2,217.44	970.13	1,294.12
Cranberry Twp/Warrendale	14,981.00	12,584.04	2,396.96	1,048.67	1,381.56
Donora	1,334.00	1,120.56	213.44	93.38	266.81
East Liberty	151,070.00	126,898.80	24,171.20	10,574.90	13,733.68
Fox Chapel	68,384.00	57,442.56	10,941.44	4,786.88	6,216.71
Franklin Park	23,037.00	19,351.08	3,685.92	1,612.59	2,094.23
Freeport	506.00	425.04	80.96	35.42	101.13
Georgetown	913.00	766.92	146.08	63.91	182.59
Gibsonia	14,003.00	11,762.52	2,240.48	980.21	1,305.35
Glenshaw	13,753.00	11,552.52	2,200.48	962.71	1,285.82
Greensburg	30,480.00	25,603.20	4,876.80	2,133.60	2,770.87
Hazelwood	8,742.00	7,343.28	1,398.72	611.94	895.12
Highland Park	38,415.00	32,268.60	6,146.40	2,689.05	3,492.26
Homestead	1,723.00	1,447.32	275.68	120.61	344.67
Homewood	17,897.00	15,033.48	2,863.52	1,252.79	1,627.04
Hopewell	27,779.00	23,334.36	4,444.64	1,944.53	2,525.36
Indiana	16,068.00	13,497.12	2,570.88	1,124.76	1,466.33
Jeannette	1,241.00	1,042.44	198.56	86.87	248.28
Johnstown	17,967.00	15,092.28	2,874.72	1,257.69	1,633.40
Kittanning	22,537.00	18,931.08	3,605.92	1,577.59	2,048.86
Leechburg	8,348.00	7,012.32	1,335.68	584.36	864.40
Liberty Boro	1,306.00	1,097.04	208.96	91.42	261.29
Ligonier	37,295.00	31,327.80	5,967.20	2,610.65	3,390.43
McKeesport	22,310.00	18,740.40	3,569.60	1,561.70	2,028.19
Monongahela	12,181.00	10,232.04	1,948.96	852.67	1,163.30
Monroeville	20,405.00	17,140.20	3,264.80	1,428.35	1,855.04
Moon Twp.	63,803.00	53,594.52	10,208.48	4,466.21	5,800.30
Mt Washington	22,222.00	18,666.48	3,555.52	1,555.54	2,020.17
Mt. Lebanon	74,524.00	62,600.16	11,923.84	5,216.68	6,774.95
Murrysville	14,266.00	11,983.44	2,282.56	998.62	1,325.81
New Brighton	7,726.00	6,489.84	1,236.16	540.82	815.93
New Kensington	12,038.00	10,111.92	1,926.08	842.66	1,152.08
North Hills	44,532.00	37,406.88	7,125.12	3,117.24	4,048.36
North Shore	5,635.00	4,733.40	901.60	394.45	652.92
North Versailles	1,942.00	1,631.28	310.72	135.94	364.96
Oakland	109,193.00	91,722.12	17,470.88	7,643.51	9,926.65
Oakmont	35,886.00	30,144.24	5,741.76	2,512.02	3,262.40
Patton	1,195.00	1,003.80	191.20	83.65	239.05
Penn Hills	10,301.00	8,652.84	1,648.16	721.07	1,016.68
Peters Twp.	33,803.00	28,394.52	5,408.48	2,366.21	3,072.99
Pgh, Cathedral	59,254.00	49,773.36	9,480.64	4,147.78	5,386.77
Red Bank	331.00	278.04	52.96	23.17	66.16
Rosedale	7,592.00	6,377.28	1,214.72	531.44	805.50
Scottdale	1,059.00	889.56	169.44	74.13	211.76
Sewickley	183,977.00	154,540.68	29,436.32	12,878.39	16,725.14
Somerset	21,143.00	17,760.12	3,382.88	1,480.01	1,922.05
Squirrel Hill	21,621.00	18,161.64	3,459.36	1,513.47	1,965.54
Uniontown	21,792.00	18,305.28	3,486.72	1,525.44	1,981.13
Uptown, Shepherd's Heart	15,031.00	12,626.04	2,404.96	1,052.17	1,385.47
Washington	25,317.00	21,266.28	4,050.72	1,772.19	2,301.58
Wayne Twp.	268.00	225.12	42.88	18.76	53.70
Waynesburg	2,272.00	1,908.48	363.52	159.04	390.70
Wilkinsburg	19,885.00	16,703.40	3,181.60	1,391.95	1,807.69
<b>TOTALS</b>	<b>\$1,549,088.00</b>	<b>\$1,301,233.92</b>	<b>\$247,854.08</b>	<b>\$108,436.16</b>	<b>\$144,340.60</b>

## 2008 Assessments by Parish with Redirection Amounts

				Nat'l		
			National and	Designated		Designated
Parish	Total	Diocesan	International	to Alternate	Designated	to National
	Assessment	Portion	Portion	Missions	to Diocese	Church
Ambridge, The Savior	\$17,232	\$14,475	\$2,757	\$2,757	\$0	\$0
Beaver Falls, Christ the King	2,768	2,325	443	443	0	0
Beaver, Trinity	29,272	24,588	4,684	4,684	0	0
Blairsville, St. Peter's	1,166	979	187	0	187	0
Brackenridge, St. Barnabas	11,118	9,339	1,779		1,779	*
Brentwood, St. Peter's	18,626	15,646	2,980	0	0	2,980
Brighton Heights, All Saints	3,007	2,526	481		481	*
Brookline, The Advent	4,955	4,162	793		793	*
Brownsville, Christ Church	12,536	10,530	2,006	2,006	0	0
Butler, St. Peter's	18,854	15,837	3,017	0	2,576	440
Canonsburg, St. Thomas'	7,674	6,446	1,228		1,228	*
Carnegie, Atonement	6,562	5,512	1,050	1,050	0	0
Charlroi, St. Mary's	13,276	11,152	2,124	2,124	0	0
Clairton, Transfiguration	848	712	136	0	136	0
Crafton, Nativity	12,986	10,908	2,078	2,078	0	0
Cranberry Twp., St. Christopher's	13,389	11,247	2,142	2,142	0	0
Donora, St. John's	1,456	1,223	233	233	0	0
East Liberty, Calvary	142,333	119,560	22,773	0	0	22,773
Fox Chapel	69,417	58,310	11,107	11,107	0	0
Franklin Park, St. Brendan's	25,018	21,015	4,003	0	0	4,003
Freeport, Trinity	442	371	71	0	71	0
Georgetown, St. Luke's	1,006	845	161	161	0	0
Gibsonia, St. Thomas	13,541	11,374	2,167	2,167	0	0
Glenshaw, Our Saviour	12,774	10,730	2,044	2,044	0	0
Greensburg, Christ Church	28,697	24,105	4,592	4,592	0	0
Hazelwood, Good Shepherd	8,673	7,285	1,388		1,388	
Highland Park, St. Andrew's	35,609	29,912	5,697	0	0	5,697
Homestead, St. Matthew's	1,756	1,475	281	0	0	281
Homewood, Holy Cross	18,332	15,399	2,933	0	0	2,933
Hopewell, Prince of Peace	26,931	22,622	4,309	4,309	0	0
Indiana, Christ Church	15,065	12,655	2,410	1,928	0	482
Jeannette, Advent	1,221	1,026	195	195	0	0
Johnstown, St. Mark's	16,014	13,452	2,562	2,562	0	0
Kittanning, St. Paul's	20,302	17,054	3,248	3,248	0	0
Leechburg, Holy Innocents	7,717	6,482	1,235	0	1,235	0
Liberty Boro, Good Samaritan	1,292	1,085	207	207	0	0
Ligonier, St. Michael's	44,222	37,146	7,076	7,076	0	0
McKeesport, St. Stephen's	24,547	20,619	3,928	3,928	0	0
Monongahela, St. Paul's	11,395	9,572	1,823	1,823	0	0
Monroeville, St. Martin's	23,099	19,403	3,696	3,696	0	0
Moon Twp., St. Philip's	60,128	50,508	9,620	9,620	0	0
Mt. Lebanon, St. Paul's	71,130	59,749	11,381	0	0	11,381
Mt. Washington, Grace	19,327	16,235	3,092	3,092	0	0
Murrysville, St. Alban's	13,394	11,251	2,143	2,143	0	0
New Brighton, Christ Church	9,194	7,723	1,471	1,471	0	0
New Kensington, St. Andrew's	10,613	8,915	1,698	1,698	0	0
North Hills, Christ Church	44,265	37,183	7,082	0	0	7,082
North Shore, Emmanuel	6,046	5,079	967	0	967	0
North Versailles, All Souls'	1,830	1,537	293	0	0	293
Oakland, Ascension	108,114	90,816	17,298	17,298	0	0
Oakmont, St. Thomas'	33,711	28,317	5,394	5,394	0	0
Patton, St. Luke's/St. Thomas	1,308	1,099	209	0	209	0
Penn Hills, St. James	11,394	9,571	1,823	1,823	0	0
Peter's Twp, St. David's	31,647	26,583	5,064	0	5,064	0
Pgh., Cathedral	57,871	48,612	9,259	0	4,120	5,139
Red Bank, St. Mary's	619	520	99	0	99	0
Rosedale, All Saints	7,403	6,219	1,184	1,184	0	0
Scottdale, St. Bartholomew's	883	742	141	0	141	0

## 2008 Assessments by Parish with Redirection Amounts

Parish	Total Assessment	Diocesan Portion	National and International Portion	Designated to Alternate Missions	Designated to Diocese	Designated to National Church
Sewickley, St. Stephen's	190,715	160,201	30,514	30,514	0	0
Somerset, St. Francis	4,151	3,487	664	0	664	0
Somerset, Somerset Anglican Fellowship	16,604	13,947	2,657		2,657	*
Squirrel Hill, Redeemer	21,402	17,978	3,424	0	0	3,424
Uniontown, St. Peter's	22,465	18,871	3,594	3,594	0	0
Uptown, Shepherd's Heart	11,597	9,741	1,856	1,856	0	0
Washington, Trinity	28,335	23,801	4,534	4,534	0	0
Wayne Twp, St. Michael's	260	218	42	0	42	0
Waynesburg, St. George's	1,748	1,468	280	0	280	0
Wilkinsburg, St. Stephen's	18,672	15,684	2,988	0	0	2,988
<b>TOTAL</b>	<b>\$1,529,954</b>	<b>\$ 1,285,161</b>	<b>\$ 244,793</b>	<b>\$150,780</b>	<b>\$24,117</b>	<b>\$69,897</b>
* Did not receive Commitment Form						



## 2008 Missions Redirected Sorted by Recipients

Airport Area Crisis Pregnancy Center	\$ 687.18
Akrofi Outreach Fund	305.00
Ambridge Sports Camp	500.00
Anglican Communion Network	35,325.41
Anglican Frontier Mission	2,680.02
Anglican Global Mission Partners	600.00
Anglican Relief & Development Fund	1,854.48
Anglicans for Life	687.17
Beaver County Christian School	529.46
Bible Released Time	501.44
Boys & Girls Club of America	500.00
Bridge to Recovery	300.00
CAMA Food Pantry	424.84
Canterbury Place	750.00
Center for Spirituality	195.36
Church Army	10,167.12
Churches Are Serving Together	1,170.88
Colin & Julie Larkin	1,000.00
Crossing the Jordon	3,537.76
Donora Food Bank	232.96
East End Cooperative Ministry	1,700.00
East Liberty Health Center	1,500.00
Episcopal Relief & Development	1,842.80
Episcopal Resource Center	143.04
Episcopal World Mission	1,511.20
Faith in Action	1,800.00
Family Guidance	687.18
Global Mission Teams	2,257.92
Good Samaritan Orphanage	1,002.88
Heifer Project	250.00
International House of Prayer	400.00
Jacobson Ministry	750.00
Jay Slocum - Church of the Ascension	1,200.00
JBFC - Tanzanian Orphanage	500.00
Jesus for Sudan - Michael Yemba	900.00
Kevin Higgins	1,000.00
Kwizera Outreach Fund	305.00
Lamido Outreach Fund	400.00
Lazarus Center	430.48
Leighton Ford Ministries	687.18
McKeesport 9th Street Clinic	300.00
Missionaries to N. Africa - Bernardi	1,955.52
Mom's House, Johnstown	854.08
Nashotah House	200.00
New Day, Johnstown	854.08
Nolan & Sandra Sharp - Croatian Missionaries	500.00
Penn Hills Faith Leap Children's Program	823.04
Pittsburgh Pastoral Care Conference	1,727.52
Pittsburgh Project	500.00
Pittsburgh Youth Network	687.18
Pregnancy Care Center	800.00
Rhema Christian School	1,216.67

## 2008 Missions Redirected Sorted by Recipients

Rock the World	687.18
Seeds of Hope, Bloomfield	4,391.20
Shepherd's Heart	11,948.01
Shepherd's Wellness Center	100.00
Silver Ring Thing	687.18
Solar Light for Africa	1,083.56
SOMA	400.00
South American Missionary Society	15,812.08
South East Asia Prayer Center	1,000.00
St. Alban's & St. Martin's School for Girls - Nigeria Girls Scholarships Fund	500.00
Teens for Christ	501.44
The Harbor	349.84
The Intersection Food Bank, McKeesport	603.36
The Lighthouse Foundation	1,083.00
The Pittsburgh Project	687.18
Tri-City Life Center	200.00
Trinidad & Tobago Urban Ministries	687.18
Trinity Episcopal School for Ministry	10,151.92
Uganda Christian University	1,018.76
Valley Youth Network, Ligonier	3,537.76
Washington City Mission	911.60
West African Missions to Nigeria	500.00
World Vision	1,047.17
Young Life, Beaver County	1,257.12
	<b>\$ 150,780.39</b>

**Proposed APPENDIX A for Clergy Guidelines**

**EPISCOPAL DIOCESE OF PITTSBURGH CASH COMPENSATION  
GUIDELINES FOR 2009 (5.79% increase)**

<u>Clergy</u>	<u>Minimum</u>	<u>Growth</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Experience</u>	<u>(0-5 Yrs)</u>	<u>(5-10 Yrs)</u>	<u>(&gt;10 Yrs)</u>	<u>Suggested</u>
<u>Parish Type</u>				
V*	-	-	-	-
IV	\$46,520	\$51,919	\$57,306	\$73,633
III	\$54,978	\$62,856	\$71,114	\$88,893
II	\$63,438	\$74,095	\$84,752	\$105,939
I	\$87,435	\$98,755	\$111,778	\$139,722

\* These clergy are part-time normally paid on a pro rata basis utilizing the compensation guidelines for Group IV.

Notes:

- Cash compensation includes salary, housing and utilities, and any Social Security Self-employment tax allowance paid (see below for details).
- If housing and utilities are provided in the form of Parish-owned facilities, the above cash compensation ranges may be reduced by 25%.
- The maximum suggested compensation is calculated at 25% above the mid-point.
- Clergy should move through the range over time and with development of greater skills and experience. "Position in range" is a key consideration for compensation decisions. The ranges represent a standard of normal compensation for fully functioning clergy with good performance. Clergy with ten year's experience in the active ministry, who meet or exceed performance expectations, would typically be paid at or above the range midpoint.
- Compensation shall not be below the minimum of the range. A vestry will be requested to prepare a corrective action plan for approval by the Bishop's office if compensation does not meet this standard.

## PARISH RANKINGS (2009)

(In alphabetical order within the groups)

### I (Resource)

East Liberty, Calvary  
Fox Chapel  
Moon Township, St. Philip's  
Mt. Lebanon, St. Paul's  
Oakland, Ascension  
Sewickley, St. Stephen's

### II (Program)

Beaver, Trinity  
Greensburg, Christ Church  
Hopewell, Prince of Peace  
Ligonier, St. Michael's  
North Hills, Christ Church  
Oakmont, St. Thomas  
Peters Township, St. David's  
Pittsburgh, Trinity Cathedral  
Washington, Trinity

### III (Transitional)

Ambridge, Church of the Savior  
Brackenridge, St. Barnabas  
Brentwood, St. Peter's  
Butler, St. Peter's  
Charleroi, St. Mary's  
Crafton, Nativity  
Cranberry/Warrendale, St. Christopher's  
Franklin Park, St. Brendan's  
Gibsonia, St. Thomas  
Highland Park, St. Andrew's  
Johnstown, St. Mark's  
Kittanning, St. Paul's  
McKeesport, St. Stephen's  
Monroeville, St. Martin's  
Mt. Washington, Grace  
Somerset, St. Francis  
Squirrel Hill, Redeemer  
Uniontown, St. Peter's

### IV (Pastoral)

Brownsville, Christ Church  
Glenshaw, Our Saviour  
Hazelwood, Good Shepherd  
Homewood, Holy Cross  
Indiana, Christ Church  
Leechburg, Holy Innocents  
Monongahela, St. Paul's  
Murrysville, St. Alban's  
North Side, Emmanuel  
Oakland, Shepherd's Heart  
Wilkinsburg, St. Stephen's

### V (Family)

Beaver Falls, Christ the King  
Blairsville, St. Peter's  
Brookline, Advent  
Brighton Heights, All Saints  
Canonsburg, St. Thomas  
Carnegie, Atonement  
Clairton, Transfiguration  
Donora, St. John's  
Freeport, Trinity  
Georgetown, St. Luke's  
Homestead, St. Matthew's  
Jeannette, Advent  
Liberty Borough, Good Samaritan  
New Brighton, Christ Church  
New Kensington, St. Andrew's  
North Versailles, All Souls'  
Patton, Sts. Thomas & Luke  
Penn Hills (Rosedale), All Saints  
Penn Hills, St. James  
Red Bank, St. Mary's  
Scottdale, St. Bartholomew's  
Wayne Township, St. Michael's  
Waynesburg, St. George's

## Section C:

### Resolutions, Constitution and Canons

## CHURCH PLANT RESOLUTIONS

- A -

*(Seeds of Hope)*

**WHEREAS**, the Episcopal Diocese of Pittsburgh has set a goal of planting ten new congregations by 2010, and

**WHEREAS**, Seeds of Hope, Bloomfield has organized for worship, outreach and service in Christ's name, and

**WHEREAS**, this congregation has met the canonical requirements for full parish status;

**THEREFORE, BE IT RESOLVED**, that the 143<sup>rd</sup> Annual Diocesan Convention of the Episcopal Diocese of Pittsburgh receive Seeds of Hope, Bloomfield as a parish, with full rights and privileges of a parish in this diocese.

- B -

*(Charis)*

**WHEREAS**, the Episcopal Diocese of Pittsburgh has set a goal of planting ten new congregations by 2010, and

**WHEREAS**, Charis 247, Coraopolis has organized for worship, outreach and service in Christ's name, and

**WHEREAS**, this congregation has met the canonical requirements for full parish status;

**THEREFORE, BE IT RESOLVED**, that the 143<sup>rd</sup> Annual Diocesan Convention of the Episcopal Diocese of Pittsburgh receive Charis 247, Coraopolis as a parish, with full rights and privileges of a parish in this diocese.

- C -

*(Grace, Slippery Rock)*

**WHEREAS**, the Episcopal Diocese of Pittsburgh has set a goal of planting ten new congregations by 2010, and

**WHEREAS**, Grace Anglican Church, Slippery Rock has organized for worship, outreach and service in Christ's name, and

**WHEREAS**, this congregation has met the canonical requirements for full parish status;

**THEREFORE, BE IT RESOLVED**, that the 143<sup>rd</sup> Annual Diocesan Convention of the Episcopal Diocese of Pittsburgh receive Grace Anglican Church, Slippery Rock as a parish, with full rights and privileges of a parish in this diocese.

- D -

*(Somerset Anglican Fellowship)*

**WHEREAS**, the Episcopal Diocese of Pittsburgh has set a goal of planting ten new congregations by 2010, and

**WHEREAS**, Somerset Anglican Fellowship has organized for worship, outreach and service in Christ's name, and

**WHEREAS**, this congregation has met the canonical requirements for full parish status;

**THEREFORE, BE IT RESOLVED**, that the 143<sup>rd</sup> Annual Diocesan Convention of the Episcopal Diocese of Pittsburgh receive Somerset Anglican Fellowship as a parish, with full rights and privileges of a parish in this diocese.

## 2<sup>nd</sup> READING

### Constitutional Provisions Relating to “The Board of Trustees of the Diocese”

(Italics indicate passage on 1<sup>st</sup> Reading in 2007; 2<sup>nd</sup> Reading [Adoption/Rejection] in 2008)

#### Article X

##### The Board of Trustees for the Diocese

*Section 1.* The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and five other persons without limitation as to District, elected in the manner and for the term specified by Canon duly enacted. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.

*Section 1.* *The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and five other lay persons without limitation as to District, elected in the manner and for the term specified by Canon duly enacted. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.*

*Section 2.* The powers and duties of said Board so incorporated shall be to collect, receive, hold, convey, encumber, and otherwise properly dispose of all estate, real and personal, which may be given, granted, conveyed, devised, bequeathed, or transferred to it absolutely or in trust for any religious, charitable, or educational use or purpose connected with the Church of said Diocese, or any portion thereof, or for the aid, benefit, or advancement of said Diocese, or of any Parish, or of any religious, charitable, or educational association of Churches in said Diocese, unless the powers of the corporation shall be limited by the terms of the trust under which the corporation holds title to such estate. PROVIDED, that the clear yearly income or value of the property at any time held by said corporation shall not exceed the amount authorized by the laws of this Commonwealth.



## 2<sup>nd</sup> READING

### Constitutional Provisions Relating to “Faith and Order by Constitution and Provincial Membership by Canon”

(Italics indicate passage on 1<sup>st</sup> Reading in 2007: 2<sup>nd</sup> Reading [Adoption/Rejection] in 2008)

## Article I

### Acceding to the General Constitution

#### *Faith and Order by Constitution and Provincial Membership by Canon*

*Section 1.* The Church in the Diocese of Pittsburgh, being a constituent part of the Protestant Episcopal Church in the United States of America, accedes to, recognizes, and adopts the Constitution and Canons of that Church, and acknowledges its authority accordingly. In cases where the provisions of the Constitution and Canons of the Church in the Diocese of Pittsburgh speak to the contrary, or where resolutions of the Convention of said Diocese have determined the Constitution and Canons of the Protestant Episcopal Church in the United States of America, or resolutions of its General Convention, to be contrary to the historic Faith and Order of the one holy catholic and apostolic church, the local determination shall prevail.

*Section 1.* *The Church in the Diocese of Pittsburgh is a constituent member of the Anglican Communion, a Fellowship within the One, Holy, Catholic and Apostolic Church of those duly constituted Dioceses, Provinces and regional churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.*

*Section 2.* The Diocese of Pittsburgh embraces all those counties of the State of Pennsylvania known as Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Somerset, Washington and Westmoreland.

*Section 2.* *The Diocese of Pittsburgh shall have membership in such Province of the Anglican Communion as is by diocesan Canon specified.*

*Section 3.* *The Diocese of Pittsburgh embraces all those counties of the State of Pennsylvania known as Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Somerset, Washington and Westmoreland. Additionally, for reasons found satisfactory to any Convention of the Diocese of Pittsburgh, parishes outside of the boundaries of the aforementioned counties may be considered for admission into union with the Diocese of Pittsburgh, provided that they meet all other requirements set forth in the Constitution and Canons of the Diocese of Pittsburgh for canonical admission.*

## Article XII

### Deputies to General Convention

*Section 1.* At the Annual Diocesan Convention which is held within two years preceding the regular General Convention, four members of the Clergy and four Lay Persons shall be elected to represent this Diocese as Deputies to such General Convention and four members of the Clergy and four Lay Persons shall be elected as Alternate Deputies in the manner specified in the General Rules of Order.

*Section 2.* The Clerical Deputies shall be members of the Clergy entitled to seats in the convention of this Diocese, and the Lay Deputies shall be communicants of this Church and residents in this Diocese.

*Section 3.* Should a vacancy among the deputies occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate Deputy, as determined by the General Rules of Order.

*Section 4.* In case of failure or neglect of the Convention to elect Deputies, those already in office shall continue until successors are chosen.

*Section 5.* It shall be the duty of the Deputies-elect to signify to the Bishop, in writing, at least one month before the meeting of the General Convention, their acceptance of the appointment and their intention to perform its duties. If a Deputy-elect fails to give this notice or fails to attend the Convention, the Bishop shall notify a replacement in accordance with Section 3 hereof.

### *Deputies to Extra-Diocesan Conventions or Synods*

*Section 1.* At each Annual Convention, there shall be elected four Clergy and an equal number of lay persons to serve as deputies or delegates to any extra-diocesan conventions, synods or meetings that may occur between Annual Conventions and to which the Diocese shall be invited to send deputies. They shall possess the same qualifications as member of Standing Committee and shall be elected by a concurrent majority of both orders.

*Section 2.* At the same Convention, there shall be chosen in the same manner and with the same qualifications, the same number of Clergy and Laity to serve as alternate deputies.

*Section 3.* Should a vacancy among the deputies or delegates occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate, as determined by the General Rules of Order.

*Section 4.* In case of failure or neglect of the Convention to elect deputies or delegates, those already in office shall continue until successors are chosen.

*Section 5.* It shall be the duty of the persons so elected to signify to the Bishop, in writing, at least one month before the meeting of the extra-diocesan convention or synod, their acceptance of the appointment and their intention to perform its duties. If a person so elected fails to give this notice or fails to attend the convention or synod, the Bishop shall notify a replacement in accordance with Section 3 hereof.

## Article XIII

### Admission of Parishes

Any Parish formed within the limits of the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes. PROVIDED, it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and the Constitution, Canons, doctrines, discipline, and worship of the Protestant Episcopal Church in the United States of America. And provided, also, that it shall have complied with the canonical requirements for such admission.

*Any Parish formed and desiring union with the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes; provided it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer. And provided, also, that it shall have complied with the canonical requirements for such admission.*

**Resolutions to be Forwarded to the 143<sup>rd</sup> Diocesan Convention**  
*Deemed in proper form by Diocesan Council*

**RESOLUTION ONE**

New Canon I (All subsequent Canons to be Renumbered Accordingly)

**Provincial Membership within the Anglican Communion**

The Diocese of Pittsburgh shall be a member of that Province of the Anglican Communion known as the Anglican Province of the Southern Cone.

**RESOLUTION TWO**

**WHEREAS**, Diocesan Provincial Realignment is a matter to be considered by the 143<sup>rd</sup> Annual Convention in the form of a second reading of a series of Constitutional changes; and

**WHEREAS**, a new Canon I establishing Provincial alignment with the Anglican Province of the Southern Cone is also proposed; and

**WHEREAS**, the decision of Convention takes effect immediately, and supersedes all local existing provisions to the contrary; and

**WHEREAS**, many congregations will have to consider how to alter their By-Laws and/or Articles of Incorporation should the constitutional changes and new Canon I be adopted; and

**WHEREAS**, some congregations will require a season of discernment about whether to accept re-alignment or to petition to break their union with Convention; and

**WHEREAS**, charity and generosity continue to be embraced as virtues in diocesan life where matters of fidelity and direction profoundly divide us;

**THEREFORE BE IT RESOLVED**, by this 143<sup>rd</sup> Annual Convention of the Episcopal Diocese of Pittsburgh, that all parishes of the diocese shall have twenty-four months to bring their By-Laws and/or Articles of Incorporation into conformity with the Provincial alignment adopted by this Convention; and be it

**FURTHER RESOLVED**, that the Diocesan Council shall have the authority to lengthen the discernment period on a parish by parish basis, as shall seem wisest to Council and to the representatives of particular parishes; and be it

**FURTHER RESOLVED**, that negotiation between any parish seeking to break its union with Convention over the matter of Provincial alignment shall be undertaken with Christian grace and charity, and conducted in good faith, consistent with the Constitutions and Canons of the Diocese, consistent with all legal obligations, and consistent with the settlement of debts and other diocesan interests related to the parish property or assets.

### RESOLUTION THREE

**WHEREAS**, the Convention of the Episcopal Diocese of Pittsburgh (the "Diocese") has this day voted to realign with the Anglican Province of the Southern Cone of America ("Province of the Southern Cone"); and

**WHEREAS**, as a consequence of such realignment the Constitution and Canons of the Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church are no longer applicable to the Diocese, any Parish of the Diocese, or any Clergy of the Diocese; and

**WHEREAS**, neither the Constitution and Canons of the Province of the Southern Cone nor the Constitution and Canons of the Diocese address certain matters of administration, discipline and order that would benefit from a written and publicly available set of policies;

**BE IT RESOLVED**, that the Constitution and Canons of The Episcopal Church be adopted as advisory policies, until a more comprehensive set of Constitution and Canons can be developed and approved by the Diocese, to provide guidance in those areas of administration, discipline and order that are not otherwise covered by the Constitution and Canons of the Diocese.

**BE IT FURTHER RESOLVED**, for the avoidance of doubt that it be understood that the adoption of the Constitution and Canons of the Episcopal Church as advisory policies by the Diocese should in no way be interpreted to suggest that The Episcopal Church has any authority over the Diocese, any Parish of the Diocese, or any Clergy of the Diocese.

Section D:

Reports  
Canonical Bodies

## ASSISTANT BISHOP

"Change decay in all around I see.  
O thou who changest not abide with me."

The author of this famous hymn, often sung at football and rugby matches in England and Wales is buried in the churchyard of Holy Trinity, Nice, on the French Riviera. Henry Francis Lyte was dying of tuberculosis when he wrote that hymn and he set his eyes on the unchangeable God.

"When other helpers fail and comforts flee,  
Help of the helpless, O abide with me."

Undoubtedly this year has been characterized by change, and many people, as I have heard going round parishes are saying: "Why can't we all just get along?" and "Why do things have to change?" I have a lot of sympathy for this view, but on the other hand, I have seen clearly how the path we have started to walk together as a diocese is the path on which our unchanging God is leading us.

Much has happened in the past six years since I came here to change the atmosphere, behavior and, indeed, the accepted doctrine and practice of the Episcopal Church of the USA, now just known as TEC. While I disagree with TEC's decision to walk apart from the worldwide Anglican Communion, I acknowledge their right to do so. What we are living through are the consequences of their actions. The arguments have been rehearsed many times and this is not the place for (vain) repetition; but the changes that have been necessary are the things I deal with daily, either with individuals or church congregations.

My concern as an overseer (bishop) is care for congregations and individuals, and that means all congregations and individuals in the Episcopal Diocese of Pittsburgh. I fully realize that what constitutes that entity will change at this convention, but that will not change my concern or my call to care for all. I cannot imagine that most of the organizations that cross parochial boundaries which come under my 'Transformational Networks' brief will just cease to function after the convention. I believe there are many things that we can still do, and should still do, together. Maybe we can confound our critics by doing just that. Why not?

There are many parts of my job that go on as in past years, but the present crisis has meant that I have been less faithful in convening certain groups - like the meeting of small church clergy and the short term mission group. We have trained more trainers for our Adult and Child Misconduct training; we continue with good Anti-Racism training twice a year; the youth leaders have the opportunity to meet together regularly and share ideas and concerns; the ECW and Family Life Movement as well as Daughters of the King are as strong as ever; Cursillo has been very encouraging so far this year. My hope is that we can continue strongly and use all our resources for the good of all and for the growth of the Kingdom of God in SW Pennsylvania.

I have been again privileged to travel overseas to represent the Bishop and the Diocese this past year. I participated in two conferences for SAMS-USA in Honduras in February and soon after went to Myanmar for the Enthronement of Archbishop Stephen Than Myint Oo. In May I was invited to participate in the House of Bishops of the Southern Cone, meeting in the Presiding Bishop's living room. It was about 27 years ago that I was last in that house (not a lot had changed!) and it was indeed a privilege to be included in the deliberations and devotions of that group. In June and July I was in Jerusalem and Canterbury for GAFCON and Lambeth. At the time of writing the results of these has not yet been worked out in the Communion or indeed in the diocese. We will see.

God does not change, but he does want continually to change and mold us so we can be increasingly useful to him and reflect his glory.

Respectfully submitted,



+Henry Scriven

## CANON MISSIONER

2008 marks my tenth year as your Canon Missioner. It has been a stimulating, challenging and immensely rewarding decade of service!

2008 has been a year of significant challenge as we have continued our discussions about our relationship with The Episcopal Church. A significant amount of my time this year has been spent in conversations with vestries, parishes and clergy regarding the implications of the Diocese's consideration of realigning with another Anglican province. I have been very impressed with the nature of these conversations. They have been marked by thoughtfulness, care and generosity of spirit.

### **Congregational Development**

Natural Church Development (NCD) continues to be a tool that helps congregations focus on concrete ways to become healthier and more fruitful. Several parishes are finishing their second cycle, and several others are beginning the process. As you will remember, NCD uses surveys filled out by parishioners to rank a parish in eight crucial areas. A committee (*Church Health Team*) then develops a parish plan for addressing the lowest-ranking category. After the plan is implemented, a new survey is filled out, showing where growth has taken place and what new area may need to be addressed. So far, all parishes taking a second survey have shown marked improvement.

### **Diocesan Council**

Diocesan Council continued to hold a "forum" before each meeting, in order to address issues related to proposed realignment and other issues of concern. Forum conversations have been helpful to many, even though the conversations have sometimes been difficult. The Council also spent time discussing possible Anglican provinces with which to realign and considered budgetary matters and resolutions to be brought to Convention.

### **Leadership Training**

This year Jenni Bartling and I initiated a pilot leadership development program for clergy. The *Leadership Cohort* involves monthly meetings which include lunch, discussion of an article or book, coaching "triads", and informal conversation about leadership issues in congregations. It looks likely that 2009 will include one or more new *cohorts*.

Other leadership training in 2008:

- Clergy welcome day, where new clergy are invited to the Diocesan Office to meet the support staff and attend presentations by the Leadership Team.
- The ninth year of our revamped *Deacon Formation Program*, now led by Deacon Laura Wicker. It is evident from the godly leadership of our new deacons that this program is bearing significant fruit.



- A continuation of the *Ordinands Training Program*, which guides transitional deacons/ priests through their first year of ordained ministry. Each session of the monthly program includes Bible study and discussion of a sermon text; a workshop on a particular skill needed in ordained ministry; discussion of case studies; and lunch together. This year newly ordained transitional deacons were each assigned a coach to meet with on a monthly basis. Each of the coaches was an experienced priest who had attended *Coaching 101*.
- *Coaching 101*- this (3<sup>rd</sup>) annual seminar is designed to help lay and ordained leaders to maximize the leadership of others. Some of the “graduates” of this seminar will serve as coaches to the newly ordained as a new component of our Ordinands Training Program.
- Our yearly Clergy Conference, which featured Brenda and Julian Dobbs. The Dobbs are priests originally from New Zealand who now work with The Barnabas Fund, an organization designed to aid the persecuted church.

### **Continuing Education**

Beginning in September, a new policy for clergy continuing education will be in effect, as designed by the Continuing Education Committee. Canonically resident clergy serving within the Diocese will all receive \$300 vouchers each year which can be redeemed on a first come – first served basis towards Continuing Education events. Subsequent vouchers can only be redeemed if a brief report about the event has been received by the committee.

### **Deployment – another busy season**

2008 included several clergy and parish transitions.

*Uniontown, St. Peters*: welcomed the Rev. John Cruikshank as its new rector. John had previously served as missions coordinator for the Anglican Communion Institute.

*Brownsville, Christ Church*: welcomed transitional deacon Keith Pozzuto as its new rector.

*Oakland, Church of the Ascension* said goodbye to assistant rector Jean DeVaty and welcomed the Rev. Josh Miller as its new assistant rector.

*Wilkesburg, St. Stephen's* welcomed the Rev. Nancy Chalfant-Walker as its rector.

*Peters Township, St. David's* welcomed the Rev. David Wilson as its priest-in-charge. David had previously served as Rector of St. Paul's, Kittanning.

*Sewickley, St. Stephen's* called the Rev. Aaron Zimmerman as assistant rector.

*Fox Chapel* said good-bye to the Rev. Brad Wilson, who is pursuing graduate studies. The parish welcomed the Rev. Andrew Ray as its interim rector, assisted by senior priest Leander Harding.

*Kittanning, St. Paul's* accepted the resignation of the Rev. David Wilson; the Rev. Carl Neely and the Rev. Jack Gabig each served St. Paul's for several months.

*Waynesburg, St. George's* welcomed the Rev. Bill Starke and the Rev. John Corbett who will each serve as “permanent supply” priests.

The Rev. William Driscoll accepted as call to serve as assistant Rector at Church of the Redeemer, Jacksonville, FL.


The Rev. Bruce Geary officially retired, but will continue to serve as part-time Rector of St. Peter's, Butler until December 31.

The Rev. Lloyd Whis Hays served as priest-in-charge of St. David's, Peters Township from January through May.

### Final words

Obviously, we face significant change as a result of the vote regarding realignment on October 4, with many of us no longer serving the same institution. Nevertheless, I continue to be full of joy and hope about the year ahead. It is my prayer that both segments of our diocese will be able to pursue mission with heightened faithfulness, prayerfulness and boldness.

Respectfully submitted,



The Rev. Canon Mary Maggard Hays

## CONGREGATIONAL DEVELOPER FOR NEW CHURCHES

If you look beneath the contact information on my diocesan email “signature,” you’ll find: *We are planting churches...and building people*. That phrase is not just the motto of the Church Planting Mission Group; it is our reality. *We are* planting churches. *We are* building people

### We are Planting Churches

When the Rev. Paul Cooper, St. Christopher’s (Cranberry) and the Rev. Ethan Magness, Grace Anglican (Slippery Rock) prayed for Grace’s first worship service two years ago, they asked God to bless the young church plant’s gathering in such a way that He would “clearly be the one to receive the glory and the credit” and not them. He answered their prayers that evening. The leaders were hoping for an attendance of 40. God gave them more than 80! And in what I’ve deemed the “miracle of the Loaves and Lasagna,” the meal that was prepared to serve the expected 40 folks fed the 80-plus that God brought...with leftovers!

Since that experience, the request that God “clearly be the one to receive the glory and credit” has been ingrained in my own prayers for our diocesan church planting efforts. And God has responded. There was great energy and enthusiasm around the vision Bishop Duncan cast at the 2001 Diocesan Convention for 10 new parish or parish-like institutions, but the pall that General Convention 2003 cast has not made church planting easy. The fact that there are now seven new worship communities which did not exist in 2001 is nothing less than amazing. And God gets the credit!

This year, four Mission Fellowships are requesting union with Convention. Seeds of Hope (Bloomfield), Grace Anglican Church, Charis 247 (Coraopolis) and Somerset Anglican Fellowship (Somerset) have met the canonical requirements to attain parish status.

Somerset Anglican Fellowship is comprised of a group of parishioners who formerly worshiped at St. Francis, Somerset. During discussions about potential re-alignment of the diocese, these folks felt called to church plant—to form another parish, rather than leave the Anglican Church. Meeting in a storefront at the Georgian Place Outlets, SAF now has a weekly attendance ranging between 160-170.

Jonah’s Call is a new congregation “separate, but connected to” Church of the Ascension in Oakland. A little more than one year ago, the Rev. Jay Slocum and his family obeyed God’s call to move to Pittsburgh to plant a church in the East End—a call he simultaneously received while Ascension’s the Rev. Jonathan Millard and I were praying that God would raise up a leader to carry out the vision to launch a new congregation the parish is uniquely situated to meet in that part of town. Jonah’s Call

“launched” in April of this year, and at press time—the middle of summer, when most church attendance drops—more than 100 are worshipping together.

Parishioners at Grace Episcopal Church (Edgeworth) and the multi-county, multi-site, cell-based Three Nails Fellowship gather weekly for worship and outreach. Church Army continues do life-changing ministry out of their “Uncommon Grounds,” base (what they call their plants) in Aliquippa.

### **We are Building People!**

#### *Coaching*

Last fall, for the second year in a row, the diocese cooperated with the Anglican Communion Network to present Coaching 101, basic coach training for ministry leaders. CoachNet International Ministries has found that church leaders who receive coaching experience an increased success rate in his/her ministry efforts. Although the secular world has seen the value of coaching its executives for many years, denominations have just recently begun to subscribe to this tool. As a CoachNet-certified coach, I have been the diocesan trainer for this process.

The goal of coaching is to “help people discover God’s agenda for some part of their life and ministry...and to cooperate with the Holy Spirit to see that agenda become a reality.” It has been my joy and privilege to walk alongside 10 of our diocesan priests and church planters this past year. Leadership, even within the Christian community, can lend itself to isolation. Coaching helps to combat that isolation, and I am honored to be a “silent partner,” supporting these folks.

#### *Natural Church Development*

Natural Church Development (NCD) continues to play an important role in building people and growing healthy churches in our diocese. I am invested in this process with existing parishes, because NCD-International has concluded that “healthy churches multiply.” Canon Mary Hays and I share coaching responsibilities for parishes in the NCD process, and I am currently working with Trinity (Washington) and St. Stephen’s (Wilkinsburg).

Church Plants/Missionary Fellowships receiving monies from the Church Multiplication Revolving Fund are required to participate in NCD. We want to do our best to ensure that we are investing in healthy, growing plants. For the first time this year, Grace Anglican Church, Slippery Rock, and Charis 247, Coraopolis, are participating in the process. At press time, Grace has just received their survey results, achieving an average score of 71. (NCD statistics show that churches scoring 65 or above in every category are 95% guaranteed to be growing.) This is a good sign, demonstrating that Grace is a healthy church. God’s grace and tools such as NCD will empower the leadership to maintain and/or increase its health!

#### *The Leadership Cohort*

In March 2008 Canon Mary Hays and I launched the “Leadership Cohort.” For a long time now, she and I had seen an eagerness amongst diocesan clergy to grow their leadership skills “to the next level.” A group of 14 meet monthly for lunch, conversation and triad coaching to hone leadership skills in order to help build these leaders and enable them successfully achieve the mission God has set.

What a privilege to be engaged in planting churches and building people! I cannot imagine a more fulfilling role.

Respectfully submitted,  
Jennifer W. Bartling

## DIRECTOR OF ADMINISTRATION

The period of time from last year's report to now has been a time of anxiety and change while standing firm in the mission – *One Church of Miraculous Expectation and Missionary Grace*. Anxiety over the possible deposition of our Bishop, the seemingly unending lawsuit that clergy and members of Calvary Episcopal Church has been brought against the Bishop and other current and past members of diocesan leadership, the pending vote to re-align and what the future will actually look like for all no matter what side. Anxiety exists because there is no way to predict the outcome of any of these issues; we can only have faith that God is in control.

### Change – Staff

The hardest change we had to accept over the past year was finding out that Jack Downie, Diocesan Director of Administration since 2006, was diagnosed with liver cancer. Jack's faith and love helped greatly in the transition as he moved from being the Director of Administration to a position of consultant and support as he prepared to leave his position. Jack continued to come into the office until the middle of June when he became too tired and went on disability. The Diocesan staff misses him greatly.

This transition included my moving into the position of Director of Administration and Chief Financial Officer at the end of January 2008. In February we hired Ed Lutz to replace me as Accountant.

Another change that took place was in the Office of Communications. The Network asked if they could hire Peter Frank from us on a part time basis. To accomplish this, the Network has agreed to pay the Diocese an amount that allowed us to hire an Assistant to the Director of Communications, Shawn Malarkey.

We are saddened by the loss of Jack Downie, but delighted with the addition of Shawn and Ed. They have proven to be a wonderful addition to and already wonderful staff. The current support staff of the Episcopal Diocese of Pittsburgh is the most dedicated, loving, helpful staff with whom I have ever worked. My thanks to all of them.

### Change – Insurance

In January of this year we began to prepare for re-alignment by moving the Diocesan insurances away from the Church Insurance Corporation. We started with Workers' Comp insurance by canceling the Diocesan group policy and replacing it with a policy provided by Healthamerica.

In April we began the process of moving the Property, Liability and other insurances also. The parishes that choose to move with us are now insured through Philadelphia for our Property, Liability, Umbrella and other coverage. The D & O insurance is being carried through Zurich. This change has proven to be timelier and more complicated than expected but we continue to fine tune it.

Change is inevitable and we know that the coming year will bring more changes – some we know and expect while others will come as a complete surprise. Our goal at the Diocese is to allow these changes to have as little impact on our congregations as possible allowing them to concentrate on the mission that God has called them to.

Anxiety and change generates fear into many of us. During this time remember the words that Jesus used to comfort his Disciples in John 14, "Do not let your hearts be troubled. Trust in God; trust also in me." We must all trust in Him completely as we move forward through these unknown times.

**Psalms 27:1**

*The Lord is my light and my salvation-- whom shall I fear?*

*The Lord is the stronghold of my life-- of whom shall I be afraid?*

Respectfully submitted,  
Marsha Tallant  
CFO/Director of Administration

**BOARD OF TRUSTEES**

The 2007/2008 working year has again, been eventful for the Board of Trustees. In the midst of the challenges facing the broader communion, we continue to work as faithfully as possible "managing and enhancing the capital assets and real estate of the Diocese", always in service of the being "One Church with miraculous expectations and missionary grace". The full Board meets monthly September through June, and the committees of the Board convene according to various schedules throughout the year. These committees include:

- Finance and Investment
- Growth Fund
- New Church Resources
- Real Estate
- Common Life Property
- Risk Management
- Pittsburgh Episcopal Foundation

Rather than summarize the Board's work committee by committee, this report will be organized by focusing on the type and scope of work performed by the Board.

Grants

Covering a wide range of needs from bibles to property maintenance to missionary support to chaplaincy programs and other needs, the Board worked on several dozen different grant requests. In size, these grants were from a few hundred dollars to over one hundred thousand dollars, and in total the amount of grants approved and distributed during the last year totaled over \$670,000. Nearly a dozen parishes across the Diocese were the recipients of these funds, enabling them to continue the work of Christ in their communities and beyond. As well, several new ministry programs were recipients of these funds. Some of the exciting support for new ministry includes efforts to students on the campuses of Washington & Jefferson College and Robert Morris University and the downtown arts community through Trinity Cathedral.

Loans

To a lesser extent, the Board worked to provide financing for several parishes in the form of loans. Given the difficult economic conditions that many have been experiencing, the loan requests that we saw this past year were primarily for refinancing nearly \$370,000 of existing loan obligations. In addition, there were several cases with severe circumstances when the Board chose to forgive loan obligations for small balances.

Asset Management

Once again, the volatility of the markets was of special interest as we worked with the Diocesan money manager, Morgan Stanley. In the context of the broader market, we have been very pleased with portfolio performance and returns. Our disciplined spending policy has allowed us to reinvest on behalf of Pool I

participants during years of market gains and during the market downturns, continue to provide a steady income payout for participants. We are pleased with our working relationship with Morgan Stanly and their performance.

#### Real Estate

Work on real estate topics covers a broad range of activities. Several un-used Diocesan properties have been disposed of thereby reducing expenses and providing resources to maintain other properties we believe will have greater ministry benefit as some point. Maintenance advice and council has been shared, which often will lead to a funding proposal that is overseen by another committee of the Board. This cooperation is all in service of God's work in the Diocese. Other real estate related work involved the continued development of the Common Life Property in Donegal. The Clergy house has been on line and in use. We hope that it is a place of relaxation and refreshment for all of the clergy of the diocese and their families. Additionally, much work has gone into developing short and long term usage plan for the entire property, in the hope that it will be a useful resource for all.

#### Administration

These activities often seem to be less obviously tied to tangible ministry, yet they are the necessary behind the scenes work that supports visible ministry. Included in the administrative work of the Board is the development, approval and oversight of the Board Budget (not to be confused with the Diocesan Budget which is the responsibility of Council), review of insurance coverages, financial disbursements and some measure of funding for the Diocesan budget which unfortunately increased this year to cover expenses incurred defending against the law suit initiated by Calvary Church.

As can be seen from the summary above, as always, it has been a busy year. The desire of the Board is to continue to work with all parishes, regardless of position in the current controversies, so that they can exercise their gifts in the service of Christ, witnessing to the power of the Gospel to change lives. We count it a privilege to serve the entire diocese in this capacity. In addition, I would be remiss if I did not specifically give thanks for the life and ministry of Jack Downie. Jack concluded his work with the Diocese and the Board this past June due to his battle with cancer. We have all been blessed by his friendship and example of Christ like love, perhaps none more than myself. He has been a true brother in Christ. Lastly, as I end my season of service on the Board at the end of this year, I would like to express my thanks to my fellow Board members past and present, and also to the Diocesan staff. It has been a blessing to work with each of you. As is often the case, I feel as if I have received far more of a blessing working with you all than I have been able to give. Thank you for your faithfulness, encouragement and witness.

Respectfully submitted,  
Doug Wicker  
President

### **COMMISSION ON MINISTRY**

The Constitution and Canons of the Episcopal Church mandates the creation of a Commission on Ministry (Commission) in each diocese for the purpose of advising and assisting the Bishop "in the implementation of Title III of these Canons; in the determination of present and future opportunities and needs for the ministry of all baptized persons; and in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefor." (Title III, Canon 2, Section 2, Constitutions and Canons of the Episcopal Church, 2006). Members of the Commission, which consists of Priests, Deacons, and Lay Persons, are appointed by the Bishop and meet every month or as necessary. The Bishop and / or the Canon Missioner attend all of the Commission meetings.

Members accepting a second term appointment in 2007 are: the Rev. Dr. James Simons, Chair; the Rev. Tina Lockett; and Dr. Elizabeth Howard. Their second term will expire 2010. Deacon Karen Geary did not accept, creating a vacancy.

Members whose term expires in 2008 are: Dr. Edith Humphrey, the Rev. Bill Henry (appointed to fill a vacancy), and Mr. Ken Smith (appointed to fill a vacancy). Mr. Nick Storm resigned in March 2008, leaving a vacancy. Members whose term expires in 2009: Mr. Patrick Lynch, Mrs. Susan Pollard, the Rev. Gaea Thompson, and the Rev. Dr. Mark Zimmerman.

Ex-Officio Members are: Dr. Leslie Thyberg, Board of Examining Chaplains-Priesthood, Chair; Deacon Laura Wicker, Director of the Deacon Formation Program; Deacon Betsy Rodewald, Board of Examining Chaplains-Diaconate, Chair; the Right Rev. Robert Duncan, Bishop of Pittsburgh; the Rev. Canon Mary Maggard Hays, Canon Missioner. Ms. Bonnie Catalano serves as secretary of the Commission.

Actions September 2007-August 2008:

- Administered canonical exams under Canon III.6.5(f) and Canon III.8.5(g)
- Interviewed nominees and postulants; made recommendations to the Bishop

Through its several agencies listed below, it offered programs training persons for ordination as vocational deacons, several forms of theological education for laity and provided canonical examinations for candidates for the priesthood and diaconate.

Under the direction of Deacon Betsy Rodewald, the Board of Examining Chaplains-Diaconate (BOEC-D) certifies that candidates for Holy Orders seeking the diaconate are competent in the academic areas outlined in Title III, Canon 6, Section 5. The BOEC-D conducted the oral and applied (liturgics and homiletics) portions of the 2008 Canonical Examination at the Fox Chapel Episcopal Church on Saturday, February 23, 2008. Prior to the orals and applied examinations, open book with researched essays and closed book with objective and short-situation responses and an assigned homiletic requirement with DVD examples were submitted for evaluation. At the orals, open questioning based on the previously submitted material and new queries were posed; a reading of the Offices (MP, Noonday Prayers, or EP) and a homily based on the daily Lectionary satisfied the liturgics and homiletic practica of the process. Three candidates for examination were Harold Hicks (St. Alban's, Murrysville), Kathy Walzer (Church of Our Saviour, Glenshaw), and Marybeth Carey (St. Christopher's, Cranberry Twp.). Clergy support persons present were: The Rev. David Grissom, the Rev. Joseph Martin, and the Rev. Paul Cooper, respectively. Serving as examiners were the Rev. John Heidengren (Holy Scriptures and Homiletics), the Rev. David Wilson (Church History and Liturgics), the Rev. Laura Wicker (Contemporary Society and Theory and Practice of Ministry), and the Rev. James Simons (Systematic Theology, Christian Ethics and Moral Theology).

Under the direction of Dr. Leslie Thyberg, the Board of Examining Chaplains for the Priesthood (BOEC-P) certifies that candidates for Holy Orders seeking ordination to the priesthood are competent in the academic areas outlined in Title III, Canon 7, Sec. 5(a). The BOEC-P conducted the oral and applied portions of the 2008 Canonical Examinations on January 2 & 3, 2008 at the Kearns Spirituality and Retreat Center in Allison Park. The seven individuals for examination were: Aaron Carpenter (St. Philip's, Moon Twp.), Bill Driscoll (Church of the Savior, Ambridge), Jonathan Linebaugh (Church of Our Saviour, Glenshaw), Kris Opat (Three Nails), Keith Pozzuto (St. Stephen's, McKeesport), Chris Royer (Church of the Ascension, Oakland), and Aaron Zimmerman (St. Thomas, Oakmont). Serving as examiners were: the Rev. Rod Whitacre (Holy Scripture), the Rev. Dr. Philip Harrold (Church History), the Rev. James Shoucair (Systematic Theology), the Rev. Bradley Wilson (Christian Theology and Moral Theology), the Rev. Dr. J. Douglas McGlynn (Liturgics), the Rev. Dennett Buettner (Contemporary Social Issues), and the Rev. John S. (Jack) Gabig (Theory and Practice of Ministry).

The Commission conducted interviews and made recommendations to Bishop Robert Duncan concerning the admission of persons as postulants and candidates for Holy Orders.

### Status Report

Interviews - September 2007 through August 2008

Priesthood: Postulancy: 10 interviews, 8 recommendations  
Candidacy: 10 interviews, 10 recommendations  
Diaconate: Postulancy: 0 interviews, 0 recommendations  
Candidacy: 2 interviewed, 2 recommendations

Candidates in Good Standing as of August 2008

Priesthood: (0)

Diaconate: (2)

Daryl Ashcroft, St. Stephen's, McKeesport

Linda Tardy Wilson, Church of the Holy Cross, Homewood

Postulants in Good Standing as of August 2008

Priesthood: (14)

Kua Apple, Christ the King, Beaver Falls

Todd Brewer, St. Christopher's, Cranberry Twp.

Glenn Crytzer, St. Peter's, Butler

Christine Curley, St. Christopher's, Cranberry Twp.

Andrew DeFusco, St. Christopher's, Cranberry Twp.

Steve Holt, St. Peter's, Butler

Deborah Leighton, Church of the Ascension, Oakland

Michael McGhee, Christ the King, Beaver Falls

Pamela Meeks, Church of the Ascension, Oakland

Jeffrey Minshall, St. Peter's, Uniontown

John Schaeffer, Christ Church, North Hills

Ann Tefft, Fox Chapel

Kyle Tomlin, Prince of Peace, Hopewell Twp.

Bill Topper, Church of the Savior, Ambridge

Diaconate: (1)

Jeff Smead, Christ Church, Indiana

Candidate Ian McCarthy was transferred to the Diocese of Bolivia. Postulant Rutger-Jan Heijmen, St. Stephen's, Sewickley, withdrew from the ordination process.

Postulancy and candidacy interviews are scheduled for September 12 & 13, 2008 and March 13 & 14, 2009.

Respectfully submitted,  
The Rev. James B. Simons  
Chair

### **STANDING COMMITTEE**

This report includes business of the Standing Committee from September 2007 through August 2008. In accordance with the canons of the Episcopal Church and the Diocese of Pittsburgh, the Standing Committee took the following actions:



1. With the advice of the chancellor, approved revisions of bylaws and/or Articles of Incorporation for:
  - A. St. Christopher's Cranberry Twp
  - B. St. Stephen's Sewickley
  - C. St. Martin's, Monroeville
  - D. Church of the Savior, Ambridge
  - E. St. James, Penn Hills
  - F. Christ Church, Greensburg

With the advice of the chancellor, approved new bylaws and/or Articles of Incorporation for:

- A. Grace Anglican Fellowship
- B. Charis 24/7
- C. Somerset Anglican Fellowship

2. Granted consent for episcopal elections to be held in the following dioceses:
  - A. The election of a bishop coadjutor for the Dioceses of Puerto Rico, South Dakota, Texas, Northwest Texas, Ecuador
  - B. The election of a suffragan bishop for the Diocese of Dallas
3. Consented to the election of the following bishops
  - A. the Rev. Mark Joseph Lawrence as Bishop of the Diocese of South Carolina
  - B. the Rev. Canon Paul E. Lambert as Suffragan Bishop of the Diocese of Dallas
4. Approved for Ordination:
  - A. For the vocational diaconate: Tom Turney, Kathy Walzer, Marybeth Carey, Harold Hicks
  - B. For the transitional diaconate: Jeremy Blauvelt, Christopher Royer, Aaron Carpenter, Peter Frank, Keith Pozzuto, William Driscoll, Jonathan Linebaugh, Kris Opat, Travis Hines, Aaron Zimmerman
  - C. For the priesthood: Carrie Klukas, Seth "Bud" Brooker, Joel Scandrett, Jeremy Blauvelt
5. Filled the following vacancies to diocesan offices
  - A. the Rev. Dennett Buettner was approved to fill a vacant position on the Array
  - B. Battle Brown was approved to fill a vacant position in the Growth Fund Committee.

In addition, the Standing Committee:

1. Participated in candidacy and postulancy interviews and COM social gatherings in October 2007 and March 2008.
2. Upon the Chancellor's recommendation and Bishop Duncan's consent approved a settlement to the disciplinary charges proffered against the Rev. Vicente Santiago.
3. Released the following statement regarding the threatened deposition of Bishop Robert Duncan. The statement was first faxed and then mailed to the office of the Presiding Bishop of The Episcopal Church: *The Standing Committee of the Episcopal Diocese of Pittsburgh is saddened to learn the Presiding Bishop and her chancellor will continue to press for the deposition of our Diocesan Bishop, Robert W. Duncan, Jr. for the Abandonment of Communion at the September 2008 House of Bishops Meeting. Although we recognize the authority of the Episcopal Church to discipline and remove its ministers for violations of its canons, we believe Canon IV.9, Sec.1 has been misapplied and Canon IV.9, Sec.2 has been misinterpreted in this instance.*

*Should our Diocesan Bishop be validly deposed pursuant to the requirements set forth in the canons, the Standing Committee of the Episcopal Diocese of Pittsburgh is prepared to exercise its role as the Ecclesiastical Authority of this diocese.*

*Unanimously affirmed by the Standing Committee of the Episcopal Diocese of Pittsburgh, May 27, 2008.*

4. Received and accepted the voluntary resignation from Ministry of the Rev. Jeffrey Tennyson Wharton.
5. Provided counsel and advice to Bishop Duncan on various matters when so requested

Respectfully submitted,  
The Rev. David D. Wilson, President  
Mr. Wicks Stephens, Esq., Secretary

### **DIOCESAN COUNCIL**

As we began the New Year, your Council acknowledged the historic moment we are living in. My call to Council was to serve the diocese and each other with grace and respect and to be prepared to offer true leadership for the diocese during this difficult season. I believe we have indeed exercised grace and leadership in these days.

As we moved deeper into the year the full weight of "these days" became obvious to all of us. We have been called to consider the very future of our diocese. While we did not always agree, I am impressed with the amount of unity in our decisions.

To assist in our work and to create space for us to consider the broader issues surrounding the diocese we continued with the "Council Forum" which was instituted last year. The Forum meets an hour before the business meeting begins and with a specific topic each month. Not surprisingly, the topics have dealt with issues concerning the possible realignment of the diocese. I was very pleased with the response of the Forum as attendance was very strong and options were freely shared. The Forums proved to be an asset as we conducted our business.

On business matters, we dealt with budget issues brought about from the Calvary lawsuit as well as the uncertainty of budgeting for the next year. We also spent considerable time reviewing possible Anglican Provinces to recommend for realignment in the event the vote to realign passes at this convention. And, importantly, we passed on to convention the various resolutions relating to and necessary for diocesan realignment in the event convention votes to realign.

Finally, I am pleased to inform convention that significant progress continues to be made with respect to collecting delinquent assessments and to monitor parishes to avoid significant delinquencies in the future.

It is with deep appreciation that I thank the members of Council for their work this year. In difficult times, the members of your Council were excellent in their work and their relationships. I thank Canon Mary for her essential leadership and assistance to me, and for leading our worship together. Finally I thank our bishops who are enduring so much in these days; they never failed to be gracious or encouraging. For their leadership, we are eternally grateful.

Respectfully Submitted,  
The Rev. David B. Rucker  
President of Council

**LIST OF NOMINEES STANDING FOR ELECTION AT DIOCESAN CONVENTION 2008**

<u>OFFICE</u>	<u>CLERGY</u>	<u>LAY</u>
<b>Array (2 Clergy 1 Lay)</b>	The Rev. John Bailey The Rev. Douglas Blakelock The Rev. Harold Lewis The Rev. Philip Wainwright	Marilyn Chislaghi Jacquelyn Och
<b>Board of Trustees (2 Lay)</b>		Elizabeth Hardie Thomas Moore Susan Pollard James Wilson
<b>Cathedral Chapter (1 Clergy 1 Lay)</b>	The Rev. Donald Bushyager The Rev. Lynn Chester Edwards	Linda Getts Marian Kreithen
<b>Committee on Canons (1 Clergy 1 Lay)</b>	The Rev. Louis Hays The Rev. David Rucker	Elise Glenn Joan Gunderson
<b>Growth Fund (1)</b>	The Rev. Scott Quinn	Marilyn German
<b>Standing Committee (1 Clergy 1 Lay)</b>	The Rev. Jonathan Millard The Rev. Jeffrey Murph	Mary Roehrich William Roemer

## BOARD OF TRUSTEES 2008

### DISTRICT REPRESENTATIVES

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- 4 TBA (2010)**
- 5 Toth, Douglas (2010-1)**  
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**2008 DIOCESAN COUNCIL**  
**PRESIDENT:** The Rev. David Rucker  
**VICE PRES:** Mr. Steve Stagnitta  
**SECRETARY:** The Rev. John Bailey

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### **Ex Officio Council Membership**

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### **Non Members (with Voice)**

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### **Appointed Positions**

Judge of Assessments  
Sherman White

Judge of Audits  
Bob Pratt

Nominating Committee  
Steve Stagnitta



## **DIOCESAN COUNCIL EXPECTATIONS FOR SERVICE**

As Adopted by Diocesan Council on October 3, 1995

### **Personal Characteristics**

desire to further the mission of the diocese

some helpful gifts:

communication skills

team commitment

leadership abilities

active involvement in own parish

vision

creativity/imagination

administration

love of the Lord and His church

### **Expectations**

#### **Attendance and Participation**

commitment to regular attendance

commitment to advance notice of anticipated absences

attentive listening and openness, and contribution to discussion

willingness to serve on committees, working groups, special duties

#### **Preparation**

read preparatory mailing

do working group homework

prepare helpful questions

never bring a problem without a proposed solution

#### **Communication**

timely response when required

sharing Council work w/districts and parishes, district work w/Council

speaking the truth in love

willingness to receive as well as give (none of us has the whole truth)

### **Spiritual Commitments**

"To follow Christ; to come together week by week for corporate worship;

and to work, pray, and give for the spread of the kingdom of God"

- *The Duty of a Christian, BCP, p 856*

### **Time Requirements**

6 - 8 Tuesday evening meetings

Some outside committee/working group time

1 Saturday conference (January)

1 overnight in May (Sun-Mon)

Preparation time for meetings/Representation back to districts

## STANDING COMMITTEE 2008

### *PRESIDENT*

The Rev. David Wilson  
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**2008**

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**2008**

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**2010**

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**2010**

The Rev. Geoffrey Chapman  
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**2011**

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**2011**

*The Rt. Rev. Robert Duncan, Bishop*  
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*Mr. Robert G. Devlin, Chancellor*  
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**DISTRICTS OF THE EPISCOPAL DIOCESE OF PITTSBURGH**  
Lay Deputies Beginning July 1, 2008 for 2008 Convention  
(Based on 2006 Parochial Reports)

<i>DISTRICT 1 (OHIO VALLEY)</i>	
Ambridge, Church of the Savior	2
Beaver, Trinity	3
Charis247	**
Georgetown, St. Luke's	2
Hopewell, Prince of Peace	3
Moon Twp, St. Philip's	6
New Brighton, Christ Church	2
Sewickley, St. Stephen's	7
	25

<i>DISTRICT 2 (NORTHLANDS)</i>	
Beaver Falls, Christ the King	2
Brighton Heights, All Saints	2
Butler, St. Peter's	2
Cranberry Twp., St. Christopher's	2
Franklin Park, St. Brendan's	3
Gibsonia, St. Thomas-in-the-Fields	3
Glenshaw, Church of Our Saviour	2
North Hills, Christ Church	6
Slippery Rock, Grace Anglican	**
	22

<i>DISTRICT 3 (ALLEGHENY VALLEY)</i>	
Brackenridge, St. Barnabas	2
Fox Chapel Episcopal Church	6
Freeport, Trinity	2
Kittanning, St. Paul	3
Leechburg, Holy Innocents	2
New Kensington, St. Andrew's	2
Red Bank, St. Mary's	2
Wayne Twp, St. Michael's	2
	21

<i>DISTRICT 4 (EASTERN KINGDOM)</i>	
Blairsville, St. Peter's	2
Greensburg, Christ Church	3
Indiana, Christ Church	2
Jeannette, Advent	2
Johnstown, St. Mark's	3
Ligonier, St. Michael's-of-the-Valley	3
Patton, Sts. Luke & St. Thomas	2
Scottdale, St. Bartholomew's	2
Somerset, St. Francis-in-the-Fields	2****
Somerset, Anglican Fellowship	**
	21

<i>DISTRICT 5 (CITY SOUTH)</i>	
Brentwood, St. Peter	4
Brookline, Advent	2
Carnegie, Atonement	2
Crafton, Nativity	3
Mt. Lebanon, St. Paul's	8
Mt. Washington, Grace w/Edgeworth	2
	21

<i>DISTRICT 7 (THE CITY)</i>	
Bloomfield, Seeds of Hope	**
East Liberty, Calvary	7
Hazelwood, Good Shepherd	2
Highland Park, St. Andrew's	3
Homestead, St. Matthew's	2
Homewood, Holy Cross	2
NorthShore, Emmanuel	2
Oakland, Ascension	4
Uptown, Shepherd's Heart	3
Pittsburgh, Three Nails	**
Pittsburgh, Trinity Cathedral	2
Squirrel Hill, Redeemer	2
Wilkinsburg, St. Stephen's	2
	31

<i>DISTRICT 8 (TWO RIVERS)</i>	
Clairton, Transfiguration	2
Liberty Boro, Good Samaritan	2
McKeesport, St. Stephen's	2
Monroeville, St. Martin's	3
Murrysville, St. Alban's	2
North Versailles, All Souls	2
Oakmont, St. Thomas	4
Penn Hills, St. James	2
Rosedale, All Saints	2
	21

<i>DISTRICT 10 (SOUTHERN KINGDOM)</i>	
Brownsville, Christ Church	2
Canonsburg, St. Thomas'	2
Charleroi, St. Mary's	2
Donora, St. John's	2
Monongahela, St. Paul's	2
Peters Twp, St. David's	4
Uniontown, St. Peter's	2
Washington, Trinity	3
Waynesburg, St. George's	2
	21

<i>Based on Parochial Report</i>	<b>2006</b>
<b>Total Lay Deputies</b>	183
<b>*Total Clergy Deputies 2008</b>	220

\*\* Missionary Fellowship, not yet in union with the diocese.

\*\*\*\* Due to the "spin off" of daughter-church, Somerset Anglican Fellowship, deputy allocation was reduced.

## **CURRENT MEMBERSHIP**

### **Array**

	<b>Term Begins</b>	<b>Term Ends</b>
Daniel Crawford	2008	2011
Christopher Klukas	2008	2011
Marilyn German	2008	2011
Larry Knotts	2007	2009
Richard Martin	2007	2009
Pat Serafini	2007	2009
Dennett Buettner	2008	2008 – Replaced Tom Finnie
James Shoucair, Presiding Judge	2008	2008 – Replaced Vicente Santiago
Michael Galbraith	2006	2008

### **Cathedral Chapter**

	<b>Term Begins</b>	<b>Term Ends</b>
<b><u>Convention Elected</u></b>		
Andrew Ray (1 <sup>st</sup> term)	2008	2010
Cynthia Thomas (1 <sup>st</sup> term)	2008	2010
Ed Kubancek (1 <sup>st</sup> term)	2007	2009
Scott Quinn (2 <sup>nd</sup> term)	2007	2009
<u>1 Vacancy</u>		

### **Committee on Canons**

	<b>Term Begins</b>	<b>Term Ends</b>
Ira Houck	2008	2010
Stephen Stagnitta	2008	2010
Elise Glenn	2007	2009
Doug Sherman	2007	2009
Robert Pratt	2006	2008
David Rucker, Chair	2006	2008

### **Growth Fund**

	<b>Term Begins</b>	<b>Term Ends</b>
<b><u>Elected by Convention</u></b>		
Ira Houck	2008	2010
Elise Glenn	2006	2008
<b><u>Appointed by Council</u></b>		
Paul Sutcliffe (2 <sup>nd</sup> Term)	2007	2009
Ardelle Hopson	2006	2008
<b><u>Appointed by Board of Trustees</u></b>		
David Black (2 <sup>nd</sup> Term)	2008	2010
Battle Brown	2007	2009

## Section E:

### Reports

### Committees, Institutions and Organizations

## ANGLICAN FELLOWSHIP OF PRAYER

The Anglican Fellowship of Prayer started in Pittsburgh in 1958 when Bishop Austin Pardue suggested that name for the prayer groups which Helen Shoemaker (wife of the Rev. Samuel Shoemaker of Calvary Episcopal Church, Shadyside) had begun years earlier; Bishop Cuthbert Bardsley of England also lent his support. Between 1958 and 2004 the US Council of the AFP sponsored yearly international conferences on prayer with speakers and workshops. We celebrated a "homecoming" in Pittsburgh in 1989.

The AFP consists of clusters of local groups, in dioceses and parishes, bound together in the US by a national council. The Rev. Arthur Dilg has been the Diocesan Representative of the Pittsburgh chapter of the AFP for a number of years, and has served on the US Council. We are in communication with other provinces in the Anglican Communion through our International Executive Committee. Since the retirement of our national executive director in 2006, we have been an all volunteer organization. Our board members come from all over the country. We support prayer and workshops on prayer through our website ([www.afp.org](http://www.afp.org)).

The Rt. Rev. Donald Hultstrand, executive director of the AFP until the mid-70s, was the speaker at the June 8-13 Spirituality Conference at Kanuga this spring. He gave a series of teachings on "Christ's Great School of Prayer" which were very much enjoyed by all participants, including the AFP board. The AFP has done a third printing of Bishop Hultstrand's The Praying Church. It is available at our website.

The Pittsburgh chapter has sponsored local teachings on prayer for many years. Last year we sponsored a pre-Advent workshop on contemplative prayer, "Waiting Upon God," at Trinity Cathedral. It was led by the Rev. Dr. Rod Whitacre and was very well attended. Fr. Whitacre will teach on contemplative prayer again this year as Advent begins. All are invited to attend "Listening With the Heart" at Trinity Cathedral on Saturday, Dec. 6, from 9 AM to noon.

Respectfully submitted,  
Mrs. Celinda C. Scott  
US Council, AFP

## ANGLICAN RELIEF AND DEVELOPMENT FUND

In response to the clear call to remember the poor and to assist our orthodox brothers and sisters in the Global South, The Anglican Relief and Development Fund was founded in September 2004 as part of the Anglican Communion Network. In 2007, the Fund was incorporated separately and now serves as the official relief and development agency of the Common Cause Partnership. The Anglican Relief and Development Fund provides effective and efficient relief and development for objective high impact projects with measurable transformational results. The Fund exists to maximize life change in some of the most challenging parts of the Anglican Communion in the Global South adhering to the biblically based Anglican tradition.

In the organizations first 3 ½ years, The Anglican Relief and Development Fund has funded 86 projects for a total amount of \$3.3 million. 66 of these projects were development projects, 4 projects were relief projects, and 16 projects were for Tsunami relief. Projects have been funded in 31 countries. With the exception of India, which has the most projects due to the Tsunami relief projects, no one country has received more than 10% of the project funding. While most projects fall within the scope of more than one sector (HIV/AIDS projects may also include evangelism and microfinance components), the primary sectors have been Christian evangelism and discipleship, health, economic empowerment, human liberty

and education. In 2008 disaster relief was provided in to Peru, Myanmar, China, Bangladesh, and Kenya in partnership with our Common Cause partners and World Relief.

Each of these projects has a clear immediate action plan, adequately skilled staff, capable local management, plans for local sustainable action and an accountability structure for our donors. Follow-up reports are completed at the end of each project. Although many of the projects are for a year or more, at this time 80% of the follow-up reports reveal that the project met or exceeded the measurable results desired.

We would like to thank our generous donors for allowing us to serve God through this ministry in His clear call to us in Matthew 25:40: "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me."

Respectfully submitted,  
Canon Nancy Norton  
Executive Director

#### **ARCHDEACON**

Our Diocesan Convocation of Deacons welcomed 4 new members at the June ordinations. They join a vibrant and eclectic group of deacons whose ministries continue to be diverse and kingdom-building. There has been intentional movement toward more specific "contracts" between deacons and their rectors/supervisors. The hope is to provide more and clearer accountability in the relationship between deacons and their parishes and the ongoing development of a stronger understanding about the role of deacons in the parish. The fruit of this is being seen in some new deployments to allow deacons to use their gifts more specifically.

Respectfully submitted,  
The Venerable Mark Stevenson, Ph.D.

#### **CANTERBURY PLACE INTERFAITH PASTORAL CARE PROGRAM**

**We're growing!** June 1<sup>st</sup> of this year marked 10 years of the Pastoral Care Program at Canterbury Place. In that time we have seen great growth in our spiritual services offered to the Residents and our student training program. UPMC Senior Living was so please with our program that they have expanded the Chaplain's position to include a second building, Seneca Place, and increased the hours for the position to be full time. We are looking forward to this new phase of bringing the Gospel to those who can no longer travel to a Church.

##### **Commission on Aging**

The Commission on Aging helped provide Trinity School for Ministry with some of the local contacts to put together a two and a half day seminar on Alzheimer's. The Seminar was made possible by a grant from the Elizabeth Rowan Foundation, and another one for January of 2009 is in the planning process. A smaller workshop was given at St. Stephen's McKeesport in the spring.

Respectfully submitted,  
The Reverend Gaea Thompson  
Chaplain, Canterbury Place

## CELEBRATE 250

**PURPOSE:** To celebrate the 250<sup>th</sup> Anniversary of Anglican Witness in Western Pennsylvania, a celebration coinciding with the City of Pittsburgh's 250<sup>th</sup> Anniversary.

**VISION:** In conjunction with faith based celebrations and historical displays, a compassionate revitalization of historic church architecture in the core of downtown Pittsburgh with restoration of historically significant burial grounds and creation of green space to add to downtown Pittsburgh's vibrancy.

### **STRATEGY:**

1. Restore historic burial grounds and create a new green destination for downtown Pittsburgh.
2. A compassionate outreach to Pittsburgh's homeless;
3. Cleaning and restoration of an urban architectural church landmark.
4. A year long series of faith based celebrations and an historical display at the Heinz History Center.

**INTRODUCTION:** At a time when many regions seem focused on expansion and sprawl, this historic event provides an opportunity for renewal, restoration and contemplation of an urban treasure. Celebrate 250 brings renewal and restoration of historic property, revitalization of our downtown corridor with creation of contemplative urban green space and a compassionate outreach to address the problem of homelessness in downtown Pittsburgh.

In 1681 King Charles, II of England granted a royal charter to William Penn, giving him the sole proprietorship to a strip of land "from sea to sea." This was the largest grant ever given to any one person by a British king. Penn, a member of the Society of Friends (also known as Quakers) invited people of all faiths, races and nationalities to live in his colony and to worship freely together.

In 1750, as tension between Great Britain and France escalated, French soldiers were sent from Canada, down the Venango Indian Trail to build a series of forts. Their campaign culminated at Fort Duquesne, at the "meeting of the rivers" located within the Penn land grant. With them was Father Denis Baron, their chaplain, who at that time dedicated his chapel to "the Assumption of the Virgin Mary of the Beautiful River." His register of baptisms, marriages and funerals describes internments at "the place set aside for burials." At the time, French residents of Fort Duquesne carried their dead in procession through the forest, over a path known as "L'Alle De La Vierge Marie," and laid them to rest near an Indian mound. Since the earliest burials at this site were prehistoric, and this ground always been a burial ground, it is likely among the oldest grave sites in the United States.

In the year 1755, British and Virginia troops under General Edward Braddock joined in an attempt to drive the French from the strategic location at the birthplace of the Ohio River. Although Braddock was killed and his troops forced to retreat, General John Forbes was later sent from England to Philadelphia to raise an army and to evict the French. He built a roadway and supply depots along the route from Philadelphia. His expedition met with better results than had Braddock's, and in November 1758, as his troops drew near to Fort Duquesne, the French burned the fort and returned to Canada without a fight.

At a service of thanksgiving on November 27, 1758, to celebrate the peaceful victory, the Reverend Charles Beatty, a Presbyterian chaplain who had accompanied General Forbes, preached a sermon and led a service using the Anglican Book of Common Prayer. This was the first Protestant service at the Point. It was also on this date that General Forbes addressed a letter to William Pitt in England, dated at "Pittsborough," to announce that he had given Pitt's name to the fort he was building to replace Fort Duquesne.



Two and one-half centuries later, in 2008, the City of Pittsburgh and the Episcopal Diocese of Pittsburgh will celebrate their 250<sup>th</sup> anniversary. And, that ancient burial ground, first referenced by the French, is now the church yard of Trinity Episcopal Cathedral, located on Sixth Avenue, across from the Duquesne Club, in the heart of downtown Pittsburgh. The Episcopal Diocese of Pittsburgh is coordinating its celebration with the City of Pittsburgh's 250<sup>th</sup> celebration and the Diocese plans the following events:

- A series of worship and celebration events throughout the Diocese over the course of 2008.
- A book has been commissioned documenting the 25 decades of Anglican witness in Western Pennsylvania;
- Various events will be held throughout the Diocese commemorating the 250 year history;
- The historic burial grounds will be renovated, and urban green space will be added to create an historical destination for downtown Pittsburgh;
- Trinity Cathedral will be cleaned and restored, and new lighting and up-lighting (for evening lighting) will be installed;
- A compassionate outreach to Pittsburgh's homeless providing counseling, a safe gathering place, and transportation.

A major theme of the 250 Celebration will be restoration and renewal with innovation in ministry to compliment the innovation theme of Pittsburgh 250.

#### PROJECT BUDGET

The general budget for Celebrate 250 is as follows:

• Burial grounds restoration	\$1,300,000
• Cleaning and lighting of Trinity Cathedral	\$1,025,000
• Homeless project	\$ 300,000
• Events / Worship / Administration / Management / History	\$ 100,000
<b>TOTAL</b>	<b>\$2,725,000</b>

#### ANTICIPATED FUNDING SOURCES

Internal church sources including bequests and family	\$1,550,000
Foundations	\$ 900,000
Diocesan, Parish and Individual giving	\$ 275,000
<b>TOTAL</b>	<b>\$2,725,000</b>

Two-thirds of the minimum project budget will be provided from Anglican sources.

BURIAL GROUND RESTORATION PROJECT: On November 27, 1779, during the Revolutionary War, Pennsylvania passed the Divestiture Act by which the newly formed Commonwealth reclaimed all properties owned by the Penn descendants, except for some privately owned areas, known as "manors." In 1784, the heirs of William Penn arranged with Colonel George Woods to lay out a plan of lots and streets, similar to the layout of today's downtown Pittsburgh. This "Manor of Pittsburgh," was offered for sale privately by John Penn, Jr. and John Penn, grandsons of the founder. In October of 1787, one year before Allegheny County was formed, three deeds were recorded at the Westmoreland County Courthouse carving land from the "manor." One deed gave the land which is now Smithfield United Church, one lot was given to the trustees of the Presbyterian Church, and an adjoining 2 ½ lots were given to the Episcopal Protestant Church, "formerly called Anglican," the land on which the burial ground and Trinity Episcopal Cathedral now sit.

The burial ground is the oldest unreconstructed historical site in the City of Pittsburgh and, as noted earlier, dates back to prehistoric Indian burials. At one time, this city block contained the graves of over 4,000 persons. By 1908, the burial ground was reduced to the present size. The burial places of Pittsburgh's earliest leaders and ordinary citizens remain today, surrounded by the bustling city. The burial ground at Trinity Cathedral includes the graves of Red Pole, Principal Chief of the Shawnee Nation; Dr. Nathaniel Bedford, the City's first physician and a founder of the University of Pittsburgh; General William Butler and Colonel James Butler, soldiers of the Revolutionary War and the War of 1812, for whose family Butler County was named; Oliver Ormsby, early Pittsburgher for whom Mt. Oliver was named; relatives of General John Neville; and Captain Nathaniel Irish, a Revolutionary officer, early settler and one of the founders of Pittsburgh.

The restoration of the burial grounds has progressed through a number of phases including a preservation study, a ranking of the monuments for preservation treatment depending on the severity of conditions, development of pilot treatments for preserving the stones, and site engineering drawings to establish the burial ground as a green place of respite for workers and residents of downtown. This inviting green space will be a destination in the core of downtown Pittsburgh. Benches, improved walking surfaces and attractive plants support this goal. Performance space and seating for contemplation or picnic lunches is also envisioned. Burial stones are being removed and treated and replaced or repositioned consistent with historical preservation and site restoration.

A budget of \$1.3 million has been established based upon engineering designs and estimates. The restoration planning has included Frank G. Matero, Chair, Historic Preservation, University of Pennsylvania; John Hinchman, Architectural Conservation Laboratory, University of Pennsylvania; and Arthur Ziegler, President, Pittsburgh History and Landmarks Foundation. The project is well underway and is being coordinated with the church cleaning (discussed below) in order that the church cleaning not adversely impact the landscaping and burial ground restoration which will take place "below" the Cathedral cleaning.

As part of this project, a sidewalk along the East side of the Cathedral will be opened to Oliver Avenue constituting the only mid-block joinder of Oliver and Sixth Avenues and providing new linkage between the Duquesne Club area and the development of Piatt Place (in the former Lazarus building). The green space of the churchyard will also be open to the public during daylight hours. Also envisioned are musical concerts by children during lunch hours in warm weather. A "Heroes' Way" is being considered as a connection to Oliver Avenue with tributes to Pittsburgh contemporary heroes such as the firemen who died in fighting the Ebenezer Baptist Church fire and the crew and passengers of Flight 93.

RESTORATION OF TRINITY CATHEDRAL: Trinity Cathedral is a beautiful, gothic church, a pleasing and dignified structure designed by Gordon W. Lloyd of Detroit, Michigan, a well-known church architect in Chicago and Central United States. The Cathedral Church was dedicated in 1872 and soon thereafter, a handsome English gothic style parish house, designed by Pittsburgh architects Carpenter & Crocker, was added. Today, the parish house includes meeting rooms and church offices as well as restaurant facilities open to the public.

Cleaning of the exterior of Trinity Cathedral is “sprucing up” downtown Pittsburgh and will make an historic building in the central corridor of downtown Pittsburgh attractive and inviting. More important, however, is the fact that cleaning is not simply cosmetic; the combination of chemicals and the caustic mixture coating the Cathedral was actually deteriorating the building and cleaning is an absolute necessity to save and preserve the structure. A cleaning method using a “dry baking soda” which was found clearly superior in its efficiency, quality and environmental compatibility, was chosen. Cleaning will also include removal and replacement of bird screening and other such items. Pointing and extensive masonry work are necessary in light of the deterioration over the past 150 years. Progress to date has been both challenging and exciting. Extensive scaffolding was erected in mid-2007 and cleaning, continuing into the spring of 2008, has been dramatic with black stone transformed to beautiful hues of pink and yellow. Challenges have included seriously deficient mortar on the north face of the Church, pigeon damage, the need for expensive restoration of the weather vane and cleaning complications on the steeple and its four classic pinnacles. Still underway is the hoped for lighting while hardscape and landscape touches are completed.

SIGNAGE: Both the Cathedral cleaning and burial ground restoration anticipate funding for dignified and high caliber signage explaining the historical significance of the burial grounds. As noted earlier, the general public will be invited to browse the restored cemetery and the intent is to make the entire green space an inviting destination.

THE HOMELESS PROJECT: Given its central location in downtown Pittsburgh, as well as the outdoor space surrounding the Church (including heating vents for the Oliver Building), homeless Pittsburghers have migrated to the Cathedral area. Aware that the planned restoration and creation of an inviting destination necessarily involves displacement of the homeless, Celebrate 250 recognizes the importance of a compassionate response to this tension. Both to fulfill its Christian mission as well as to participate, as a church body, in the revitalization of downtown Pittsburgh, a comprehensive outreach to the homeless is planned.

The Celebrate 250 mission task force efforts have focused on three key pieces for the work to be engaged in during 2007 and 2008. In broad terms, these three pieces seek to provide: 1) an immediate (near term) place/space for the poor and homeless; 2) a means of transportation to connect the homeless with the drop in center and other places that provide the services they need; and 3) the longer term development of a program of greater support and services to help transition homeless into more permanent housing, stable employment, and better overall health and wellness. The cornerstone of this multi-faceted effort is the Shepherd’s Heart congregation, located in uptown Pittsburgh near Mercy Hospital, a well-established outreach effort to the homeless. Shepherd’s Heart, coordinated with the County of Allegheny, already is serving as an overflow location for Allegheny County’s emergency cold shelter program. It is also connected with the Downtown Ministerium, Mercy Hospital’s Behavioral Institute, Well Spring and Operation Safety Net. It recently received a grant from the Veterans’ Administration to provide short-term housing and transition services for homeless veterans. The three phases of the homeless outreach of Celebrate 250 will be:

- a) A renovation of Shepherd’s Heart basement to provide a safe, warm and dry day-time shelter for the homeless to sit and rest, nap and receive counseling along with restroom facilities, shower facilities and laundry facilities. The temporary shelter will also provide

employment opportunities for people re-entering the workforce as laundry staff and shelter helpers.

- b) A downtown bus ministry which will provide free transportation, for those in need, to various locations for particular services. One of the stops would be the Downtown Ministerium's "Church of the Week" for walk-in ministry. Other stops would include the State Office Building for benefits, Mercy Behavioral Institute for counseling and transition services, the Salvation Army for supplies, and drop-in centers, such as Shepherd's Heart. Each trip would be staffed by a trained driver and security person/host (called a docent). The vehicle would run its route one or more times each morning and afternoon, Monday through Friday with possibly a modified weekend route if the ministry expanded. The ministry would be supported by a social worker who also serves as a ministry coordinator to schedule the drivers and docents as well as to provide additional services at the Shepherd's Heart shelter. This person would have the expertise and background to identify suitable resources to connect the clients with such resources as may help them secure more permanent solutions to their problems and challenges.

The Celebrate 250 budget anticipates start-up costs and a minimum of one year of the transportation ministry. Within the budgeted two-year period, it is believed that more permanent funding for this transportation ministry could be obtained through independent public fundraising efforts and/or publicly available funds.

- c) If funding permits, a third stage of the homeless project of Celebrate 250 calls for possible expansion of services at the Shepherd's Heart facility to include additional transitional living arrangements and support services. Property has already been acquired for expansion of Shepherd's Heart. Celebrate 250 would provide funds for additional studies, design and identification of possible funding streams for such expanded outreach to the homeless.

The budget for the homeless portion of Celebrate 250 is an amount ranging from a minimum \$250,000 to a maximum of \$390,000 if the bus ministry runs the full two years and all three phases of Celebrate 250 are implemented. The budget is:

a. Project Budget to renovate basement as Drop-In Center	
Architectural drawings	\$5,000
2 Restrooms	\$25,000 to \$30,000
Laundry Hookups	\$3,000
HVAC	\$25,000
Modification of Sprinkler system	\$5,000 to \$10,000
Water infiltration Study	\$10,000
Large Great Room	\$25,000 to \$40,000
ADA Access Ramp	\$10,000
Total renovation costs:	\$108,000 to \$143,000
b. Project Budget for Van Ministry	
<u>Implimentation</u>	
i. One vehicle – used van	\$20,000
ii. Signage and schedules printing costs	\$4500
iii. Training and licensing costs	\$1,200
Total Implementation Costs (Estimate)	\$17,200

<u>Ongoing Costs (estimated)</u>	<u>annual Cost</u>	<u>2 Year Cost</u>
iv. Insurance	5,000	10,000
v. Maintenance (Oil changes, brakes, tires, etc.)	2,000	4,000
vi. Fuel (Assume 60 miles per day, 8 mpg, \$3 gallon)	5,850	11,700
vii. Driver's salary and costs (Salary - \$10.00/hr.)	16,800	33,600
viii. Docent's salary (Salary - \$7.50/hr.)	12,750	25,500
ix. Ministry Coordinator's Expenses (Salary)	30,000-50,000	60,000-100,000
Total 2 year operational costs	\$72,400-92,400	144,800-184,800
Total 2 year project costs (including implementation) for van ministry		162,000-202,000

c. Proposed Budget for preliminary expansion study

Phase II Environmental Study (both Parking Lots)	\$15,000
Engineering Research on existing building to	\$ 5,000
Determine the best direction to expand the existing 3 floors	
Architectural Plans/drawings/recommendation/timelines	\$25,000

Estimated Budget

\$45,000

Phase IV: Begin the construction

Total budget for all aspects of Celebrate 250 homeless project is \$250,000 to \$390,000 depending on duration of the van ministry. To date, approximately \$300,000 has been raised.

**HISTORY AND EVENTS:** Dr. Jeremy Bonner, a historian, has been retained to write a multi-chapter history of the 250 years of Anglican witness in Western Pennsylvania. The book will be published as part of the 250 year celebration. During calendar year 2008, a range of services and celebration events are being planned including a commemorative service at the Point with a procession to the Cathedral; a youth celebration; a theatrical presentation; a day of service to inner-city Aliquippa; a light up night for the newly cleaned Cathedral; and a choral event at the Cathedral.

**CONCLUSION:** All of the efforts of Celebrate 250 will be a visual and spiritual reminder of the importance of looking inward – to revitalize and restore our core – in a compassionate and reflective manner. Celebrate 250 has been specifically structured to be a gift to the City of Pittsburgh. An outreach project to the homeless will address the problem of homelessness in downtown Pittsburgh in a comprehensive and compassionate way. The cleaning of the Trinity Cathedral will contribute to the revitalization of downtown Pittsburgh's key corridor and will also serve as a night-time beacon of the revitalization efforts. The renovation of the burial grounds will provide a new downtown attraction and new green space for the City of Pittsburgh as a way to commemorate the 250 years of Anglican witness and civic transformation.

Respectfully submitted,  
Frederick W. Thieman  
Thomas Moore

#### CHRISTIAN ASSOCIATES OF SOUTHWEST PENNSYLVANIA

The Episcopal Diocese of Pittsburgh is one of 25 Catholic, Orthodox and Protestant judicatories across the region who in partnership with Christian Associates of Southwest Pennsylvania (CASP) seeks to be "a Unifying Voice in the name of Jesus Christ for the Mission of the Gospel and the Wholeness of Communities." CASP is grateful for the leadership of Bishops Duncan and Scriven on the Council. Fr.

Philip Wainwright is an active participant in our Theology & Education Committee and Mrs. Sally Childs serves with great passion on our Jail Advisory Committee. For the continued financial support of this journey toward unity in 2007-08, we continue to be most grateful.

The Chaplaincy at the Allegheny County Jail and the Christian Associates Television Network (Comcast Channel 95 in Pittsburgh; Comcast ON DEMAND regionally), continue to be CASP's premier program initiatives. This year the Council expanded our outreach by establishing a standing committee on Disaster Preparedness and Response, assisted in ARISE (Aliquippa flood recovery), and offered to host the Western PA VOAD (Volunteer Organizations Active in Disasters). Increasingly important to our mission is providing the table where non-profits, government, community, labor and health care groups, to name a few, can come and dialogue with our diverse Christian constituency. A nuclear free Iran, strategies for Middle East peace, the apparent suppression of religious workers by Immigration & Control and the FBI in the name of national security, and care of the environment engage Christians, Muslims and Jews as together we seek the "wholeness of our communities."

Of noteworthy attention is the transformation which is taking place in men's lives as they live in community on the Pod of HOPE at the Allegheny County Jail. Now into its second year of providing 24 hours of instruction per week, mentoring, and discipleship training, the HOPE program has reduced recidivism to 8% of those inmates released after completing the program (normal recidivism rate is 60-70%). Indeed, "the mission of the Gospel" has the power to transform lives! Our challenge is to have not only the volunteer instructors for the program on the pod, but especially to have an adequate pool of mentors from our congregations who are ready to assist those ex-offenders when they are released.

A consistent thread of conversation among our Christian leaders, regardless of denomination is the shrinking size of congregations and the aging of our clergy. Our judicatory leaders acknowledge that dealing with the daily pressure of immediate crises often prevent them from thinking strategically about living into full communion agreements or facilitating cooperative social services and community programs through agreements such as the LARC covenant, or neighborhood faith-based alliances. CASP will continue to be that table where with a "unified voice in the name of Jesus Christ" we seek to serve more collaboratively "the mission of the Gospel."

The Council is grateful for the unique ecumenical engagement which we share in this region, the genuine fellowship and open dialogue among our Christian leaders and the opportunity to bring that engagement and fellowship to the grass roots - clergy, laity, and congregations. Know that the bishops and executives are joined in prayer with you during this 2008 Convention. *Veni, Creator Spiritus!*

Pax, Salaam, Shalom,  
The Rev. Dr. Donald B. Green  
Executive Director

### CHURCH ARMY USA

With thanksgiving to God and His faithful people who have partnered with Church Army USA, it is a privilege to report to the saints in the Diocese of Pittsburgh the great things He has done and is doing.

Due to three amazing graces currently happening in Church Army USA, the Board of Directors has adopted a vision for 10 new bases in three years. The three Amazing graces are:

- ❖ The miraculous harvest of souls happening among the addicted of Southwest Missouri
- ❖ The stream of "Leaders from the Harvest, for the Harvest" emerging from the Branson Base, and

- ❖ The cries for help from numerous communities and the developing partnerships for planting in them

Already we are exploring partnerships with well over 10 communities wanting a base. The new base plants will follow the model developed in Branson Missouri that has grown a community of over 300 recovered alcoholics and addicts. Leaders for the new base plants are being selected and trained as they emerge from the Branson ministry.

Our Base in Aliquippa is already busy “importing” the key components from the Branson Base; namely, recovery instruction, spiritual instruction, and safe sober housing. (See Below)

After the July 2007 Flood in Aliquippa, The Uncommon Grounds Café and many faithful volunteers demonstrated the Grace of God to over a hundred home owners and businesses. Also, the Aliquippa Base has expanded the reach of grace through launching a Women’s C.A.R.E. house (Church Army Recovery Experience). Recovery instruction workshops and classes are being provided to the public and to inmates at the Beaver County Jail. Volunteers are being put to work building a city park in the heart of old Aliquippa. The Café staff and volunteers continue to welcome souls from all walks of life, offering hospitality and hope.

Rolin Bruno and James and Mary Giles were serving in the Katrina Relief effort on the Mississippi Gulf Coast for the past two years. They were a part of coordinating volunteers who cleaned and repaired hundreds of homes, dozens of neighborhoods, and built scores of homes. They also worked with the homeless and the addicted seeing lives transformed. When the relief camp was closed and dismantled, James and Mary joined up with the Base Plant in Park Hills Missouri. They now focus their efforts on redeeming the ravages of addiction in Southeast Missouri.

**OTHER BITS:** Our National Headquarters Support Offices have relocated to the Leetsdale Industrial Park. New address and phone are listed above.

The GAFCON in Jerusalem 2008 provided the setting for Church Army USA to identify a significant number of prospective partners for future Base Plants in America. Some potential locations are New England, Denver, Chicago, Tulsa, Philadelphia, and Columbia SC.

***A Church Army Base of Evangelism is a self-replicating community of faith where the least are reached for Jesus and drawn into the life and mission of the church.***

Gratefully submitted,  
Steven Brightwell  
National Director

## COMMISSION ON RACISM

The Commission on Racism works within and through the diocese to witness to the equality of persons before God and to raise awareness of racism and how to counteract it. Because racism, both overt and hidden, continues to harm our communities and parishes, the commission suggests that prayer and practical actions to combat racism be part of every parish’s program.

During the past year the Commission conducted two Anti-Racism Training Workshops. In October 2007, a workshop was held at St. Stephen’s, McKeesport and in May 2008 the other workshop was held at All Souls, North Versailles. A total of 43 people participated in the workshops. These 43 participants

represented 16 parishes within the Diocese of Pittsburgh, the Trinity Episcopal School of Ministry, 2 other Episcopal Dioceses, another Denomination (Presbyterian), Diocese of Pittsburgh staff and a staff/faculty person from a college located within the Diocese.

The Commission again planned the Diocesan celebration for the Feast of Absalom Jones. The Rev. Melana Nelson-Amaker was the guest preacher this year. She is a native of Pittsburgh. The early years of her ministry were also served in Pittsburgh and included serving as Chair of the Commission on Racism. She left Pittsburgh when she was called to be Vicar of Trinity Episcopal Church, Charlottesville, Virginia. The program also included presentations to three young people who submitted entries for the Frank E. Bolden Literary Contest. The number of entries continues to grow each year.

On February 22<sup>nd</sup> and 23<sup>rd</sup>, 2008, two members of the Commission attended a "Training the Trainer" Workshop in Lancaster, Pa. The Workshop was conducted by staff from the Social Justice Office of The Episcopal Church Center and is now part of the process required to become Certified Trainers. We now have 7 members of the Commission who have attended a "Training the Trainer" Workshop. All Trainers are available to assist parishes with any program and/or workshop they wish to conduct.

On April 26, 2008 the Commission held its annual workday at The Community of Celebration in Aliquippa. During this day long meeting the Commission evaluates its work from the previous year and plans for the coming year.

The Commission's newest project this year has been developing a web site. It has almost been completed and will be launched soon. It will not only provide information about the Commission and its work, but will also provide information to parishes that we hope they will find helpful in developing their own anti-racism projects and programs.

We continue to be blessed with dedicated, committed, and hard-working members. The Commission continues to be more diverse, but we would welcome greater representation from throughout the Diocese.

Members of the Commission are: Nancy Travis Bolden, Chair, Redeemer, Squirrel Hill; The Rt. Rev. Henry Scriven, Assistant Diocesan Bishop; Mary Ann Evankovich, St. Andrew's, New Kensington; The Rev. Dee Scott, Advent, Brookline; Dr. Francis Dannenberg, The Rev. Dr. Jared Jackson, Redeemer, Squirrel Hill; Oliver Jackson, Holy Cross, Homewood; The Rev. Dr. John Paul Chaney, Seeds of Hope, Bloomfield; Susan Robison, Al Mann, Dr. Elizabeth Bell Middleton, St. Andrew's, Highland Park; The Rev. Nancy Chalfant-Walker, St. Stephen's, Wilksburg; Gladys Hunt-Mason, St. Stephen's, McKeesport.

Respectfully submitted,  
Nancy Travis Bolden, Chair

### COMMUNITY OF CELEBRATION

The Rev. Masud, Ibn Syedullah, TSSF, was the speaker at Celebration' Annual Conference in June. His theme was *My Neighbor: A Gift of God—Relating to those who are different from us*, and he challenged us to reconsider our attitudes and opinions about "the other" regarding race, ethnicity, culture and religion in the light the scriptures and our Christian tradition. We must be strong in our faith in God and yet be appreciative of those whose faith and practice are so different from our own. Masud is an Episcopal priest and rector of Church of the Atonement in the Bronx, and his background of being raised in a home where he attended the Pentecostal church with his mother and the Mosque with his dad gave a lot of credibility to what he was teaching.



Celebration's small conference facility can host and cater for groups of up to 32 people for day conferences, and with our two Guest Houses and other guest rooms we can offer overnight accommodation for 16 people. In addition to our own conferences and individuals who come for retreats, we welcome groups on a regular basis such as the Diocesan Commission on Racism, the Board of Directors for GOAL (Global Outreach for Addiction Leadership), and the Church Army Steering Committee.

During the summer, a group of sixteen college students lived among us and conducted a wonderful ministry to the children in two of Aliquippa's distressed housing areas. This was the fourth summer for the Aliquippa Impact Ministry's summer initiative, and it was organized by Joel Repic who moved into one of our rowhouses with his wife Chelsea following their marriage in January 2007. In many inner cities young people are forming communities, often referred to as a "new monasticism," where they live together and bring the Good News of God's love and healing to a hurting world.

John and Alison Stanley and their three sons have lived alongside the Community for the past 7½ years and made outstanding contributions to the Community and the town of Aliquippa. The impact of Uncommon Grounds Café has been the subject of many articles, and it is truly a place where the love of God is made available to all who enter. Alison has been instrumental in leading Celebration's Women's Training Project, a ministry to the women at the Beaver County Jail. We rejoice with the Stanleys that they received a one year extension to their visas just days before they expired. Now they are waiting on permanent visas so they can continue serving God in this place.

On our website—communityofcelebration.com—we offer Celebration's music CDs, tapes, songbooks, Psalm collections, and anthems for sale. As our music ministry spans over 39 years, we often receive emails from people who are delighted to have discovered Fisherfolk/Celebration music which was important in their faith journey. We are also contacted by those who are new to Celebration's unique blend of worship resources.

#### **Worship Schedule – Chapel of the Holy Spirit**

Monday thru Friday: Morning Prayer – 8:00 am  
Noonday Prayer – 12:30 pm  
Evening Prayer – 5:30 pm

Weekly Eucharist on Saturday – 5:30 pm (Followed by a common meal to which all are welcome)

Eucharist also provided on Major Feast days

Worship in the style of Taizé—every first Sunday of the month at 7:00 pm (8:00 pm during Daylight Savings Time)

Respectfully submitted,  
Bill Farra

#### **CURSILLO**

The Cursillo movement is one of the several "Fourth Day" movements found in the Christian church today. The Episcopal Church is licensed to use the term "Cursillo" by the Roman Catholic Church. The Cursillo movement started in the late 1940's in Spain when a group of Roman Catholic laity and clergy realized that they needed to find a way to revitalize the faith in the men of the church. For this reason, all "Fourth Day" movements are methods of Christian Renewal and in recent years have become popular again after some years of limited participation.

For years, the emphasis was placed on the "three day weekend" which in reality is only the starting point for one's new journey with Christ. While this is a critical part of a person's walk with the Lord, it must only be the catalyst for what we call the "Fourth Day" which is the rest of our lives with Christ.

During the early days of the Cursillo movement, many "secrets" were held close to the chest by those involved in the movement. As a result, Cursillo was felt by some to be a secret society or even a strange cult-like group within the church. It is unfortunate that this occurred since it gave some folks the wrong impression of a truly Christian activity that serves at the heart of the Church. In reality, while there are NO secrets in Cursillo, there are many surprises that happen during the "Three Day Weekend" making it a true blessing for all, including the team, who attend.

Each weekend is different and unique. While there is a structured format for the weekend, every talk is new and written from the heart of the person who gives it. While the weekend has a lot of fun and activities, the talks are what speak to the hearts of all those in attendance. It is here that we see how Christ has impacted the lives of those presenting to the group. And through their witness, most experience a real change in their walk with the Lord.

During 2008, we originally scheduled three weekends as we always do. Both the men's and women's weekends were extremely well attended with the Somerset Anglican Fellowship sending about 16 total candidates to the two weekends. While neither weekend had record numbers of pilgrims, the two weekends together added about 50 new Cursillistas to the Pittsburgh Episcopal Cursillo movement. The Secretariat for our Diocesan movement decided to cancel the co-ed weekend this year so that we would be able to have a community celebration at the Common Life Center instead. This event is planned for Saturday September 27 and is part of the Celebrate 250 project. It is open to all and we hope that it too is well attended.

For more information about Cursillo in our diocese, check out our website at [www.pgh-epis-cursillo.org](http://www.pgh-epis-cursillo.org) or you can also find a link to our website from the diocesan website under Mission Partners.

¡Ultreya! (Onward)  
Ken Herbst  
Lay Leader

### DAUGHTERS OF THE KING

The Order of the Daughters of the King is holding its own in the diocese of Pittsburgh. On September 23, 2007 we installed a new chapter at St. George's in Waynesburg and on April 13, 2008 at Christ Church in Indiana, Pa. We now have chapters in 14 parishes and we have 16 Daughters-at-Large, representing a total of 135 members. In addition we anticipate installing a new chapter at Trinity Church in Beaver on August 31<sup>st</sup> and, a group of women at Christ Church, Greensburg is expected to begin their study in September prior to the formation of a chapter. This is slow but certain growth and we are grateful for the way the Lord seems to be drawing more women into this order committed to prayer and service for the purpose of making him known.

The Daughters of the King of the Diocese of Pittsburgh are well-represented at both the provincial and national levels of Daughters of the King, as our own Mrs. Carolyn Booker, Provincial President, is also National Evangelism Chair and is a member of the DOK National Council; and Rev. Huett Flemming is our Provincial Chaplain. Rev. Flemming was a speaker on Spiritual Gifts and Healing at a recent DOK Provincial Retreat in Valley Forge, PA., attended also by our First Vice President, the Rev. Karen Geary.

In these uncertain times we hope that the silver cross worn by each Daughter will continue to be a symbol of steadfast faith and loyal service for the advancement of the Kingdom of God.

Della A. Crawford  
President

### **DEACON FORMATION PROGRAM**

This past June, Deacons Wendell "Tom" Turney (Christ Church, New Brighton), Kathy Walzer (Church of Our Savior, Glenshaw), Marybeth Carey (St. Christopher's, Warrendale), and Harold Hicks (St. Alban's, Murrysville) completed their required courses and were ordained. In addition four inquirers attended the Introduction to the Diaconate Course to begin their discernment process this past spring. There are currently 3 candidates and postulants who are in the program: Linda Tardy Wilson (Holy Cross, Homewood), Daryl Ashcroft (St. Stephen's, McKeesport), and Jeff Smead (Christ Church, Indiana). The Deacon Formation Board consists of the Venerable Mark Stevenson, the Rev. Bruce Robison, Deacon Tara Jernigan, and Deacon Jean Chess. Everyone on the board serves faithfully and takes seriously the formation of our future deacons. I give God great thanks for each one of them!

Respectfully submitted,  
Deacon Laura Wicker  
DFP Director

### **DEACONS' HOSPITAL MINISTRY**

Deacons' Hospital Ministry serves both clergy and people both within our diocese and beyond it. Deacons' Hospital Ministry provides pastoral coverage once a week for all patients listed as Episcopalian at UPMC, Children's Hospital, Allegheny General Hospital, Mercy Hospital and Magee-Women's Hospital. We also call on people referred to us either directly or through the Diocesan Voice-mail System (which we monitor regularly) or through hospital pastoral care departments. We do not ordinarily visit Hospitals where an Episcopal priest is employed full-time in the Pastoral Care Department, but will go there on request or contact the chaplains there. The exception to this policy is UPMC where Andrea Buettner is also on the Pastoral Care staff

Patients are offered Holy Communion, anointing and prayer, as well as any other pastoral assistance they may need. If their parish clergy are not aware that they are hospitalized, we will call and inform them provided the patient gives permission. Sometimes we are able to help lapsed members to reconnect with the Church, or help newcomers to the Diocese to find a parish church. Occasionally we are called upon to officiate at a funeral for a person who is Episcopalian but is not connected to any parish.

Clergy new to the Diocese are sent a listing of area hospitals with location, phone numbers, clergy parking policies, and chaplaincy information.

The Hospital Visitation Directory section of the Diocesan Directory is updated yearly.

Three deacons are regularly involved in Deacons' Hospital Ministry for major city hospitals, and others are called upon to fill in if one of us must be absent, or to respond to emergencies. The deacons who visit hospitals weekly are Andrea Buettner, Nancy Phillips, and Ruth Manson. Sandra Ritchie visits all Episcopalians at St. Clair Memorial Hospital, for St. Paul's Church, Mt. Lebanon. Joe Koch visits McKeesport and Jefferson Hospitals as well.

Each year when new vocational deacons are ordained we meet with them or talk with them individually to determine their interest and availability for hospital ministry, and inform them of various volunteer hospital chaplaincy opportunities offered by pastoral care departments of major hospitals.

It is difficult to estimate the total number of visits made during 2007. There are typically 0-4 Episcopal patients in each hospital each week, about one fourth of whom wish to receive Communion or anointing.

Deacons' Hospital Ministry does not replace the ministry of parish priests, but supplements it. It offers service to those coming to Pittsburgh hospitals from outside the Diocese whose own clergy would find it very difficult to get to them and to those Episcopalians who are not connected to a parish church but are open to pastoral care.

Respectfully submitted,  
Deacon Ruth Manson

## DIOCESAN ARCHIVES

**Introduction:** It's been an interesting and busy year. As we were getting in high gear to put together a major display at the Heinz History Center, defining the development of the Diocese over the past 250 years and the importance of its parishes to the area, it became increasingly evident that there would not be sufficient funds to do it properly and so the project was cancelled. Instead, the 250 Communication Committee decided that we would put our energies and \$10,000 of our budget into providing \$500 grants to any of our churches who wished to put on a Parish Event around the Celebrate 250 theme. Those photos that had been received for the Heinz display, in addition to others from the archives, were targeted for a special page on the dedicated website, [www.Celebrate250.org](http://www.Celebrate250.org). The launching of this page was anticipated for the end of August-beginning of September. Although we lost our opportunity to be very visible to the Pittsburgh community through the display at the Heinz History Center, the web page will provide a unique opportunity for our history and contributions to the communities in the Pittsburgh area to be viewed by an even broader audience. Beginning in mid-May of this year, I had the opportunity to host, as a summer intern, a student from the archives department of the Graduate School of Information Science at the University of Pittsburgh. My responsibility included providing her with a minimum of 150 hours of as broad a spectrum of archival hands-on as I could devise, and sending in a report on her progress to her advisor. Although I was able to construct a list of 9 or 10 projects to choose from that would give her a variety of learning experiences, I also mentally allowed room for unanticipated possibilities. In addition to pre-processing a portion of two long-overdue collections to be housed in off-site storage, and completing another for storage in the archives, she had the opportunity to re-format two small "magnetic" photo albums, complete several research projects, and re-shelve the boxes that had been pulled during the process of Dr. Bonner's research on the Diocese. In the midst of this came a marvelous opportunity to introduce her to "archiving outside the walls." When Church of the Ascension asked me to evaluate their archival collection and make recommendations for their continued care, Catherine was given the assignment of doing her own evaluation which was sent along with mine to the rector. We made a field trip out of the experience by also visiting Calvary's archives. This provided a good example of what can be done to preserve historical materials and establish a small, on-site archive with the consultant services of a trained archivist and support from the rector and vestry. She also was given the opportunity to write about her experience interning at the Diocese for use in place of my regular column in *Trinity*. When her official internship came to a close, she decided she would like to stay on until the end of August and finish processing the Aliquippa collection for permanent storage. I very much valued the time she spent in the archives and the time I spent "mentoring" her.

## Archives Activities:

- **Info Requests: 74**

- Bap/Conf/Trans - 9

- Genealogical - 13

- Information/General research - 34

- Materials requests - 16

- In-house Researchers - 2

- From:** Connecticut, Indiana, Kentucky, Nevada, New York, Ohio, Pennsylvania (38-including Pittsburgh), South Carolina, Texas; Australia and Serbia. Requests came by letter, by phone and approximately 33 by e-mail.

- **Celebrate 250**

- \*\* Susy Robison, Jeremy Bonner and I served as a team to bring information, with a variation of the PowerPoint program I designed for the fundraising presentations, to several small group meetings of parishes representatives on how parishes could help with Celebrate 250.

- \*\* Sent letter to all parish Celebrate 250 reps and senior wardens asking for photos and text for dedicated website.

- \*\* Worked with Jeremy Bonner, Peter Frank and Shawn Malarkey to provide and scan photos for special parish history page on dedicated website.

- \*\* Attended by-monthly meetings of 250 Communications committee.

- \*\* When the display at Heinz History Center was cancelled, began coordinating the 250 Communication Committee grant program for parish events. Twelve parishes applied: one was turned down and one cancelled, leaving 10 funded for activities which began in May and ran through October of 2008.

- **Other Activities**

- \*\* Assisted in proofreading text for Dr. Bonner's history of the diocese. Final copy was approved and has been sent out to various publishers.

- \*\* Proofread copy for 2007 Convention Journal.

- \*\* Wrote 7 historical/archival articles for "Archival Findings" column in *Trinity*. Summer Intern Catherine Clevenger was encouraged to fill in for one column.

- \*\* Assisted with editing copy for *e+News* and *Trinity*

- \*\* Worked with other staff members at the 2007 Diocesan Convention

- \*\* Provided continuing consultation to Suzanne Perkins at TESM for their archival program.

- \*\* Provided altar items from closed churches to The Rev. Jeffrey Whorton, Trinity Cathedral, Somerset Anglican Fellowship, and St. Paul's, Kittanning.

- \*\* Researched archives for historical information on functioning of the diocese.

- \*\* Hosted an archival intern from the University of Pittsburgh who worked on completing initial processing of materials from Epiphany-Avalon, and Resurrection-Cranberry collections which were then deposited off-site with Iron Mountain.

- \*\* Wrote two articles for National Episcopal Historians and Archivists quarterly publication, *The Historiographer*.

- \*\* Provided an evaluation of Church of the Ascension's archival collection and made recommendations for its continued care.

- **Important Acquisitions for the Processing Center**

- \*\* New HP computer for archives processing

- \*\* Multi-media module to document photos, DVDs and films in *Past Perfect* database.

• **Important Acquisitions for the Archives**

- \*\* From St. Thomas, Barnesboro—brass candelabra and candlesticks
- \*\* From The Rev. Arthur Dilg – archival materials from St. Peter's, Blairsville
- \*\* From The Rev. Jim Simons – 11 books for Archives library: Pardue (7), Shoemaker (3), Sermons on the Gospel for Lay Readers (Whitehead, Mann, John Henry Hopkins, others)
- \*\* From Bishops' Office – Architect's first renderings of Common Life Center in Donegal in 2000, affixed to foam core

Respectfully submitted,  
Lynne Wohleber, Archivist

**EPISCOPAL CHURCH WOMEN-FAMILY LIFE MOVEMENT**

The Board of the Episcopal Church Women of the Episcopal Diocese of Pittsburgh has carried out its regular tasks faithfully during this past year. In December 2007 and June 2008 the Board hosted the regular Luncheon for the staff of the Diocesan offices. In April 2008 we conducted the semi-annual United Thank Offering Ingathering from the parishes, and awarded financial grants to individuals and ministries in the Diocese, the Nation and around the World. In January and September we held Retreats for the Board at the home of the President.

Family Life Movement, an initiative of ECW to support, disciple and encourage families in the Diocese and beyond, sponsored an educational day with Dr. Teresa Newell in March, 2008 at St. Stephen's, Sewickley. The emphasis was "Praying Scriptures for Your Family." In August, FLM sponsored Fr. Gary Miller facilitating a three session workshop on Thursday evenings at Grace, Mt. Washington. The focus for these working sessions was "Forgiveness". In the Fall of 2008, Mrs. Cindy Thomas and Mrs. Sharon Forrest co-facilitated an 11 week Beth Moore Bible Study by DVD, on Thursday evenings at the House of Prayer in Avalon. "The Fruit of the Spirit" was the starting point for this series of practical teachings.

Respectfully submitted,  
Sharon Forrest  
President, ECW Executive Board

**EPISCOPAL FOUNDATION AND CHAPLAINCY COMMITTEE**

The Pittsburgh Episcopal Foundation is the primary development and fundraising arm of the Episcopal Diocese of Pittsburgh. The Foundation exists to serve the parishes of the Diocese with the task of gathering resources. Since its establishment in 1996 by an act of the Diocesan convention, the Foundation has provided advice and consultation, educational services, transactional services and organized a diocesan-wide fund raising campaign to take advantage of a matching grant for Chaplaincy services.

Diocesan wide fund raising activities were limited during the year.

A sub committee of the Diocesan Board of Trustees is now handling the Chaplaincy Endowment grant making process. During the past year, grants have been made to the following programs reaching out to homeless veterans and college and high school students.

- Shepherds Heart (Ministry to the homeless)

- St Christopher's/Grace-Slippery Rock (Chaplaincy at Slippery Rock)
- Trinity Cathedral (Ministry to walk-ins and street people)
- St Philips Moon (Outreach to Students at Robert Morris University)

We are presently considering new applications and are receptive to opportunities to reach out and spread God's saving grace to the community through chaplaincy services. Information and a grant application are available on the Diocesan website.

Respectfully submitted,  
David F. Black

### **HAPPENING**

Happening serves our Lord to strengthen high school teen's relationship with Jesus. At our staff meetings, comprised of teens who have gone through the weekend, we intentionally disciple the teens by building a foundation of who they are in Christ, encouraging a confidence in their faith, scripture reading, leadership and how to share Jesus' saving grace with others.

Through twice a year retreat weekends, conducted by teenagers for their peers, Happening provides leadership training in public speaking, music ministry, intercessory prayer, small group facilitation, peer counseling, and servant ministries. Happening also reinforces our classical emphasis on liturgical worship through Compline, Morning Prayer, Stations of the Cross, and a celebration of the Holy Eucharist with our Bishop presiding.

Our upcoming weekend Happening #67, is scheduled for November 14 – 16, 2008. Church of the Ascension has graciously offered to host the retreat weekend. We urge all parishes in the diocese to encourage their teens to attend.

Happening's adult staff consists of our Priest in Charge, The Rev. Dr. Jack Gabig, myself as Director, Cindy Thomas, Administrator and 15-20 volunteers from various parishes throughout the diocese. For further information you may call myself at 412-600-2555 or Cindy Thomas at 412-257-3029. Please visit us at [www.pittsburghhappening.org](http://www.pittsburghhappening.org).

Respectfully submitted,  
Tom Hillman  
Happening Director

### **INTERCESSORY WORK GROUP**

The work group currently consists of four clergy couples: The Rev. James and Sharon Forrest, The Rev. Bruce and Deacon Karen Geary, The Rev. Canon Douglas and Winifred Sherman, and The Rev. Michael and Tina Wurschmidt. It meets weekly for 2-3 hours, year-round, at different venues, to pray for the Bishop and his staff, the Diocesan clergy and their spouses, lay leaders and their spouses, events in the life of the Diocese, and special meetings.

At special meetings, members call on other intercessors in the Diocese to join in prayer on-site for the meeting, and sometimes to organize prayer rooms where meeting attendees may take time for prayer. In the past it has also organized training conferences with special instructors to assist local intercessors as

they work in their parishes and districts. The couples are also involved in local prayer work, and prayer for regional, national and international events.

Fr. and Mrs. Forrest have held quiet days and retreats at the Diocesan House of Prayer for individuals and groups, and have gone to parishes to teach on prayer. They have also conducted prayer workshops at Diocesan leadership conferences.

Fr. and Deacon Geary have been involved in prayer initiatives in Butler, especially work surrounding evangelistic outreach in that community. Fr. Bruce is also active in Faith at Work

Canon and Mrs. Sherman have worked with a lively group of parish intercessors at St. James in Penn Hills. That parish also sponsored a conference whose speaker was Bishop Lamido of Nigeria. His concern was to educate the Church on Islamic issues and information from his Diocese. The parish intercessors held a prayer room to uphold the conference while it was going on.

Fr. and Mrs. Wurschmidt support and/or host several ecumenical prayer initiatives at Shepherd's Heart Fellowship in Uptown Pittsburgh, including weekly "Lunch with God" intercessors meetings. They also partner with The House of His Presence, Pittsburgh to hold monthly 24- hour prayer watches, asking God for blessing for Christian Churches in the city and for the work they do.

Bishop Duncan called the Diocesan intercessors group into being in 2000, and although the membership has shifted through the years, the work has continued. In 2004, the Forrests moved to the Diocesan House of Prayer at the Avalon Ministry Center, and since then, the prayer ministry has had that as a physical center of its work.

Respectfully submitted,  
Mrs. Sharon Forrest

### NEW WINESKINS MISSIONARY NETWORK

New Wineskins Missionary Network (formerly ECMC) helps Anglicans in the USA to be more knowledgeable, active, and effective in fulfilling our Lord's Great Commission to make disciples of all nations. We raise mission vision and awareness, focus attention on unreached people groups around the world, encourage prayer and care for Anglican missionaries, and sponsor the New Wineskins for Global Mission conferences.

New Wineskins was founded in 1974 by the Rev. Walter and Louise Hannum; Sharon Stockdale Steinmiller became the Director in 1994. In 1990 Trinity School for Ministry asked New Wineskins to move to Ambridge to help the seminary establish a department of missions and the Stanway Institute for World Mission and Evangelism, and we continue raising mission vision among each new generation of seminarians. New Wineskins Missionary Network is a member of the Anglican Communion Network and Anglican Global Mission Partners.

#### **New Wineskins Missionary Network—**

- **Produces mission resources designed to raise mission vision in parishes**, such as workshops, videos, and the ReachOut bulletin with missions inspiration and information. We present Mission Awareness Seminars in parishes and dioceses, adapting the seminars to the local situation to help churches and mission committees set priorities and plan their next steps in mission. Let us know how we can be of service to your congregation!



- **Highlights unreached people groups.** We speak on the needs of the unreached and counsel 'tentmakers' who use their professional skills to share Christ's love in countries closed to traditional missions.
- **Assists missionaries and encourages prayer and care for Anglican missionaries.** We have given orientation, counsel, and debriefing to over 300 Episcopal/Anglican missionaries who have served in cross-cultural ministries with the South American Missionary Society, Global Teams, and Anglican Frontier Missions, et al. We help mission committees learn how to nurture, encourage, and support missionaries. The New Wineskins Missions Clearinghouse refers about 40 inquirers/potential missionaries a year to a wide variety of Anglican and inter-denominational mission agencies. We correspond regularly with nearly 100 missionaries and tentmakers now in cross-cultural ministries around the world and publish the Prayer Calendar quarterly with their prayer requests.
- **Sponsors the New Wineskins for Global Mission conferences every three years.** Attendance at the New Wineskins conferences has grown from 575 in 1994 to around 1000 in 2003 and 2007. These conferences have had a significant impact on many churches' involvement in mission. In 2007 participants came from/serve in 33 states and over 40 countries. The conference got rave reviews, and participants are responding in a wide variety of ways, such as raising mission vision in their congregation, teaching missions classes in their church, praying for missionaries, going on short-term missions, reaching international students, and involving young people in leadership. We continue to hear of people who have been called into missions as a result of a New Wineskins conference!

New Wineskins has open doors to work for a united, Biblical, and missionary Anglicanism in North America and even worldwide. Sharon has been honored to participate in the Global Anglican Future Conference in Jerusalem in June and the South East Asia Mission Roundtable Conference in Bangkok in October.

In the midst of the crisis in our church, annual donations from churches to New Wineskins Missionary Network have dropped over 20%. Along with many other Anglican mission agencies, New Wineskins has taken a real hit. Funding for our operating budget and seed money for the New Wineskins for Global Mission 2010 conference (April 7-11, 2010) are critical needs. We need your support!

Respectfully submitted,  
Sharon Steinmiller  
Director, New Wineskins Missionary Network

### **PITTSBURGH THEOLOGICAL SEMINARY**

This brings me to the end of six years in the Diocese of Pittsburgh, on Aug 1, I begin a year's sabbatical, with various bracing tasks, including the writing of a manuscript on worship, entitled *Grand Entrance: Worship on Earth as in Heaven*, to be published for Brazos Press.

This year, I have taught two introductory courses to the New Testament, a course on Theodicy and a course on 2 Corinthians, as well as a DMin Biblical Seminar in the Eastern Christianity stream. I have had the great privilege of serving on the search committee for the Dean of Trinity School for Ministry, and the great joy of welcoming Justyn Terry, along with other committee members, into that role. My connection with Regent College, Vancouver, enabled me to teach a course there last summer on visions in the New Testament. I had a time of mutual encouragement with the brave Anglicans in that diocese.

Several of my more advanced students have produced helpful papers and theses for the Church, including a master's thesis on suffering, a DMin paper on infant baptism, and a DMin paper on the continuing importance of the Old Testament in Christian education and spirituality.

Throughout the year, I have been active at Church of the Ascension with my family, as well as serving as a member of the Commission on Ministry, as a steering member and speaker at "Mere Anglicanism," (Charleston, SC), as a deputy to diocesan convention, and as a delegate to the GAFCON pre-conference in Amman, and main conference in Jerusalem. Along with other supporters of our bishop, I was instrumental in circulating a letter of support for the realignment, to be signed by laity, and in the narration of the video tool for parish use, urging the importance of the realignment, and outlining our keen hope for the direction in which Common Cause and our diocese are traveling.

GAFCON was the highlight of my entire year, because of the opportunity to serve as the coordinator and a main speaker in the Family/marriage Workshops, as a speaker in the bishop's spouses' group, ) and especially because of the work done more informally (particularly with Anglo-Catholic brothers) as we gave input into the final statement. The industry, faith, joy, and communion experienced at GAFCON were unparalleled. To join Anglo-Catholics, charismatics, evangelicals, and unslottable faithful Anglicans working towards a common goal, and in worship of the Holy Trinity, was a foretaste of the time when we will see Him as he is! As a Canadian, I was proud to see some of my Canadian friends there, alongside Africans, South Americans, Brits, Australians, Asians, and Common Cause partners. We learned to listen to each other, and to pay attention to "the one thing needful." Pittsburgh Theological Seminary helped with some of my expenses, for which I am very grateful.

Other opportunities to speak of Jesus and his Church included my participation in the Back to the Evangelical Future Conference at Northern, in Chicago, and the Wheaton Conference on the Trinity, also in Chicago. I also enjoyed speaking at St. Stephen's Sewickley, during Advent, at Ascension, and at Westminster Presbyterian Church for their Sunday School adult class, and during the entire week's Bible Hour at the New Wilmington Missionary Conference.

Written work and publications this year include:

*And I Turned to See the Voice: The Rhetoric of Vision in the New Testament* (Baker, 2007).

*Review of Eugene Rogers's After the Spirit in Logos 48* (2007) 3-4.

*Rogers's book gives a significant challenge to classical Christian sexuality, based on a particular understanding of the Trinity, and required a careful rebuttal.*

*"To Honour the Body and to Honour God," Sexual Ethics, ed. Andrew Goddard, SPCK, forthcoming.*

*"'One of These Things is Not Like the Others:' Women's Ordination, Homoeroticism and Faithfulness." in God, Gays and the Church. Pages 139-148 in eds. Nolland, Sugden and Fitch; London: Latimer Trust, 2008.*

*"On Probabilities, Possibilities, and Pretexts: Fostering a Hermeneutics of Sobriety, Sympathy and Imagination in an Impressionistic and Suspicious Age" in Translation and Interpretation of the Scriptures. Eds. M. Boda and St. Porter; Baker Academic, forthcoming.*

*"Second Esdras, Book of." Pages 309-313 of The New Interpreter's Dictionary of the Bible D-H, Vol 2. General ed. Katharine Doob Sakenfeld; Nashville, TN: Abingdon Press, 2007.*

*"On Visions, Arguments and Naming: The Rhetoric of Specificity and Mystery in the Apocalypse." Pages 164-178 in Identity and Interaction in the Ancient Mediterranean. Festschrift for Stephen S. Wilson; ed. Zeba Crook; Sheffield: Phoenix Press, 2007.*

Thank you for the opportunity to work and worship among you.

Respectfully submitted,  
Edith M. Humphrey  
William F. Orr Professor of New Testament  
Pittsburgh Theological Seminary

### THE RESOURCE CENTER

The Resource Center is a library of videos and DVDs available to the parishes of the Diocese to support them in the ministry of Christian Education. The annual membership fee, which partially defrays the cost of operating the Resource Center, is \$35 per parish per year. Once paid, any member of the parish has access to the entire library of over 1400 videos and DVDs. The Resource Center also owns and rents out two multi-media projectors, a DVD player, a TV and a VCR.

Visit our web-page at [www.resourcecenterpgh.org](http://www.resourcecenterpgh.org) for a complete list of all our videos and DVDs!

In 2008, the Resource Center has continued to provide parishes in the Diocese with excellent Christian Education materials.

Resource Center Director, Thekla Wainwright, resigned at the end of April, 2008.

Diocesan Council has approved the relocation of the Resource Center office to St. Paul's, Mt Lebanon. Many thanks to the people and clergy of St. Paul's for their willingness to take this ministry on!

And a huge thank you for hard work, encouragement, and faithfulness in Christian ministry to the current Board Members: Fred Carlson (St. Alban's), Marion Powney (St. Peter's), the Revd Philip Wainwright (St. Peter's), the Revd David Wilson (St. David's), and Jill Whittaker (St. Peter's). Bishop Henry Scriven provides oversight and inspiration, which we deeply appreciate.

Respectfully submitted,  
Thekla Wainwright  
Ex-Director

### ROCK THE WORLD

**Rock the World Youth Mission Alliance** is blessed to have our headquarters in the Diocese of Pittsburgh. Rock the World's mission is to multiply young Christian leaders. We pursued this mission this past year through St. Timothy's Co-Op; Ambridge Youth Ignite and the Ambridge Arts Camp; the national "re:mix Young Adult Conference"; and the Annual Fall Retreat. We also seconded our Executive Director, the Rev. Whis Hays, to serve for five months as Priest-in-Charge at St. David's, Peters Township.

Kim Louis (St. Martin's Monroeville, RTW Student Ministry Professionals Program grad), designed **St. Timothy's Co-op** to help several smaller churches in the Diocese develop volunteer-based youth ministries. Through St. Timothy's Co-op, Louis conducted six training sessions this year for anyone in the Diocese who ministers with youth. She also designed a family-oriented children/youth curriculum based on C.S. Lewis' "The Lion, The Witch and the Wardrobe," which was used successfully at two different parishes. Louis helped start a monthly youth minister's prayer and support meeting, and worked with the

Rev. Jack Gabig (another of RTW SMPro graduates) to start a yearly diocesan-wide youth/children's ministry luncheon.

**Ambridge Youth Ignite** (AYI) is a year-around program that seeks to meet the physical and spiritual needs of the youth in Ambridge, and help them become engaged members of their community. Eric and Shea Geisbert (Church of the Savior, both Josiah Project grads) began AYI in 2004 as a second summer initiative of the Josiah Project, RTW's collegiate leadership training program. Originally, AYI was mainly a summer sports camp, but it has expanded in the last year to include a mentoring program, youth Lacrosse team, and **Arts Camp** as well. This summer, Kayleigh Shebs (Ascension, Oakland, Josiah Project grad), directed the Arts Camp, which reached dozens of Ambridge youth by igniting their creative energies and introducing them to their Creator!

The **re:mix Young Adult Conference**, held last February, yielded great fruit, as more than 75% of the attendees committed to getting involved in ministry and mission that will advance the Kingdom of God throughout the earth! Young people were inspired to youth ministry, global mission and friendship evangelism. Mike Pilavachi, founder of Soul Survivor in the UK, spoke. St. David's youth attended, as well as many other youth groups from throughout the nation.

The **Annual Fall Retreat**, held at Cherry Run Camp last November, was also a success. Young people learned about God's love and their key role in spreading it. One attendee said, "I know kids need to spread God's word...and it starts with me!" Paul Morales (Prince of Peace, SMPro grad) co-directed the retreat with Kim Louis. Other leaders included: Katherine Bull (Prince of Peace), Dudley Parr (Fox Chapel), Kenn Katonah (St. David's, Peters Twp), Jenn Pratt (St. Stephen's, McKeesport), Ruben and Maria Bockus (St. Thomas, Oakmont), Charlotte Murph (St. Thomas, Oakmont), Ian MacLellan (Josiah Project grad; Trinity student), and Dana Priest (Church of the Savior, Ambridge).

The Rev. Whis Hays, Rock the World's Executive Director, served as **Priest-in-Charge at St. David's** from Jan 1 through May 31 this year. He led worship, preached, and helped the parish with transitional issues and strategic planning.

Please feel free to drop by our office in Ambridge. Most of all, please join us in raising up a new generation of young Christians who seek to Love God and Rock the World.

Respectfully submitted,  
The Rev. Whis Hays

### **SHELDON CALVARY CAMP**

Seventy years ago, Calvary Camp was established as a place for children and young people to experience Christian faith as it is integrated into every aspect of daily life: living, playing, and worshipping together. Sheldon Calvary Camp continues to live out this mission to offer an environment where spiritual growth is encouraged and self-esteem is fostered. We seek to build a Christian community which nurtures friendship, models the acceptance of individual differences, and values all of God's creation.

In the summer of 2008, over 1200 individuals experienced the ministry of Calvary Camp

Coed campers – 839

Family campers – 290

Day Campers - 64

Opportunity campers (adults with disabilities) – 60

The camp staff recognized three Outstanding Campers, who exemplify the spirit of Calvary Camp: David Curtis, Mac Simonson, and Patrick Slevin.

The life of the camp is centered in Bishop Thomas Chapel, St. Michael's by the Lake. Compline was read on 18 weekday evenings. The Holy Eucharist was celebrated on 8 Friday nights at the close of camping sessions, and on 5 weekday mornings during Family Camp. There were 9 Sunday morning celebrations of the Eucharist. The Calvary Camp community also celebrated a baptism in June.

Leadership is provided by the camp directors: Tim Green, Executive Director, The Rev. Leslie Reimer, Director of Spiritual Life, Anne Muhl, Administrative Director, P. J. Williamson, Operations Assistant, Caro Sturges, Program Director, and Scott Wray, Aquatic Director. With their guidance, a staff of 64 young adults, including 24 staff-in-training, provided recreation, learning opportunities, nurture and care for the campers. The staff also included 6 kitchen staff, 1 doctor, 5 nurses, and a night watchman, keeping campers well fed, healthy, and safe.

Support and encouragement for the work of Calvary Camp comes from the camp's committed and energetic Board of Directors: David Dix, President, Lewis Amis, Dr. Charles Atwood, Susan Carenbauer, Steven Conomikes, Elvira Eichleay, Lynn Ellenberger, Jessica Green, Timothy Greene, Colleen Kilbert, Lawrence Knapp, the Rev. Moni McIntyre, the Rev. William Pickering, the Rev. Nathan Rugh, David Sharbaugh, Vanessa Sterling, John Strong, Gary Taylor, the Rev. Charles Weiss, the Very Rev. George Werner, and Bishops Duncan and Scriven, *ex officio*. The Rev. John Thomas is Director Emeritus.

Sheldon Calvary Camp is a ministry which extends far beyond the boundaries of the Diocese of Pittsburgh. Staff members came from 8 states and from Spain, and campers from 25 states, Mexico and Italy. At the same time, the camp continues to be a resource to the people and parishes of Pittsburgh, providing a transforming experience of God's love expressed in Christian community. If you have never been to Calvary Camp, you are always welcome to visit. If you know children and young people who would enjoy camp, please consider sending them to this remarkable, holy place on the Lake Erie shore.

David H. Dix

President – Sheldon Calvary Camp Board of Directors

### **SOUTH AMERICAN MISSIONARY SOCIETY (USA)**

The South American Missionary Society (SAMS) is pleased to call the Diocese of Pittsburgh our home, with our office in Ambridge and with partnerships alongside many churches across this diocese. The mission of SAMS is to recruit, send and support missionaries (serving from a week to a career) to be witnesses and make disciples for Jesus Christ.

SAMS ministry mode is relational, caring for one another in the Lord. SAMS ministry focus is to encourage through partnership the worldwide Anglican Church in their gospel outreach. SAMS ministry scope is global, branching out from our roots in the Americas.

SAMS' career missionaries are engaged in ministries ranging from providing medical care to impoverished communities in the Dominican Republic to planting churches in Honduras, from helping the poor in Bolivia through micro-enterprise development to establishing a seminary in Peru or equipping women to study the Bible in Uganda.

Among our 68 long-term missionaries, we have seven serving on the field who have deep roots in the diocese: John and Susan Park, with their sons Robert (currently residing in the diocese to attend college)

and James (will be attending college in California) are building up the church in Peru; Margarita Grachen, with her daughters Hannah and Gabriela, is continuing to encourage the ministry to children in Honduras while she obtains further training in this diocese; Shirley Morris develops women's Bible study leaders and ministers to needs in the Bunyoro-Kitara Diocese of Uganda; Malcolm Alexander is directing a Christian learning center in a Hurricane Mitch refugee community; and Mike and Betty Kaszer have begun their missionary work in Honduras, where Betty is teaching and equipping other teachers at Holy Trinity School in the town of La Ceiba. Mike is teaching, coordinating short-term teams and helping with other ministry projects.

SAMS has eight new candidates preparing to serve abroad, including our first missionary candidate to the Province of Southeast Asia, Summer Twyman from the Diocese of Fort Worth. SAMS is grateful to the Lord for His growth and expansion.

In the past two years SAMS has placed approximately 150 people in 20 short-term teams in the countries of Ecuador, Bolivia, Honduras, Dominican Republic, Belize, and Peru. Their work has included running VBS programs, rebuilding the walls of a community center, Happenings, social services, and medical ministry. Several churches from this diocese have sent short-term teams overseas with assistance from SAMS.

SAMS offers a weekend training program for people who will be leading short-term mission teams. This comprehensive training was overhauled this year with recent innovations in cross-cultural education as well as redesigned approaches to team building, budgets, fundraising, understanding poverty and spiritual growth. SAMS will be holding our national training event in this diocese on February 14-16, 2009, as we have for the past 12 years. All churches in the diocese are encouraged to participate. SAMS can help your church connect with mission opportunities with our missionaries or site coordinators, but this training is designed for helping teams go anywhere with anyone in the world.

SAMS also offers Bridgers, a missionary intern program. SAMS places 18- to 88-year-olds in service from one month to one year under the mentorship of a long-term missionary who will help the intern grow as a servant-leader. Bridgers internships may be arranged any time of the year. SAMS is pleased to have trained and sent out 11 interns so far this year to Belize, Honduras, Peru, Uganda, and Uruguay. We are excited to have 5 interns from the Diocese of Pittsburgh. The Rev. John Macdonald who is a SAMS Board Member as well as the Director of the Stanway Institute, along with his wife Gail and son Timmy are serving in Spain. The Rev. Deb Carr who is on staff at St. David's in Peter's Twp along with her daughter Abby are serving in Uganda. The Bridgers Internship Training will also be held this winter in Ambridge.

My desire is that everyone in this diocese could meet the people whom you have helped to serve through your prayers and support. For instance, Sharon McCririe, our long-term missionary associate in Asuncion, Paraguay, recently shared with us how her ministry is going. In her latest prayer letter she says "I am appreciating these days, the saying on my fridge 'Problems are opportunities in disguise.'" She said this after mentioning her ministry to troubled teenage girls from the streets. Some of these special young ladies come from a background of abandonment, poverty, drugs, and witchcraft. Sharon reaches out with the love of Christ by giving them a place to live, teaching them about Jesus, and helping them get back on their feet. Sharon also shared about the many obstacles in her ministry from construction troubles with her ministry home, to "the struggles of the girls living here—who ask for pretty constant attention." She admits at times these things can be overwhelming. Sharon then added, "But in my more mature moments I step back and marvel at how obvious God's involvement is in all of our lives. We are growing in love and faith. The girls talk less about their past, cry less, laugh more and are talking about how they want to help others who are struggling—in the one case with drug addiction and in the other

sexual abuse.” It is humbling to see God working through the “least of these” in a mighty way. We thank the Lord for Sharon’s servant heart and all SAMS missionaries who serve sacrificially.

There have been a growing number of inquirers, but there are still many opportunities for church planters, school teachers, youth ministers, theological educators, administrators of social ministries, nurses, and many other types of ministries. We have placed engineers, carpenters, bankers, physical therapists, and people from all backgrounds. Please encourage members of your congregation to consider missionary service, or perhaps to explore this call further by serving as an intern for anytime from a month to a year. Sometimes all it takes is a little encouragement for someone to take up a ministry that will make a profound difference in the lives of so many.

SAMS is honored to be partners in the mission of the church with the Diocese of Pittsburgh. May the good fruit that has already been borne from our work together be just the first fruits of what is to come.

Your co-worker in the fields ripe for harvest,  
Stewart Wicker  
President and Mission Director SAMS-USA  
PO Box 399

## **UGANDA CHRISTIAN UNIVERSITY DIOCESAN PARTNERSHIP**

### **2008 Visit to Uganda Christian University led by Mrs. Nara Duncan**

In January, 2008, three people went with Mrs. Nara Duncan to UCU – Canon Nancy Norton, Director of ARDF, Carol Klukas, clergy wife of the Diocese and Director of Admission for Nashotah House and my niece Elizabeth Dewar who was doing an independent study project on women in politics in Uganda while a student at Mt. Holyoke College. While we were there we attended the official opening of the UCU Daycare Center which was made possible by a gift of money from the clergy wives of the Diocese. We also visited several ARDF grant recipient sites and made a suggestion to the head of the Department at UCU that deals with their new Child Development Curriculum that a grant proposal for a much needed Nursery School would be looked on favorably as it would be considered an additional part of an already existing program (not a start-up, which ARDF does not fund.) We were interviewed for the Campus press, and Elizabeth spent some time talking to students about her project. It was a short but good visit.

### **UCU Library Project Begun**

**Sherman White, chairman of the UCU Partners Board, reported the following:**

Stephen Noll, Vice Chancellor of Uganda Christian University, has announced the building of magnificent new library for the main campus. The structure will be the signature building on the campus providing greatly needed facilities for the rapidly growing student body which now totals over 6,000 students. This state of the art structure will provide over 50,000 square feet of space for the use of all academic disciplines including the housing of over 90,000 books. It will be one the largest library’s in Uganda. A substantial portion of the capital funding has already been committed and a public campaign will be announced in the near future. This library will further enhance Uganda Christian University’s witness for Christ and its academic profile in Uganda and all of Middle East Africa. Construction is expected to begin in early 2009.

### **The Rev. Deborah Carr’s summer in Uganda**

The Rev. Deborah Carr and her daughter spent six weeks of the summer of 2008 in Uganda. They worked at UCU at the beginning and end of her volunteer time. The balance of their time was spent time in the Diocese of Bunyaro-Kitara doing short term mission work with the Rev. Shirley Morris and several other areas of Uganda.

The Rev. Beatrice Aber, a UCU graduate, is studying at Trinity School for Ministry in the Master's degree program in Theology. Beatrice completed her first year in our diocese this summer.

**St Michael's of the Valley, Ligonier**

St. Michael's of the Valley outreach committee continues to provide support to UCU through the Uganda Partners-Multiply Talents Fund as well as a Scholars & Friends Scholarship.

Many individuals in the diocese have contributed scholarship funds for both nursing school students and other students. In May the first class of nursing students graduated with their Bachelor degrees. A Master's degree in nursing will be added soon.

Respectfully submitted,  
Dr. Theresa Newell



## Section F:

### Parochial and Diocesan Statistics

	Membership						Attendance		Sacraments		Services				Education		
	Total Active Baptized Members (End of 2006)	Total Active Baptized Members (End of 2007)	Communicants in G.S. (2007)	Communicants in G.S. (2006)	Communicants under 16 in G.S.	Others Active	Avg Sunday Attendance	Easter Attendance	Baptisms	Confirmations & Receptions	Saturday & Sunday Eucharists	Weekday Services	Private Eucharists	Marriages	Burials	Total Church School Enrollment	Adult Ed?
Parochial Report Item Number	M06	M07	3		4	5	6	7	15+16	17+18+19	8+11	9+12	10	13	14	20	21
AMBRIDGE	159	135	123	139	24	36	87	126	1	0	53	5	11	0	0	35	Yes
BEAVER	439	408	270	362	37	0	128	262	5	14	106	52	16	3	7	24	Yes
BEAVER FALLS	21	15	15	21	2	1	21	27	0	0	51	13	3	0	0	0	No
BLAIRSVILLE	27	27	20	25	0	1	12	15	0	0	50	3	13	2	0	0	No
BRACKENRIDGE	274	263	139	147	22	1	96	152	2	6	156	41	22	1	8	16	Yes
BRENTWOOD	476	482	464	458	30	7	107	220	5	3	104	107	14	2	4	56	Yes
BRIGHTON HEIGHTS	48	47	47	48	1	0	26	53	1	2	52	36	0	0	1	3	No
BROOKLINE	69	70	70	63	0	5	22	42	6	4	68	35	7	0	4	0	No
BROWNSVILLE	58	53	51	50	14	4	22	69	0	0	1,218	1,102	78	2	2	12	Yes
BUTLER	388	369	130	149	15	7	83	139	5	0	99	46	69	3	10	25	Yes
CANONSBURG	73	70	67	67	10	0	32	57	4	0	54	15	10	0	4	7	Yes
CARNEGIE	87	99	98	83	19	8	50	176	4	0	106	24	0	4	1	12	No
CHARLEROI	180	190	177	169	11	0	116	203	7	2	131	103	60	1	5	16	No
CLAIRTON	44	40	35	44	8	1	24	47	0	4	52	2	6	0	2	7	No
CRAFTON	299	305	305	299	1	0	92	186	3	0	105	7	2	7	6	30	Yes
CRANBERRY TWP	146	152	152	146	41	21	154	225	4	22	109	22	5	5	0	20	Yes
DONORA	107	68	66	107	8	0	28	59	3	2	52	8	32	2	2	10	No
EAST LIBERTY	1,555	1,558	1,138	1,139	187	328	362	1,327	25	13	190	245	28	10	18	79	Yes
FOX CHAPEL	933	918	892	892	165	5	198	410	3	15	155	238	40	3	10	110	Yes
FRANKLIN PARK	234	240	219	215	15	1	81	175	2	3	100	78	77	1	3	15	No
FREEPORT	11	11	11	11	2	0	8	11	1	0	35	0	0	0	0	0	No
GEORGETOWN	22	21	14	14	0	0	11	13	0	0	51	3	1	0	0	0	Yes
GIBSONIA	319	313	211	217	15	6	78	130	1	3	158	13	44	3	9	19	Yes
GLENSHAW	101	93	83	86	16	18	46	55	2	2	105	41	48	0	1	13	Yes
GREENSBURG	636	628	355	373	65	0	148	288	2	6	109	5	91	3	9	56	Yes
HAZELWOOD	142	142	93	135	17	8	47	78	4	0	57	8	15	1	5	15	Yes
HIGHLAND PARK	412	417	372	367	65	8	110	232	8	2	105	62	0	2	5	48	Yes
HOMESTEAD***	66			44													
HOMEWOOD	209	210	155	163	12	5	92	135	4	3	10	12	4	2	9	12	No
HOPEWELL	286	228	187	278	42	8	138	144	1	8	127	55	90	1	3	30	Yes
INDIANA	172	175	175	172	27	16	62	116	0	1	100	40	8	3	1	34	Yes
JEANNETTE	36	50	41	36	0	0	21	32	0	0	52	6	43	0	0	0	Yes
JOHNSTOWN	225	225	206	206	29	0	94	171	4	9	106	50	5	6	13	19	Yes
KITTANNING***	335			216													
LEECHBURG	185	184	101	154	29	83	47	95	0	0	52	2	7	1	3	26	Yes
LIBERTY BORO	82	84	84	82	8	0	27	37	3	4	52	7	1	0	2	8	No
LIGONIER	359	351	288	283	18	85	158	287	8	2	103	41	56	2	9	56	Yes
MCKEESPORT	250	325	275	200	40	0	124	251	9	2	104	0	34	5	4	25	Yes
MONONGAHELA	159	164	154	150	24	12	67	130	4	5	52	20	69	0	8	8	Yes
MONROEVILLE	230	229	106	229	12	0	75	130	1	0	68	34	4	0	4	10	Yes
MOON TWP	760	824	817	932	210	180	462	893	18	0	207	6	2	3	3	210	Yes
MT LEBANON	1,312	1,223	1,218	1,251	246	29	291	769	23	22	159	196	182	8	14	197	Yes
MT WASHINGTON	225	225	200	167	35	25	119	202	7	0	197	338	85	2	3	35	Yes
MURRYSVILLE	178	188	176	166	45	25	99	146	9	5	111	9	22	0	1	52	Yes
NEW BRIGHTON	130	136	88	101	10	16	65	131	7	3	104	7	59	0	2	15	Yes
NEW KENSINGTON	117	123	95	99	8	4	55	121	4	2	102	58	87	2	5	9	Yes
NORTH HILLS	1,156	1,202	1,027	988	159	0	286	556	18	3	166	51	63	5	10	214	Yes
NORTH SHORE	190	198	170	170	22	8	58	207	6	0	107	3	2	1	2	8	Yes
NORTH VERSAILLES	56	56	56	56	6	0	31	46	0	0	52	0	0	0	1	6	Yes
OAKLAND (Ascension)	618	617	604	600	129	50	363	582	13	17	139	79	104	4	2	150	Yes
OAKMONT	663	670	456	453	117	45	168	0	2	4	87	231	100	0	7	30	Yes
PATTON	53	40	35	46	4	4	23	50	0	0	55	3	9	0	1	4	No
PENN HILLS	64	68	65	58	1	0	46	66	2	7	55	253	14	0	2	0	Yes
PETERS TWP	510	501	252	509	16	0	119	185	2	8	104	52	129	5	1	29	Yes
PITTSBURGH	200	207	123	117	9	40	98	347	2	6	106	764	43	8	4	6	Yes
RED BANK	15	15	15	15	2	0	15	20	1	0	20	0	0	0	0	0	No
ROSEDALE	156	155	115	142	18	0	59	101	3	5	57	7	29	0	3	17	Yes
SCOTSDALE	63	60	59	52	14	3	19	34	1	7	50	5	20	0	3	0	No
SEWICKLEY	1,679	1,741	1,233	1,171	56	334	1,082	1,481	26	35	210	273	446	9	14	263	Yes
SOMERSET	218	232	222	214	29	38	167	251	5	12	114	70	3	3	5	42	Yes
SQUIRREL HILL	422	230	154	150	12	0	75	143	2	3	102	95	10	1	2	14	Yes
UNIONTOWN	182	177	177	121	14	31	87	130	3	3	104	36	50	0	1	10	Yes
UPTOWN (Shepherd's Heart)	255	324	255	225	9	35	188	217	5	0	82	270	0	1	6	5	Yes
WASHINGTON	387	395	395	376	52	0	145	326	4	10	101	13	21	4	8	0	Yes
WAYNE TWP	14	15	15	14	0	8	8	14	0	16	0	0	0	0	0	0	No
WAYNESBURG	32	32	27	28	14	4	26	52	5	0	26	0	3	0	0	12	No
WILKINSBURG	134	131	88	110	6	5	59	97	0	0	107	2	0	0	2	8	Yes
Grand Total	19,100	19,002	15,366	16,051	2,314	1,561	7,228	13,149	296	308	7,137	5,433	2,474	139	265	2,177	

\*\*\* Did not submit 2007 Parochial Report

	Pledge Information		Operating Revenue					Non-Op.	Expenditures			Assets
	Number of Signed Pledge Cards for 2007	Total Dollar amount pledge for 2007	Plate Offerings, Pledge Payments and Reg. Support	Operations from other Income, Investments, and Bequests	Assistance from Diocese for Operating Budget	Total Operating Revenues (2007)	Total Operating Revenues (2006)	Additions to Capital Funds, Endowments	To Diocese for Assessment, Apportionment, Fair share	Outreach from Operating Budget	Major Improvements and Capital Expenditures	Total Investment at Market Value
Parochial Report Item Number	1	2	3	4+5+6	7			8+9	12	13	15	20
AMBRIDGE	20	72,892	136,022	1,259	8,000	145,281	166,651	0	18,677	17,830	811	2,985
BEAVER	67	171,756	218,289	18,050	2,000	238,338	266,107	0	23,108	7,295	0	434,328
BEAVER FALLS	0	0	34,550	0	0	34,550	42,935	0	3,882	1,339	1,046	0
BLAIRSVILLE	8	18,000	21,452	1,388	0	22,841	25,187	3,299	1,177	1,817	3,299	687
BRACKENRIDGE	29	73,015	112,358	4,014	0	116,372	108,038	0	7,550	840	0	85,126
BRENTWOOD	98	126,376	146,072	27,110	0	173,182	171,326	1,942	18,951	287	1,261	490,170
BRIGHTON HEIGHTS	0	0	31,512	9,486	0	40,998	44,799	0	2,885	0	0	0
BROOKLINE	22	31,363	39,819	75,895	0	115,714	62,681	730	3,636	90	0	37,174
BROWNSVILLE	0	0	44,868	78,879	0	123,748	120,094	0	14,614	9,083	0	1,824,425
BUTLER	60	124,918	158,910	49,565	0	208,475	183,028	3,033	19,425	1,000	2,434	281,948
CANONSBURG	25	35,000	37,950	42,900	0	80,850	88,487	20,000	6,948	1,450	0	612,109
CARNEGIE	27	52,350	76,127	8,697	0	84,824	88,412	0	4,713	0	0	0
CHARLEROI	65	80,966	112,839	18,270	0	131,109	134,216	0	11,086	4,554	0	297,090
CLAIRTON	17	13,880	14,862	2,133	1,675	18,670	18,965	4,000	1,028	1,100	3,475	30,543
CRAFTON	0	75,671	80,275	56,619	3,200	140,094	125,148	0	13,196	0	0	903,889
CRANBERRY TWP	0	0	142,907	17,018	0	159,925	138,494	0	10,202	5,743	0	0
DONORA	3	3,384	18,055	8,625	0	26,681	32,271	0	1,469	0	0	0
EAST LIBERTY	397	906,961	1,055,132	409,686	0	1,464,818	1,346,163	305,184	139,071	0	111,464	7,472,764
FOX CHAPEL	181	581,207	598,835	33,023	0	631,858	639,148	31,751	54,885	72,104	3,506	842,197
FRANKLIN PARK	58	157,670	166,992	42,431	0	209,423	242,517	80,921	20,026	16,997	0	30,210
FREEMONT	0	0	5,799	5,784	0	11,583	8,833	0	496	730	0	45,000
GEORGETOWN	1	2,600	14,331	3,928	0	18,259	25,324	1,340	874	0	4,000	9,411
GIBSONIA	54	101,000	124,373	6,162	0	130,535	137,851	0	13,066	2,067	0	0
GLENSHAW	26	66,430	126,801	4,231	0	131,032	123,793	0	11,742	7,973	0	101,012
GREENSBURG	103	232,617	248,004	50,608	960	299,572	263,179	11,504	30,893	6,054	2,366	96,124
HAZELWOOD	11	20,760	73,053	112,770	0	185,823	91,628	117,535	21,596	0	0	117,535
HIGHLAND PARK	99	119,306	150,998	218,805	0	369,803	361,345	209,510	28,389	14,709	163,623	2,107,213
HOMESTEAD***							35,055	0				
HOMESWOOD	43	57,768	133,957	28,747	0	162,704	176,381	13,619	16,033	2,349	0	0
HOPEWELL	0	0	249,347	10,773	6,000	266,120	265,909	0	23,982	7,086	2,740	3,249
INDIANA	26	70,816	129,654	16,979	0	146,633	148,756	0	15,286	2,182	0	400,417
JEANNETTE	0	0	18,731	6,098	7,250	32,078	25,819	0	1,090	175	13,517	74,636
JOHNSTOWN	55	105,540	140,468	30,000	0	170,468	148,207	31,035	20,403	0	81,677	785,909
KITTANNING***							215,218	0				
LEECHBURG	17	42,928	84,158	10,436	0	94,594	94,925	0	7,903	405	0	0
LIBERTY BORO	26	18,543	19,245	6,991	0	26,236	27,436	691	1,840	1,105	0	134,326
LIGONIER	141	324,464	349,251	49,792	0	399,043	421,023	0	44,039	90,860	29,594	2,792,346
MCKEESPORT	84	100,877	137,732	65,087	0	202,819	225,946	0	22,003	2,946	0	524,322
MONONGAHELA	51	79,127	85,113	32,839	0	117,952	117,836	7,957	9,164	1,661	0	204,888
MONROEVILLE	44	169,612	178,659	6,845	250	185,754	215,759	2,022	20,589	4,382	2,022	0
MOON TWP	0	0	602,225	4,839	0	607,064	623,608	12,779	45,956	0	0	93,468
MT LEBANON	260	575,737	660,446	48,747	0	709,193	646,636	27,945	62,523	471	0	188,939
MT WASHINGTON	59	173,224	228,229	2,805	0	231,034	199,285	0	16,183	4,310	0	72,158
MURRYSVILLE	53	131,000	137,056	0	0	137,056	136,311	0	13,595	1,100	0	38,609
NEW BRIGHTON	0	0	31,975	49,618	0	81,593	93,039	29,879	7,322	1,395	31,211	100,140
NEW KENSINGTON	43	66,336	96,683	30,777	17,582	145,042	121,156	2,605	7,245	715	1,300	147,176
NORTH HILLS	165	302,000	374,143	38,171	0	412,314	405,962	15,296	43,586	7,300	207,250	190,365
NORTH SHORE	50	47,000	51,262	14,030	22,000	87,292	93,145	0	8,427	3,375	0	100,465
NORTH VERSAILLES	16	19,625	34,682	2,896	0	37,578	43,336	0	1,901	1,200	0	0
OAKLAND (Ascension)	141	598,346	764,373	239,061	0	1,003,434	985,372	102,765	90,190	72,735	141,509	7,841,888
OAKMONT	88	234,881	272,911	62,301	0	335,212	338,508	52,595	31,357	23,472	76,251	775,136
PATTON	0	0	16,441	7,464	0	23,905	29,539	5,500	1,726	450	0	80,355
PENN HILLS	32	89,600	96,132	5,536	0	101,668	110,658	2,241	8,064	1,536	2,125	65,601
PETERS TWP	50	200,000	347,190	0	39,000	386,190	287,701	0	20,258	1,313	117,948	300
PITTSBURGH	83	174,909	218,682	331,639	27,000	577,321	577,606	277,357	77,303	5,241	210,053	6,404,902
RED BANK	0	0	6,616	0	0	6,616	14,142	0	572	0	1,016	14,532
ROSEDALE	35	52,696	66,709	18,504	0	85,213	80,442	57,729	6,396	3,677	32,415	0
SCOTTDALE	0	0	10,849	14,000	0	24,849	19,380	0	883	0	0	67,770
SEWICKLEY	120	662,882	1,610,217	62,297	0	1,672,514	1,737,849	292,346	153,549	149,784	23,485	1,532,567
SOMERSET	0	0	168,455	23,750	0	192,205	205,780	620	18,628	22,934	9,980	177,635
SQUIRREL HILL	62	160,164	156,582	43,902	0	200,484	204,337	27,954	18,852	1,000	5,782	216,011
UNIONTOWN	0	68,076	139,132	58,981	0	198,113	206,225	27,393	22,998	2,600	1,940	637,084
UPTOWN (Shepherd's Heart)	0	0	126,152	60,083	87,545	273,780	145,123	73,838	7,855	18,455	148,263	0
WASHINGTON	57	176,000	214,788	15,370	11,000	241,158	278,143	30,808	27,745	12,274	0	158,304
WAYNE TWP	5	500	3,424	1,946	0	5,370	5,192	9,601	307	0	3,601	61,840
WAYNESBURG	9	21,866	35,449	6,812	0	42,261	37,451	0	1,826	2,207	0	5,065
WILKINSBURG	35	91,522	132,755	61,417	0	194,172	172,241	7,558	19,011	0	12,763	54,594
Grand Total	3,210	7,863,401	12,048,004	2,664,100	233,462	14,945,566	14,531,351	1,785,347	1,358,579	625,756	1,453,726	39,649,401

\*\*\* Did not submit 2007 Parochial Report